

ITEM 125-2000-R1104; Staff; Montana State University-Bozeman							November 18-19, 2004	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Allen</b>	Diane	FR: Business Manager, Business Office TO: (No Change)	47,520	47,520	<b>3,000</b> O <b>Gens 101</b>	9/1/04	CU	0.00%
<b>Bondy</b>	Jeffrey	FR: Assistant Director, On Campus Living Administration TO: (No Change)	40,500	40,500	<b>3,000</b> O <b>Gens 101</b>	9/1/04	CU	0.00%
<b>Damberger BS</b>	Frank	FR: Assistant Director, Strand Union Administration TO: (No Change)	44,000	44,000	<b>1,800</b> O <b>HDPE 201</b>	8/16/04	CU	0.00%
<b>Donnelly BA</b>	Diane	FR: Freshman Seminar Coordinator, University Studies <b>TO: Frsh Sem Coord/Interim Asst Dir, University Studies</b>	38,796	38,796		8/1/04	CU	0.00%
<b>Gantt MS</b>	David	FR: Sr Assoc Dir of Athletics, Bobcat Athletics TO: (No Change)	65,000	65,000	<b>2,700</b> O <b>HDPE 267</b>	8/16/04	CU	0.00%
<b>Hill BA</b>	Lewis	FR: Director, Univ Food Svs TO: (No Change)	82,205	82,205	<b>4,500</b> O <b>HDFD 322&amp; 323</b>	8/16/04	CU	0.00%
<b>Inskeep S</b>	Patricia	FR: Director, Student Activities TO: (No Change)	48,842	48,842	<b>108/mo</b> O <b>Yoga</b>	9/1/04	A, AY	0.00%
<b>Kennedy BA</b>	Dale	FR: Head Track/Cross Country Coach, Bobcat Athletics TO: (No Change)	49,434	49,434	<b>1,920</b> O <b>HDPE 362</b>	8/16/04	CU	0.00%

<b>Oudshoorn BEC, MBA</b>	Joanne	FR: Director, Division Planning and Coordination TO: (no change)	48,000	<b>59,000</b>		11/1/04 R	CU	22.92%
<b>Payne</b>	Brandi	FR: Associate Director, Financial Aid Services <b>TO: Director, Financial Aid Services</b>	60,000 60,000	<b>60,000</b> <b>60,500</b>		8/1/04 1/1/05	CU	6.4% .83%
<b>Peterson PHD</b>	Mary	FR: Director, Public Service Museum TO: (no change)	69,345 85,000	<b>85,000</b> <b>85,500</b>		7/1/2004 <b>R</b> 1/1/05	R	22.57% 0.58%
<b>Peterson PHD</b>	Norman	FR: Asst Vice Provost, Office of International Prgms <b>TO: Vice Provost, Office of International Programs</b>	91,000	91,000		7/1/04	NT CU, D	0.00%
<b>Rudman MPA</b>	Yvonne	FR: Asst Programs Director, Office of International Programs <b>TO: Director of Acad/Tech Prg, Office of International Programs</b>	52,451	52,451		8/1/04	CU, R	0.00%
<b>Sherick MS</b>	Heidi	FR: Assistant Dean, Dean of Engineering TO: (No Change)	50,391	50,391	<b>417/mo GA</b>	7/1/04	CU, R	0.00%
<b>Winking MED</b>	Rick	FR: Counselor, Student Health Service TO: (No Change)	38,200	38,200		9/1/04	A <b>FR: 1.0 FTE TO: 0.8 FTE</b>	0.00%
<b>(B) ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Baker EDD</b>	Larry	FR: Associate Dean, Educ/HHD TO: (No Change)	73,401	73,401	<b>1,223 GA</b>	9/1/04	NT CU, R	0.00%
<b>Burns BS</b>	James	FR: Advisor/Student Support Spec, Center for Native American Studies TO: (No Change)	41,662	41,662	<b>3,000 O GENS 101</b>	9/1/04	NT CU	0.00%
<b>Morton MLS</b>	Bruce	FR: Dean, Libraries TO: (No Change)	101,760	101,760	<b>3,000 O Honors</b>	8/16/04	T CU	0.00%
<b>Raymond PHD</b>	Bruce	FR: Associate Dean, College of Business TO: (No Change)	94,672	94,672	<b>1,500 GA</b>	7/1/04	T CU, R	0.00%

