

ITEM 126-1600-R0105; Staff - The University of Montana - Western Date: January 20-21, 2005

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<b>(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:</b>								
<b>(A) FACULTY; Professors</b>								
Easter-Pilcher	Andrea	Professor, Biology	47,230	47,730	3,200 AT	1/1/2005	T CU	1.06%
Kirkley Ph.D.	John S.	Professor, Biological Sciences	50,850	51,350	2,864 AT	1/1/2005	T CU	0.98%
Krank Ph.D.	H. Mark	Professor, Psychology/ Education	49,407	49,907	5,000 AT (UM- Missoula)	1/1/2005	T CU	1.01%
Mock Ph.D.	R. Stephen	Professor, Chemistry	50,671	51,171	800 AT	1/1/2005	T CU	0.99%
O'Connor Ph.D.	William C.	Professor, Social Science	59,110	59,610	1,849 AT	1/1/2005	T CU	0.85%
Reiten Ph.D.	Linda L.	Professor, Special Education	47,230	47,730	800 AT 2000 GA	1/1/2005	T CU R	1.06%
Sethi Ph.D.	Amarjit W.	Professor, Business	51,463	51,963	2,400 AT	1/1/2005	T CU	0.97%
Zaspel Ph.D.	Craig	Professor, Physics	52,887	53,387	1,200 AT	1/1/2005	T CU	0.95%
<b>(B) FACULTY; Associate Professors</b>								
Basile M.B.A.	Shauna	Associate Professor, Business	44,000	44,500		1/1/2005	FR: 1.00 FTE @ 44,000 P CU TO: .75 FTE @ 44,500 P CU	1.14%
Francis Ph.D.	Diana	Associate Professor, English	40,252	40,752	1,067 AT	1/1/2005	P CU	1.24%
Janus Ph.D.	Boleslaw	Associate Professor, History	42,905	43,405	1,520 AT	1/1/2005		1.17%

<b>Moore Ph.D.</b>	<b>Rita A.</b>	Associate Professor, Education	46,252	46,752	<b>1,200 AD 3,600 AT</b>	<b>1/1/2005</b>	P .75 CU .25 R	1.08%	
<b>(C) FACULTY; Assistant Professors</b>									
<b>Bonnin Ph.D.</b>	<b>Jeri W.</b>	Assistant Professor, Music	41,472	41,972	<b>1,200 AT</b>	<b>1/1/2005</b>	P CU	1.21%	
<b>Nurhaidarov Ph.D.</b>	<b>Ernek S.</b>	Assistant Professor, Mathematics	57,275	38,000	<b>800 AT</b>	(Otis Thompson)	P CU	-33.65%	
<b>(E) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS &amp; PROFESSIONALS</b>									
<b>Murray Ph.D.</b>	<b>Eric W.</b>	Dean of Students; Assistant Professor, Psychology; Disabilities Services Director	45,706	<b>51,706</b>	<b>2,400 AT</b>	<b>2/1/2005 P/R</b>	NT .88 A .12 CU	13.13%	
<b>TOTALS AND AVERAGE INCREASE</b>			<b>726,710</b>	<b>719,935</b>				<b>-0.93%</b>	
<b>(2) END OF EMPLOYMENT</b>									
<b>(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS &amp; DEATHS</b>									
<b>(A1) FACULTY; Associate Professor</b>									
<b>Connor Ed.D.</b>	<b>William P.</b>	Health & Human Performance				<b>1/1/2005 (Resignation)</b>	P CU		
<b>(A2) FACULTY; Assistant Professor</b>									
<b>Sheriff M.S.</b>	<b>Bonnie J.</b>	Health & Human Performance				<b>5/31/2005 (Retirement)</b>	T CU		
<b>SALARY CHANGE OR ADDITION LEGEND:</b> CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			<b>FUNDING SOURCE LEGEND:</b> CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other			<b>TENURE LEGEND:</b> NT = Non-tenurable T = Tenured P = Probationary		<b>STIPEND LEGEND:</b> DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	
								<b>EXTRA COMP LEGEND:</b> <b>est</b> = Estimated <b>act</b> = Actual <b>GA</b> = Grant administration <b>ST</b> = summer teaching <b>SR</b> = summer research <b>AT</b> = Additional AY teaching <b>AR</b> = Additional AY research <b>SP</b> = Speaking <b>PM</b> = Project management <b>O</b> = Other (must specify)	
<b>* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.</b>									