

ITEM 126-2700-R0305; Staff Montana State University-Billings							March 17-18-2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) FACULTY; Professors								
Acton Ed.D.	Gary	Professor English and Philosophy	61,230	61,730	1,800 DC 16,400 AT 5982 AT Est.	1/1/05	T CU	0.817%
Behm Ph.D.	Gary	Professor Music	60,766	61,266	1,800 DC Est.	1/1/05	T CU	0.823%
Benacquista Ph.D.	Matthew	Professor Biological and Physical Sciences	51,483	51,983	11,441 SR Est.	1/1/05	T CU	0.971%
Brown M.B.A., C.P.A.	Doug	Professor Business Academic Programs	60,757	61,257	1,670 O=CPA Sem 10,025 ST Est.	1/1/05	T CU	0.823%
Bulgatz Ph.D.	Marvin	Professor Psychology	61,230	61,730	5,082 ST Est.	1/1/05	T CU	0.817%
Campbell M.B.A. C.P.A.	Michael	Professor Business Academic Programs	67,214	67,714	14,000 AT 4,000 SR 11,090 ST Est.	1/1/05	T CU	0.744%
Cast M.F.A.	Brian	Professor Art	52,866	53,366	1,800 DC 100 O=Coop Educ Spv Est.	1/1/05	T CU	0.946%
Chen Ph.D.	Oliver	Professor Mathematics	58,448	58,948	6,429 ST Est	1/1/05	T CU	0.855%

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Christensen Ph.D.	Linda	Professor Special Education, Counseling, Reading & Early Childhood	56,592	57,092	7,017 ST 10,200 AT 6,000 PM Est.	1/1/05	T CU	0.884%
Coffman Ph.D.	Stephen	Professor Communication and Theatre	57,056	57,556	1,800 DC 5,636 ST 17,800 AT 400 O=Coop Ed Spv Est.	1/1/05	T CU	0.876%
Cromley M.M.	Dorothea	Professor Music	54,272	54,772		1/1/05	T CU	0.921%
Davis Ph.D.	Alan	Professor Rehabilitation and Human Services	53,809	54,309	1,800 DC 4,466 ST 8,580 SR 2,700 AT 3,750 O=Ext Credit Est.	1/1/05	T CU	0.929%
Davison Ph.D.	David	Professor Educational Theory and Practice, Mathematics	63,712	64,212	2,000 AT 9,400 ST Est.	1/1/05	T CU	0.785%
Dillon Ph.D.	Brian	Professor English and Philosophy	51,465	51,965	4,272 ST Est.	1/1/05	T CU .75 FTE	0.972%
Edgerton Ph.D.	Keith	Professor History, Native American Studies, Political Science & Sociology	50,098	50,598	7,126 ST 540 O=Coop Ed Spv, Elderhostel Presenter Est.	1/1/05	T CU	0.998%

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Last	First							
Farsio Ph.D.	Farzad	Professor Business Academic Programs	67,553	68,053	11,146 ST 1,000 SR 16,000 AT Est.	1/1/05	T CU	0.740%
Fishbaugh Ed.D.	Mary	Professor Special Education, Counseling, Reading & Early Childhood	51,933	52,433	1,800 DC 3,000 O=Ext Credit Instr 9,000 AT Est.	1/1/05	T CU	0.963%
Floyd Ph.D.	Joe	Professor History, Native American Studies, Political Science and Sociology	58,448	58,948	4,851 ST 25,000 O=Survey 11,000 SR Est.	1/1/05	T CU	0.855%
Gross Ph.D.	Daniel	Professor Communication and Theatre	54,736	55,236	840 O=Coop Ed Spv 22,000 AT Est.	1/1/05	T CU	0.913%
Hart M.A.	Suzanne	Professor English and Philosophy	62,622	63,122	5,198 ST 2,000 SR 200 O= Coop Ed Spv Est.	1/1/05	T CU	0.798%
Hecimovic Ph.D.	Anton	Professor Educational Theory and Practice	52,850	53,350	8,720 ST 3,000 AT 4,700 O=Ext Cred Instr Est.	1/1/05	T CU	0.946%