<b>Seifert MS</b>	Christin	FR: Director of Outreach, KUSM State Base Fund TO: (No Change)	31,586	31,586	<b>2,632 O HDCF 160</b>	8/16/04	NT CU	0.00%
<b>Tuthill PHD</b>	George	FR: Professor, Physics TO: <b>Associate Dean, College of Letters &amp; Science</b>	65,936 70,000	70,000 <b>70,500</b>		8/16/04 1/1/05	T CU	6.2% .71%
<b>Wenger MS</b>	Carolyn	FR: Interim Director, Nursing Departments TO: <b>Director, Nursing Departments</b>	55,287	55,287	<b>5,000 AD</b>	8/16/04	T CU	0.00%
<b>(C ) FACULTY; Professors</b>								
<b>Brester PHD</b>	Gary	FR: Professor, Agricultural Economics & Econo TO: (No Change)	75,577	75,577	<b>1,679/mo GA</b>	8/1/04	T CU, R	0.00%
<b>Campbell MFA</b>	Stephanie	FR: Professor, Media & Theatre Arts TO: (No Change)	55,295	55,295	<b>2,400 AT</b>	8/16/04	T CU	0.00%
<b>Capalbo PHD</b>	Susan	FR: Professor, Agricultural Economics & Econo TO: (No Change)	76,289	76,289	<b>2,048/mo GA</b>	8/16/04	T CU 0.25 FTE R	0.00%
<b>Cherry PHD</b>	David	FR: Professor, History and Philosophy TO: (No Change)	56,395	56,395	<b>3,000 O Teach class</b>	8/16/04	T CU	0.00%
<b>Creel PHD</b>	Scott	FR: Associate Professor, Ecology TO: (No Change)	65,617	65,617	<b>1,146/mo GA</b>	8/16/04	T CU, R	0.00%
<b>Grieco PHD</b>	Paul	FR: Department Head, Chemistry TO: (No Change)	129,573	129,573	2,000 DC <b>2,924/mo GA</b>	8/16/04	T CU, D, R	0.00%
<b>Hall EDD</b>	William	FR: Professor, Education TO: (No Change)	66,936	66,936	12,279 AD <b>878/mo GA</b>	8/16/04	T CU, R	0.00%
<b>Hansen PHD</b>	Andrew	FR: Professor, Ecology TO: (No Change)	69,883	69,883	<b>1,553/mo GA</b>	8/16/04	T CU, R	0.00%
<b>Lynch PHD</b>	Wesley	FR: Professor, Psychology TO: <b>Department Head, Psychology</b>	62,703 62,703	<b>62,703</b> <b>63,203</b>	5,500 DC	8/16/04 1/1/05	T CU	.80% .80%

<b>Marotz-Baden PHD</b>	Ramona	FR: Professor, Health & Human Development TO: (No Change)	59,688	59,688		8/16/04	T CU <b>FR: 1.0 FTE TO: 0.75 FTE</b>	0.00%
<b>Mogk PHD</b>	David	FR: Professor, Earth Science TO: (No Change)	59,911	59,911	<b>1,198/mo GA</b>	8/16/04	T CU,R	0.00%
<b>Neff PHD</b>	William	FR: Department Chair, Media & Theatre Arts TO: <b>Professor, Media &amp; Theatre Arts</b>	52,567	<b>57,900</b>	<b>58,400</b>	11/1/04 E	T CU	10.15%
			57,900			1/1/05		.86%
<b>Notess MLS</b>	Gregory	FR: Reference Librarian, Libraries TO: (No Change)	57,177	57,177	<b>1,000 O Music Perform</b>	11/1/04	T CU FY	0.00%
<b>(C ) FACULTY; Associate Professors</b>								
<b>Bailey PHD</b>	Sandra	FR: Human Development Spec, Health & Human Development TO: (No Change)	61,080	61,080	<b>3,000 O HDCF 563</b>	8/16/04	T CU FY	0.00%
<b>Bandyopadhyay PHD</b>	Prasanta	FR: Associate Professor, History and Philosophy TO: (No Change)	43,337	43,337	<b>3,000 O</b>	8/16/04	T CU	0.00%
<b>Dunnagan EDD</b>	Timothy	FR: Associate Professor, Health & Human Development TO: (No Change)	45,680	45,680	<b>4,000 AD O 60 Driver 1,000/mo GA</b>	8/16/04	T CU, R	0.00%
<b>Erickson EDD</b>	Joanne	FR: Associate Professor, Education TO: (No Change)	45,942	45,942	<b>2,000 AD 919/mo GA</b>	8/16/04	T CU	0.00%
<b>Fleming PHD</b>	Walter	FR: Department Head, Center for Native American Studies TO: (No Change)	53,500	53,500	<b>1,500 DC 869/mo GA</b>	9/1/04	T CU, R	0.00%
<b>Hansen MLS</b>	Mary	FR: Reference Librarian, Libraries TO: (No Change)	44,642	44,642	<b>3,000 O Teach class</b>	8/16/04	T CU FY	0.00%
<b>Jacobs PHD</b>	Gwen	FR: Department Head, Cell Biology & Neuroscience TO: (No Change)	62,555	<b>84,740</b>	<b>3,000 DC 1,695/mo GA</b>	8/16/04	T CU, R	35.46%
			84,740	<b>85,240</b>	<b>3,000 DC 1,705/mo GA</b>	1/1/05		.59%

