

ITEM 126-100-R0105 Staff; Office Commissioner of Higher Education REVISED							January 19-21, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change	Type of Appt/ Funding Source and FTE (1 FTE is assumed)	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
Wing BA, CPA	Karen	FR: Chief Financial Officer TO: Deputy Director/Chief Financial Officer (MGSLP)	58,000	64,000		^11/29/2004	N-T R	10.34%
Wing BA, CPA	Karen	FR: Chief Financial Officer TO: No Change	64,000	64,500		1/1/2005		0.78%
(2) NEW POSITIONS AND REPLACEMENTS								
Brown BA	Lynette	Associate Assistant to Commissioner and Associate Secretary to Board of Regents		38,000		12/27/04 New	N-T CU	
Gibson MBA	David	Associate Commissioner for Economic Development		98,500		1-3-05 New	N-T R	
Muffick BA	Ron	FR: Mgr. Client Services (classified) TO: Director of Business Relations and Programs (MGSLP)		55,000		^12/13/04 (from classified to Regent's Contract)	N-T R	
Muffick BA	Ron	FR: Director of Business Relations and Programs TO: No Change	55,000	55,500		1/1/2005		0.91%
(3) END OF EMPLOYMENT								
Davis BA	Patty	Director of Operations (MGSLP)	58,500			^1/30/2005	N-T R	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other ^ Subject to continuation of federal funds, proprietary funds and/or grants.		TENURE LEGEND: NT = Non- tenurable T = Tenured P = Probationary		**STIPEND LEGEND: DC = Dept. Chair CC = Co-Chair BB = In lieu of Base Building	
*EXTRA COMP LEGEND: est = Estimated act = Actual *ST = summer teaching *SR = summer research *AT = Additional AY teaching *AR = Additional AY research *SP = Speaking *PM = Project management/writing AY *O = Other (must specify)								
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								