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Heiat Ph.D.	Abbas	Professor Business Academic Programs	79,308	79,808	6,583 ST 8,200 AT Est.	1/1/05	T CU	0.630%
Heiat Ph.D.	Nafisseh	Professor Business Academic Programs	70,276	70,776	5,833 ST 13,000 AT Est.	1/1/05	T CU	0.711%
Heidenreich Ph.D.	Adrian	Professor History, Native American Studies, Political Science and Sociology	60,766	61,266	5,044 ST 2,400 AT Est.	1/1/05	T CU	0.823%
Hinthorne Ph.D.	Thomas	Professor Business Academic Programs	65,908	66,408	3,600 AT Est.	1/1/05	T CU	0.759%
Howell Ph.D.	Joe	Professor Mathematics	59,421	59,921	1,800 DC Est.	1/1/05	T CU	0.841%
Jensen Ph.D.	Theodore	Professor Modern Languages & Literatures	58,448	58,948	900 DC Est.	1/1/05	T CU	0.855%
Jussila M.A.A.	Neil	Professor Art	60,766	61,266	200 O=Coop Ed Spv 300 DC Est.	1/1/05	T CU	0.823%
Kamowski Ph.D.	William	Professor English and Philosophy	55,665	56,165	4,620 ST Est.	1/1/05	T CU	0.898%
Karnos Ph.D.	David	Professor English and Philosophy	57,983	58,483	4,813 ST 18,000 AT Est.	1/1/05	T CU	0.862%
Landis Ph.D.	Connie	Professor Art	57,521	58,021	2,000 AT Est.	1/1/05	T CU	0.869%

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Lord Ed.D.	Russell	Professor Educational Theory and Practice, Health and Human Performance	57,520	58,020	4,000 Ext Cred Inst 3,000 AT 12,654 ST Est.	1/1/05	T CU	0.869%
Madden Ed.D.	George	Professor Educational Theory and Practice	62,622	63,122	5,198 ST Est.	1/1/05	T CU	0.798%
McNally Ph.D.	Mary	Professor Business Academic Programs	65,605	66,105		1/1/05	T CU	0.762%
Metheny D.A.	Dixie	Professor Educational Theory and Practice, Mathematics	56,374	56,874	4,778 ST 8,000 AT Est.	1/1/05	T CU	0.887%
Miller Ph.D.	Kenneth	Professor Educational Theory and Practice	51,021	51,521	1,800 DC 11,050 AT 12,600 GM 9,318 ST Est.	1/1/05	T CU	0.980%
Moses Ph.D.	Norton	Professor History, Native American Studies, Political Science and Sociology	61,694	62,194	5,121 ST Est.	1/1/05	T CU	0.810%
Nowlin Ph.D.	James	Professor Special Education, Counseling, Reading & Early Childhood	54,736	55,236	9,031 ST Est.	1/1/05	T CU	0.913%
Plank Ph.D.	William	Professor Modern Languages & Literatures	64,480	64,980		1/1/05	T CU	0.775%
Pollock M.A.A.	John	Professor Art	57,520	58,020	6,327 ST Est.	1/1/05	T CU	0.869%
Randolfi Ph.D.	Ernesto	Professor Health and Human Performance	58,163	58,663	1,800 DC 3,000 AT Est.	1/1/05	T CU	0.860%