<b>Lefcort PHD</b>	Frances	FR: Associate Professor TO: <b>Univ Spon Res Appt Assoc Prof, Cell Biology &amp; Neuroscience</b>	90,161 90,161	90,161 <b>90,961</b>		7/1/04 1/1/05	T CU, R FY	<b>0.8%</b>
<b>Miles EDD</b>	Eunice	FR: Psychologist, Counseling Center TO: (No Change)	46,050	46,050	<b>260/mo O Univ Honors Mentor</b>	8/16/04	T CU	0.00%
<b>Minton PHD</b>	Timothy	FR: Associate Professor, Chemistry TO: (No Change)	75,559	75,559	<b>1,679/mo GA</b>	8/16/04	T CU, R	0.00%
<b>Nelson EDD</b>	Mark	FR: Associate Professor, Health & Human Development TO: (No Change)	48,854	48,854	<b>3,257 O Dev model MT school counselors</b>	1/1/05	T CU, D	0.00%
<b>Peters PHD</b>	John	FR: Associate Professor TO: <b>Univ Spons Res Appt Assoc Prof, Chemistry</b>	75,000 120,000	120,000 <b>120,800</b>		7/1/04 1/1/05	T CU, R FY	0.66%
<b>Scheerer MFA</b>	David	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	44,787	44,787	<b>2,400 AT</b>	8/16/04	T CU	0.00%
<b>Walker PHD</b>	Brett	FR: Associate Professor, History and Philosophy TO: (No Change)	45,908	45,908	<b>3,000 O Teach class</b>	8/16/04	T CU	0.00%
<b>Watson MFA</b>	Tom	FR: Associate Professor, Media & Theatre Arts TO: (No Change)	44,758	44,758	<b>2,400 AT</b>	8/16/04	T CU	0.00%
<b>(C ) FACULTY; Assistant Professors</b>								
<b>Feinberg PHD</b>	Seth	FR: Assistant Professor, Sociology TO: (No Change)	44,000	44,000	<b>2,600 O Take Student to Ghana</b>	8/16/04	P CU, D	0.00%
<b>Hahn PHD</b>	Michael	FR: Assistant Professor, Health & Human Development TO: (No Change)	43,000	<b>43,500</b>		1/1/05	P CU	1.16%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>2,554,147</b>	<b>2,565,634</b>				<b>.45%</b>
<b>(2) NEW POSITIONS AND REPLACEMENTS</b>								
<b>(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								

<b>O'Rourke BS</b>	Christine	Director, Animal Resource Center	105,916 125,000	125,000 125,500	<b>2,083/mo GA</b>	9/1/04 (Frost) 1/1/05	D	
<b>Ott PHD</b>	Cynthia	Curator of History, Museum of the Rockies	45,000 45,000	45,000 45,500		9/1/04 (NEW) 1/1/05	R	
<b>Pauley</b>	Randy	Portal Project Manager, Information Technology Center	39,000 39,000	39,000 39,500		9/7/04 (NEW) 1/1/05	CU	
<b>(B ) FACULTY; Professors</b>								
<b>Whitlock PHD</b>	Cathy	Professor, Earth Science	96,000 96,000	96,000 96,500		8/16/04 (NEW) 1/1/05	P CU, R	
<b>(B ) FACULTY; Assistant Professors</b>								
<b>Angryk MS</b>	Rafal	Assistant Professor, Computer Science	68,000 68,000	68,000 68,500		8/16/04 (NEW) 1/1/05	P CU	
<b>Barber PHD</b>	Jarrett	Assistant Professor, Mathematical Sciences	80,732 51,000	51,000 51,500		8/16/04 (Hamilton) 1/1/05	P CU	
<b>Black PHD</b>	Laura	Assistant Professor, College of Business	77,000 77,000	77,000 77,500		8/16/04 (NEW) 1/1/05	P CU	
<b>Bothner PHD</b>	Brian	Assistant Professor, Chemistry	83237 60,000	60,000 60,500		8/16/04 (Amend) 1/1/05	P D	
<b>Brown PHD</b>	James	Assistant Professor, Agricultural Economics & Econo	90,000 62,000	62,000 62,500		8/16/04 (Anderson) 1/1/05	P CU	
<b>Catoira PHD</b>	Patricia	Assistant Professor, Modern Languages & Literature	58,289 45,000	45,000 45,500		8/16/04 (Jelinski) 1/1/05	P CU	
<b>Dahlen EDD</b>	Penny	Assistant Professor, Health & Human Development	42,000 42,000	42,000 42,500		8/16/04 (NEW) 1/1/05	P CU	
<b>Franzak PHD</b>	Judith	Assistant Professor, Education	41,908 45,000	45,000 45,500		8/16/04 (Arenz) 1/1/05	P CU	
<b>Harmon PHD</b>	Alison	Assistant Professor, Health & Human Development	48,550 45,000	45,000 45,500		8/16/04 (Harris) 1/1/05	P CU	

