

ITEM 126-2000-R0105; Staff - Montana State University-Bozeman							January 20-21, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Basye	Brittany	FR: Head Women's Golf Coach, Bobcat Athletics TO: (No Change)	17,333	17,333	1,000 O Public Appear	9/1/04	CU 0.75FTE	0.00%
Brown MED	Marjorie	FR: Human Resources Specialist, Affirmative Action TO: Assistant to the Dean, Nursing Departments	39,951	55,000		11/22/04	CU	37.67%
			55,000	55,500		1/1/05		0.91%
Kassar	Brian	FR: Counselor, Counseling Center TO: (No Change)	46,149	46,149	443/mo est GA	10/1/04	CU, *R	0.00%
Kennedy BA	Dale	FR: Head Track/Cross Country Coach, Bobcat Athletics TO: (No Change)	49,434	49,434	1,000 O Public Appear	9/1/04	CU	0.00%
Mahurin PHD	Rebecca	FR: Director, Technology Transfer, Research TO: (No Change)	89,250	89,250	1,000 GA	11/18/04	CU	0.00%
Malauulu BS	Miya	FR: Head Women's Volleyball Coach, Bobcat Athletics TO: (No Change)	45,000	45,000	1,000 O Public Appear	9/1/04	CU	0.00%
Manning MA	James	FR: Director, Public Service Museum TO: (No Change)	49,442	49,442	1,000/mo AT	7/1/04	R, *CU	0.00%
McKamey BS	Sheldon	FR: Interim Dean and Director, Public Service Museum TO: (No Change)	90,711	90,711	1,494/mo GA	9/1/04	CU, R	0.00%

Ott PHD	Cynthia	FR: Curator of History, Museum of the Rockies TO: (No Change)	45,000	45,000	750/mo GA	8/31/04	R	0.00%
York S	Brenda	FR: Interim Admin Director, Disability, Re-entry & Veteran TO: Director, Disability, Re-entry & Veteran	42,000	59,000		12/1/04	CU	40.48%
			59,000	59,500		1/1/05	CU	0.85%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Semenik PHD	Richard	FR: Dean, College of Business TO: (No Change)	120,162	120,162	1,001/mo GA	9/1/04	T R	0.00%
(C) FACULTY; Professors								
Amin PHD	Mohammad Ruhul	FR: Professor, Mechanical Engineering TO: (No Change)	72,259	72,259	1,606/mo AT	8/16/04	T CU	0.00%
Beehler PHD	Sharon	FR: Professor, English TO: (No Change)	53,147	53,147	150 O Transcript Evals	11/1/04	T CU	0.00%
Bullock PHD	Janis	FR: Professor, Health & Human Development TO: (No Change)	62,299	62,299	4,000 AD 5,000 act O Dev web course	11/1/04	T CU	0.00%
Burke PHD	Maurice	FR: Professor, Mathematical Sciences TO: (No Change)	62,897	62,897	150 O Transcript Evals	11/1/04	T CU	0.00%
Camper PHD	Anne	FR: Professor, Civil Engineering TO: (No Change)	71,003	71,003	526/mo GA	8/1/04	T CU, R 0.33FTE	0.00%
Christopher PHD	John	FR: Associate Professor, Health & Human Development TO: Professor, Health & Human Development	48,095	57,395		11/1/04 P, E	T CU 0.67FTE	19.34%
			57,395	57,895		1/1/05		0.87%