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Last	First							
Rietz Ed.D.	Sandra	Professor Special Education, Counseling, Reading & Early Childhood	59,375	59,875	13,063 ST 11,700 AT Est.	1/1/05	T CU	0.842%
Robertson Ph.D.	James	Professor Music	61,230	61,730	5,082 ST Est.	1/1/05	T CU	0.817%
Schafer Ph.D.	Deborah	Professor English and Philosophy	55,200	55,700		1/1/05	T CU	0.906%
Schafer Ph.D.	Rachel	Professor English and Philosophy	55,665	56,165		1/1/05	T CU	0.898%
Steerey Ed.D.	Lorraine	Professor Business Academic Programs	65,615	66,115	15,335 ST 5,000 SR 5,000 AT Est.	1/1/05	T CU	0.762%
Warren M.F.A.	Peter	Professor Art	61,230	61,730	7,035 ST Est.	1/1/05	T CU	0.817%
Wilson Ph.D.	Craig	Professor History, Native American Studies, Political Science and Sociology	56,592	57,092	5,597 ST 6,000 GM Est.	1/1/05	T CU	0.884%
Yazak D.E.D.	Daniel	Professor Special Education, Counseling, Reading, & Early Childhood, Rehabilitation and Human Services	52,413	52,913	8,720 ST 12,200 AT Est.	1/1/05	T CU	0.954%
Zwick Ed.D.	Thomas	Professor Biological and Physical Sciences	60,766	61,266	6,684 ST Est.	1/1/05	T CU	0.823%
(B) FACULTY; Associate Professors								

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Last	First							
Butler Ph.D.	David	Associate Professor Biological & Physical Sciences	42,383	42,883	900 DC 16,620 AT 11,716 SR Est.	1/1/05	T CU	1.180%
Dennis Ph.D.	Michael	Associate Professor Biological & Physical Sciences	48,786	49,286	15,000 AT Est.	1/1/05	T CU	1.025%
de Silva Ph.D.	Suneetha	Associate Professor Special Education, Counseling, Reading, Early Childhood	48,471	48,971		1/1/05	P CU	1.032%
Gregory Ph.D.	Susan	Associate Professor Special Education, Counseling, Reading, & Early Childhood	45,581	46,081	3,783 ST 8,000 AT Est.	1/1/05	T CU	1.097%
Hardt Ph.D.	Mark	Associate Professor History, Native American Studies, Political Science, & Sociology	43,984	44,484	3,651 ST 300 O=Coop Educ Spv Est.	1/1/05	T CU	1.137%
Harris Ph.D.	Scott	Associate Professor Business Academic Programs	56,105	56,605	9,257 ST 6,000 AT Est.	1/1/05	T CU	0.891%
Hatch Ph.D.	Doxey	Associate Professor Psychology	43,185	43,685	7,126 ST 1,800 O= Coop Educ Spv Est.	1/1/05	T CU	1.158%
Havens Ph.D.	Michael	Associate Professor Psychology	45,581	46,081	1,800 DC 4,683 ST 15,000 AT Est.	1/1/05	T CU	1.097%
Hobbs Ph.D.	Sharon	Associate Professor Educational Theory and Practice	42,747	43,247	3,548 ST 3,500 AT Est.	1/1/05	T CU	1.170%

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Hood Ph.D.	David	Associate Professor History, Native American Studies, Political Science & Sociology	45,587	46,087	3,784 ST 1,800 AT 5,600 SR Est.	1/1/05	T CU	1.097%
Hoover Ph.D.	John	Associate Professor Mathematics	50,806	51,306	5,889 ST Est.	1/1/05	T CU	0.984%
Larsen Ph.D.	Don	Associate Professor Business Academic Programs	65,000	65,500	5,395 ST 8,800 AT Est.	1/1/05	P CU	0.769%
McBride Ph.D.	Maggie	Associate Professor Mathematics	49,966	50,466	8,844 ST 20,000 AT Est.	1/1/05	T CU	1.001%
McEnany Ph.D.	Judith	Associate Professor Educational Theory and Practice	47,887	48,387	3,975 Est. 3,600 AT 800 O=Ext Cred Instr Est.	1/1/05	T CU	1.044%
McLaughlin Ph.D.	Judith	Associate Professor Psychology	47,586	48,086	7,852 ST Est.	1/1/05	T CU	1.051%
McMullen Ph.D.	Matthew	Associate Professor Psychology	42,383	42,883	8,600 SR 7,500 ST Est.	1/1/05	T CU	1.191%
Redinger Ph.D.	Matthew	Associate Professor History, Native American Studies, Political Science & Sociology	41,985	42,485	9,800 AT 700 SR 120 O=Coop Ed Spv Est.	1/1/05	T CU	1.191%
Reitz Ed.D.	Ronald	Associate Professor Special Education, Counseling, Reading & Early Childhood	51,585	52,085	11,349 ST Est.	1/1/05	T CU	0.969%