<b>Hribar MS</b>	Amy	Reference Librarian, Libraries	43,454 41,000	41,000 41,500		8/16/04 (Kempcke) 1/1/05	P CU FY	
<b>Igo PHD</b>	Carl	Assistant Professor, Agricultural Education	64,197 54,000	54,000 54,500		8/16/04 (Shelhamer) 1/1/05	P CU	
<b>Kuntz PHDC</b>	Sandra	Assistant Professor, Nursing Department	60,039 50,000	50,000 50,500		08/16/04 (Snyder) 1/1/04	P CU	
<b>Lipfert MFA</b>	Theodore	Assistant Professor, Media & Theatre Arts	38,920	38,920 39,420		8/16/04 (NEW) 1/1/04	P CU	
<b>Repasky PHD</b>	Kevin	Assistant Professor, Electrical Engineering	78,120 62,500	62,500 63,000		8/16/04 (MARCH) 1/1/05	P CU, R	
<b>Roberts PHD</b>	David	Department Head, Ecology	82,000	82,000 82,500	<b>2,000 DC</b> <b>1,666/mo</b> <b>GA</b> <b>*9,111 SSR</b>	8/16/04 (NEW) 1/1/05	P CU, D	
<b>Schmalzbauer PHD</b>	Leah	Assistant Professor, Sociology	44,000	44,000 44,500		08/16/04 (NEW) 1/1/05	P CU	
<b>Standerfer</b>	Stephanie	Assistant Professor, Music	56,501 41,000	41,000 41,500		08/16/04 (Bartholomew) 1/1/04	P CU	
<b>Sweeney Fee PHD</b>	Sharon	Assistant Professor, Nursing Departments	50,000	50,000 50,500		8/16/04 (NEW) 1/1/05	P CU	
<b>Towler PHD</b>	Brett	Assistant Professor, Civil Engineering	75,020 57,000	57,000 57,500		8/16/04 (Dent) 1/1/05	P CU	
<b>(3) END OF EMPLOYMENT</b>								
<b>(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS &amp; DEATHS</b>								
<b>NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>								
<b>Cole</b>	George	Development Director, KUSM				9/30/04		

<p><b>SALARY CHANGE OR ADDITION LEGEND:</b>  CF = Change in Funding and/or FTE  CL = Converted from Classified or Letter of Appointment  D = Completion of Degree  E = Equity Adjustment Increase  I = Inversion Increase Included  L = Professional Licensure Award  M = Merit Increase  N = Normal Increase  P = Promotion Increase  R = Retention / Market Adjustment Increase  RR = Responsibilities Reduced  SA=Stipend Added  1 = Plus Room and Board  2 = Plus Housing Allowance  3 = Plus Car Allowance</p>	<p><b>FUNDING SOURCE LEGEND:</b>  CU = Current unrestricted  R = Restricted  A = Auxiliary  D = Designated  O = Other</p>	<p><b>TENURE LEGEND:</b>  NT = Non-tenurable  T = Tenured  P = Probationary</p>	<p><b>STIPEND LEGEND:</b>  DC = Dept. Chair/Dean  CC = Co-Chair  BB = In lieu of Base Building  AD=Administrative Duties</p>	<p><b>EXTRA COMP LEGEND:</b>  <b>est</b> = Estimated  <b>act</b> = Actual  <b>GA</b> = Grant administration  <b>ST</b> = summer teaching  <b>SR</b> = summer research  <b>AT</b> = Additional AY teaching  <b>AR</b> = Additional AY research  <b>SP</b> = Speaking  <b>PM</b> = Project management  <b>O</b> = Other (must specify)</p>
<p><b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b></p>				