

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

**(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**

<b>(A ) FACULTY</b>								
<b>Professors:</b>								
<b>Speece PhD EIT</b>	Marvin	FR: Professor, Geophysical Engineering <b>TO: Professor; Interim Dept. Head, Geophysical Engineering</b>	60,735	60,735	<b>2,500 DC</b>	1/1/2005	T CU	0.00%
<b>Weight PhD</b>	Willis	Geological Engineering	63,735	64,235	<b>500 AR</b>	1/1/2005 <b>10/15/04</b>	T CU	0.78%
<b>Associate Professors:</b>								
<b>Jensen PhD</b>	Roger	Safety, Health & Industrial Hygiene	50,653	51,153	<b>2,800 AT/C 800 AT/D</b>	1/1/2005 <b>8/25-12/15/04 8/25-12/15/04</b>	P CU	0.99%
<b>TOTALS AND AVERAGE INCREASE</b>			<b>175,123</b>	<b>176,123</b>				<b>0.57%</b>

**(2) END OF EMPLOYMENT**

<b>FACULTY</b>								
<b>Kinikin MA</b>	JaNae	Reference Librarian; Assistant Professor				10/13/2004	P	
<b>NON-ACADEMIC PROFESSIONAL</b>								
<b>Sullivan MS</b>	Karen	Associate Director of Public & Alumni Relations				11/5/2004	NT	

<p><b>SALARY CHANGE OR ADDITION LEGEND:</b>                  CF = Change in Funding and/or FTE                  CL = Converted from Classified or Letter of Appointment                  D = Completion of Degree                  E = Equity Adjustment Increase                  I = Inversion Increase Included                  L = Professional Licensure Award                  M = Merit Increase                  N = Normal Increase                  P = Promotion Increase                  R = Retention / Market Adjustment Increase                  RR = Responsibilities Reduced                  SA=Stipend Added                  1 = Plus Room and Board                  2 = Plus Housing Allowance                  3 = Plus Car Allowance</p>	<p><b>FUNDING SOURCE LEGEND:</b>                  CU = Current unrestricted                  R = Restricted                  A = Auxiliary                  D = Designated                  O = Other</p>	<p><b>TENURE LEGEND:</b>                  NT = Non-tenurable                  T = Tenured                  P = Probationary</p>	<p><b>STIPEND LEGEND:</b>                  DC = Dept. Chair/Dean                  CC = Co-Chair                  BB = In lieu of Base Building                  AD=Administrative Duties</p>	<p><b>EXTRA COMP LEGEND:</b>                  est = Estimated                  act = Actual                  GA = Grant administration                  ST = summer teaching                  SR = summer research                  AT = Additional AY teaching                  AR = Additional AY research                  SP = Speaking                  PM = Project management                  O = Other (must specify)</p>
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\* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**