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Robinson Ph.D.	George	Associate Professor Modern Languages & Literatures	50,785	51,285	900 DC 12,073 ST 1,875 O=Ext Credit Instr Est.	1/1/05	T CU	0.985%
Sanders Ph.D.	Jeffrey	Associate Professor History, Native American Studies, Political Science & Sociology	42,383	42,883	15,000 AT 1,000 O=Coop Educ Spv Est.	1/1/05	T CU	1.180%
Scott D.B.A.	Jerry	Associate Professor Health Administration	56,885	56,885		1/1/05	NT CU	0.000%
Shaw M.S.	John	Associate Professor Health and Human Performance	49,221	49,721	9,150 AT 8,121 ST Est.	1/1/05	T CU	1.016%
Streeter Ph.D.	Sandra	Associate Professor Special Education, Counseling, Reading & Early Childhood	47,586	48,086	4,395 O=Ext Cred Inst, Coop Educ Spv Est.	1/1/05	T CU	1.051%
Utroske M.A.	Walter	Associate Professor English & Philosophy	49,221	49,721	4,085 ST Est.	1/1/05	T CU	1.016%
Wiatr Ph.D.	Stanley	Associate Professor Biological & Physical Sciences	48,387	48,887	900 DC 5,551 ST 15,000 AT Est.	1/1/05	T CU	1.033%
Wickun Ph.D.	William	Associate Professor Biological & Physical Sciences	47,041	47,541	12,000 AT Est.	1/1/05	T CU	1.063%
(C) FACULTY; Assistant Professors								

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Balter-Reitz Ph.D.	Susan	Assistant Professor Communication and Theatre	48,000	48,500	3,984 ST 11,600 AT 1,600 O=Ext Cred Instr, Coop Educ Spv Est.	1/1/05	P CU	1.042%
Barfield Ph.D.	Susan	Assistant Professor Educational Theory & Practice, Music	39,700	40,200	3,295 ST 3,800 O=Consulting 14,000 Ext Cred Inst Est.	1/1/05	T CU	1.259%
Barron Ph.D.	James	Assistant Professor Biological and Physical Sciences	39,670	40,170	120 O=Coop Educ Spv Est.	1/1/05	P CU	1.260%
Castles Ph.D.	Carl	Assistant Professor Biological & Physical Sciences	39,331	39,831	3,264 ST 2,500 SR 40 O=Coop Educ Spv Est.	1/1/05	P CU	1.271%
Colling Ph.D.	Kyle	Assistant Professor Rehabilitation and Human Services	40,616	41,116	500 O=workshop presenter Est.	1/1/05	P CU	1.231%
Czyz Ph.D.	Jerzy	Assistant Professor Mathematics	48,016	48,516	5,282 ST Est.	1/1/05	T CU	1.041%
Dell Ph.D.	Cindy	Assistant Professor Educational Theory and Practice	45,000	45,500	3,000 AT Est.	1/1/05	P CU	1.111%
Diede M.S.	Mike	Assistant Professor Health and Human Performance	48,000	48,500	10,560 ST Est.	1/1/05	P CU	1.042%
Dillman Ph.D.	Rhonda	Assistant Professor Biological & Physical Sciences	41,237	41,737		1/1/05	T CU	1.213%