Cundy PHD	Vic	FR: Department Head, Mechanical Engineering TO: (No Change)	92,200	92,200	1,043/mo AT	8/16/04	T CU 1.222 FTE FY	0.00%
Ford PHD	Timothy	FR: Department Head, Microbiology TO: (No Change)	80,000	80,000	2,000 DC 1,600 GA	8/1/04	T CU,R	0.00%
Hiscock	William	FR: Department Head, Physics TO: (No Change)	85,000	85,000	1,889/mo GA	7/1/04	T, CU, *R	0.00%
Henson PHD	Joan	FR: Professor, Microbiology TO: (No Change)	65,424	65,424	1,308/mo GA	8/16/04	T CU, R	0.00%
Keeler DA	Gregory	FR: Professor, English TO: (No Change)	61,926	61,926	600 O Perform Music	9/24/04	T CU	0.00%
Miller PHD	John	FR: Professor, Cell Biology & Neuroscience TO: (No Change)	92,919	92,919	932/mo GA	9/1/04	T CU, R	0.00%
Rotella PHD	Jay	FR: Professor, Ecology TO: (No Change)	70,663	70,663	1,287/mo GA	8/16/04	T CU,*R	0.00%
Rydell PHD	Robert	FR: Department Head, History and Philosophy TO: (No Change)	89,119	89,119	1,500 DC 1,485/mo GA	10/1/04	T CU, R FY	0.00%
Stewart	Phillip	FR: Professor, Chemical Engineering TO: Interim Director, Center for Biofilm Engineering	80,505	80,505	22,936 DC	8/16/04	T CU, R AY	0.00%
(C) FACULTY; Associate Professors								
Lansverk PHD	Marvin	FR: Associate Professor, English TO: (No Change)	45,258	45,258	3,000 act AT	8/16/04	T CU	0.00%
Nelson EDD	Mark	FR: Associate Professor, Health & Human Development TO: (No Change)	49,354	49,354	4,000 DC 1,062/mo AT	1/1/05	T CU	0.00%

Winters DNSC	Charlene	FR: Associate Professor, Nursing Departments TO: (No Change)	58,470	61,603		11/1/04 E 1/1/05	T CU,R	5.36%
			61,603	62,103				.81%
(C) FACULTY; Assistant Professors								
Bradley PHD	Roger	FR: Assistant Professor, Cell Biology & Neuroscience TO: (No Change)	45,259	45,259	905/mo GA	8/16/04	P CU	0.00%
Burritt PHD	James	FR: Assistant Professor, Microbiology TO: (No Change)	45,000	45,000	900/mo GA	8/1/04	P CU,R	0.00%
Lei PHD	Benfang	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	50,000	50,000	1,111/mo GA	10/1/04	P CU,*R	0.00%
Luebeck EDD	Jennifer	FR: Assistant Professor, Mathematical Sciences TO: (No Change)	47,000	47,000	500 GA	10/15/04	P CU,*R	0.00%
Luparell PHD	Susan	FR: Assistant Professor, Nursing Departments TO: (No Change)	48,000	50,000		11/1/2004 R	P CU	4.17%
			50,000	50,500		1/1/2005		1.00%
Schmidt PHD	Edward	FR: Assistant Professor, Vet Molecular Biology TO: (No Change)	55,230	55,230	1,227/mo GA	10/1/04	P CU,*R	0.00%
Smith PHD	Adina	FR: Assistant Professor, Health & Human Development TO: (No Change)	38,920	38,920	274 Grant Work	9/1/04	P CU,*R	0.00%
TOTALS AND AVERAGE INCREASE			2,317,302	2,312,153				-0.22%
(2) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Ballard	Michael	Program Producer, KUSM	29,460	32,000		12/14/04 (Mallick)	D	8.62%
			32,000	32,500		1/1/05		1.56%
Byron	Mary	Director Graduate/Undergrad Student Services, Architecture		32,000		9/1/04 NEW	R	
			32,000	32,500		1/1/05		1.56%
Cornish	Jamie	Marketing Director,Public Service Museum		45,000		10/18/04 NEW	R	
			45,000	45,500		1/1/05		1.11%

Gagnon	Heidi	Assistant to the Vice President Administration & Finance	44,000	44,500		1/1/05 CL		1.14%			
TOTALS AND AVERAGE INCREASE			182,460	264,000				44.69%			
(3) END OF EMPLOYMENT											
(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS											
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS											
Ward	Rebecca	Assistant Dean, College of Graduate Studies				11/2/04	CU				
(A1) FACULTY; Professors											
Wells	Michael	Professor, Mechanical & Industrial Engineering				12/31/04	CU				
(A1) FACULTY; Associate Professors											
Carson	Jodi	Associate Professor, Civil Engineering				10/31/04	CU				
(A1) FACULTY; Assistant Professors											
Briggs	Jeanne	Assistant Professor, Plant Sciences & Plant Pathology				12/31/04	CU				
Rose	Anna	Assistant Professor, College of Business				12/31/04	CU				
Rose	Jacob	Assistant Professor, College of Business				12/31/04	CU				
Zanin-Yost	Alessia	Reference Librarian, Libraries				1/3/05	CU				
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other			TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.											