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Eliason Ph.D.	Stephen	Assistant Professor History, Sociology, Political Science, Native American Studies	40,214	40,714	1,800 AT Est.	1/1/05	P CU	1.243%
Elson-Riggins Ph.D.	Jocelyn	Assistant Professor Biological and Physical Sciences	37,122	37,622		1/1/05	NT CU 0.62 FTE	1.347%
Gilbertz Ph.D.	Susan	Assistant Professor Environmental Studies	50,000	50,500	1,800 AD Act.	1/1/05	P CU	1.000%
Gloege Ph.D.	Randall	Assistant Professor English & Philosophy	45,021	45,521	5,050 ST 1,400 O=Coop Educ Spv Est.	1/1/05	T CU	1.111%
Gretch Ph.D.	Daniel	Assistant Professor Biological & Physical Sciences	41,614	42,114	6,866 ST Est.	1/1/05	T CU	1.202%
Grott Ph.D.	Catherine	Assistant Professor History, Sociology, Political Science, Native American Studies	38,942	39,442		1/1/05	P CU	1.284%
Haaland M.F.A.	Tami	Assistant Professor English & Philosophy	41,525	42,025	18,800 AT 120 O=Coop Educ Spv Est.	1/1/05	P CU	1.204%
Hadden Ph.D.	Johanna	Assistant Professor Educational Theory and Practice	37,850	38,350	8,327 ST. 3,500 O=Ext Cred Inst. Est.	1/1/05	P CU	1.321%
Harrold Ph.D.	Barbara	Assistant Professor, Rehabilitation and Human Services	40,033	40,533	975 AT Act	1/1/05	P CU	1.249%

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Honea Ph.D.	Joy	Assistant Professor History, Native American Studies, Political Science, Sociology	35,237	37,622	120 O=Coop Educ Spv Act	1/1/2005 D	NT CU	6.768%
Jacobson Ph.D.	Mark	Assistant Professor Mathematics	43,563	44,063	8,000 AT Est	1/1/05	P CU	1.148%
Johnson J.D./C.P.A.	Debra	Assistant Professor Business Academic Programs	75,000	75,500	12,375 ST 215 O=CBE Seminar Est.	1/1/05	P CU	0.667%
Kelker Ed.D.	Katharin	Assistant Professor Special Education, Counseling, Reading, & Early Childhood	44,015	44,515	3,653 ST 3,000 O=State Improv Grant Est.	1/1/05	P CU	1.136%
Keller Ph.D.	Sarah	Assistant Professor, Communication and Theatre	49,000	49,500		1/1/05	P CU	1.020%
Laurin Ph.D.	Kathleen	Assistant Professor Rehabilitation and Human Services	40,000	40,500	1,250 AT Act	1/1/05	P CU	1.250%
Lee M.S.	Noreen	Assistant Professor Health and Human Performance	42,985	43,485	7,993 ST 10,000 AT Est.	1/1/05	T CU	1.163%
Leonard Ph.D.	Jennifer	Assistant Professor Business Academic Programs	75,000	75,500	1,500 AT 5,998 ST Act	1/1/05	P CU	0.667%
Mancuso M.B.A.	Natasha	Visiting Assistant Professor Business Academic Programs	42,490	42,990		1/1/05	NT CU	1.177%
Otjen Ph.D.	Agnes J.	Assistant Professor Business Academic Programs	65,000	65,500	1,000 SR Est.	1/1/05	P CU	0.769%

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Sah Ph.D.	Rakesh	Assistant Professor Business Academic Programs	62,968	63,468	5,226 ST 4,000 AT 1,000 SR Est.	1/1/05	P CU	0.794%
Samples Ed.D.	Agnes	Assistant Professor, Health and Human Performance	40,034	40,534		1/1/05	NT CU	1.249%
Siring Ph.D.	Rosemary	Assistant Professor Special Education, Counseling, Reading, & Early Childhood	43,981	44,481	9,676 St 7,000 AT Est.	1/1/05	P CU	1.137%
Snyder Ph.D.	Stuart	Assistant Professor Biological & Physical Sciences	38,578	39,078	5,800 AT Est.	1/1/05	P CU	1.296%
Vettel-Becker Ph.D.	Patricia	Assistant Professor Art	39,879	40,379	7,000 AT 120 O=Coop Educ Spv Est.	1/1/05	T CU	1.254%
Wheeling Ph.D.	Barbara	Assistant Professor Business Academic Programs	80,000	80,000		1/1/05	P CU	0.000%
Wiles Ph.D.	Steven	Assistant Professor Biolgoical and Physical Sciences	37,850	38,350		1/1/05	NT CU	1.321%
(D) FACULTY; University Lecturers								
Allard M.S.	W. Gregory	Lecturer Special Education, Counseling, Reading, and Early Childhood	38,292	38,500	4,712 ST 1,575 O=Workshop Instr/stip Est.	1/1/05	NT CU	0.543%
Amundson M.S.	Gary	Lecturer Business Academic Programs	39,176	39,342	23,800 AT/ST Est.	1/1/05	NT CU	0.424%
Ballard M.Ed.	Jack	Lecturer Educational Theory & Practice	32,028	32,236	2,634 ST Est.	1/1/05	NT CU 0.5 FTE	0.649%

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Christensen M.Ed.	Alan	University Lecturer Special Education, Counseling, Reading, Early Childhood	35,000	35,500		1/1/05	NT CU	1.429%
Fazel Ph.D.	Shokoofeh	Lecturer Business Academic Programs	39,895	40,038	3,282 ST 10,000 AT 1,000 SR Est.	1/1/05	NT CU	0.358%
Gurney M.B.A.	Brian	Lecturer College of Business	36,496	36,662	3,000 ST 15,000 AT Est.	1/1/05	NT CU	0.455%
Holman M.S.	Patricia	Lecturer Business Academic Programs	40,180	40,680	10,000 AT Est.	1/1/05	NT CU	1.244%
Holt M.A.T.	Kathy	Lecturer Educational Theory & Practice	31,736	31,946	2,610 ST 2,200 O=grant facilitation Est.	1/1/05	NT CU	0.662%
Hoover M.Ed.	Holly	Lecturer Mathematics	33,323	33,517		1/1/05	NT CU	0.582%
Jorden B.M.E.	Lesley	Lecturer Music	31,154	31,363		1/1/05	NT CU .75	0.671%
Kemmerer Ph.D.	Lisa	Lecturer English & Philosophy	32,832	33,023		1/1/05	NT CU	0.582%
Knudsen M.Ed.	Loyd	University Lecturer, Communications and Theatre	30,280	30,780	4,996 ST Est.	1/1/05	NT CU	1.651%
Many Grey Horses Ph.D.	Martha	University Lecturer History, Native American Studies, Political Science, Sociology	41,500	42,000		1/1/05	NT CU	1.205%

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Last	First							
Marschke Ph.D.	Benjamin	University Lecturer, History, Native American Studies, Political Science, Sociology	31,593	32,093		1/1/05	NT CU	1.583%
Morgan D.A.	Loretta	Lecturer Health and Human Performance	36,549	36,740		1/1/05	NT CU	0.523%
Nettiksimmons M.A.	Dennis	Lecturer Honors Program	34,099	34,308	15,000 AT Est.	1/1/05	NT CU 0.5 FTE	0.613%
Preston Ph.D.	Marilyn	Lecturer Psychology	36,240	36,430	900 AT Act	1/1/05	NT CU 0.5 FTE	0.524%
Pugh M.F.A.	Randall	Lecturer Communication & Theatre	31,445	31,654	2,586 ST 27,000 AT Est.	1/1/05	NT CU	0.665%
Rust M.A., M.S.	Thomas	Lecturer History, Native American Studies, Political Science, Sociology Director, Honors Program	30,862	31,072	3,000 O=Summer Honors Dir 20,000 AT Est.	1/1/05	NT CU	0.680%
Schwalbe M.A.	Lynette	Lecturer Educational Theory & Practice	31,445	31,654		1/1/05	NT CU	0.665%
Sieve M.A.	Jennifer	Lecturer English & Philosophy	30,572	30,780	5,400 AT Est.	1/1/05	NT CU	0.680%
Smith-Estelle Ph.D.	Allison	University Lecturer, Biological and Physical Science	32,523	33,023		1/1/05	NT CU .75 fe	1.537%
Sorenson M.A.	Lisa	Lecturer Communications and Theatre	30,280	30,780	750 O=Coop Educ Spv 4,000 AT Est.	1/1/05	NT 0.5 FTE CU	1.651%

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Last	First							
Stewart M.S.P.R.	Karen	Lecturer Communications and Theatre	30,572	30,780	9,800 AT Est	1/1/05	NT 0.5 FTE CU	0.680%
Tayer Ph.D.	Laura	Lecturer Biological and Physical Sciences	33,762	33,952	1,840 ST Est.	1/1/05	NT CU	0.563%
Tilton M.A.	Melinda	Lecturer Communication & Theatre	34,066	34,275	11,800 AT 360 O=Coop Educ Spv Est.	1/1/05	NT CU	0.614%
Trehella B.A.	Merry Jane	Lecturer Educational Theory and Practice	31,445	31,654		1/1/05	NT CU	0.665%
Woolston Ph.D.	William Dee	Lecturer Psychology	32,523	32,714		1/1/05	NT CU 0.5	0.587%
Zyzda M.F.A.	Cynthia	Lecturer Art	32,523	32,714	2,674 ST Est.	1/1/05	NT CU	0.587%
(E) FACULTY; Instructors								
Bummer C.	Albert	Instructor Diesel Technology, College of Technology	31,793	32,293		1/1/05	NT CU	1.573%
Ender M.S.	Milton (Mick)	Instructor, Radiological Technology, College of Technolgy	31,793	32,293		1/1/05	P CU	1.573%
Guehlstorff B.A.	Kathleen	Instructor, Music	31,446	31,946		1/1/05	NT CU 0.5 fte	1.590%
Pierce M.Ed.	Richard	Instructor, General Education/Related, College of Technolgy	34,411	34,911	4,000 AT Est.	1/1/05	NT CU	1.453%

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Last	First							
Richardson B.S.E.D.	Rebecca	Instructor Computer Systems Technology, College of Technology	31,243	31,743	4,000 AT Est.	1/1/05	P 58.33% CU 41.67% R	1.600%
Wicks M.S.	Teresa	Instructor Practical Nursing, Interim Director of Nursing LPN Program, College of Technology	38,736	39,236		1/1/05	NT CU	1.291%
Womack M.Ed.	Karen	Instructor, General Education/Related College of Technology	34,136	34,636		1/1/05	NT CU	1.465%
TOTALS AND AVERAGE INCREASE			7,037,560	7,105,264				0.96%
(A) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Carey Ph.D.	C.A.	Grants Director				6/30/05	Resignation	
(A1) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONAL								
Hanson Ph.D.	Carl	Interim Dean and Professor, College of Allied Health Professions				6/30/05	Resignation	
(A2) FACULTY; Instructors								
Vezey M.S.	J.D.	Instructor, Metal Fabrication, College of Technology				5/5/05	Retirement	
(B) LEAVES OF ABSENCE								
FACULTY; Professors								
Christensen Ph.D.	Linda	Professor, Special Education, Counseling, Reading, Early Childhood				8/23/05-5/4/06	Sabbatical Leave	

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Last	First							
Farsio Ph.D.	Farzad	Professor, Business Academic Programs				8/23/05-5/4/06	Sabbatical Leave	
Kamowski Ph.D.	William	Professor, English and Philosophy				8/23/05-5/4/06	Sabbatical Leave	
Schaffer Ph.D.	Rachel	Professor, English and Philosophy				8/23/05-5/4/06	Sabbatical Leave	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								