

ITEM 128-1600-0705; The University of Montana - Western							July 14-15, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(a) FACULTY								
Dyreson Ph.D.	Eric G.	FR: Assistant Professor, Mathematics TO: Associate Professor, Mathematics	36,500	36,500		8/1/2005 Promotion raise pending approval of CBA	P CU	0.00%
Francis Ph.D.	Diana	Associate Professor, English	40,752	40,752		8/1/2005	FR: P TO: T CU	0.00%
Norris-Tull Ph.D.	Delena	FR: Assistant Professor, Education TO: Associate Professor, Education	40,000	40,000		8/1/2005 Promotion raise pending approval of CBA	P CU	0.00%
Reiten Ph.D.	Linda L.	Professor, Special Education	47,730	47,730		8/1/2005	FR: P TO: T CU	0.00%
TOTALS AND AVERAGE INCREASE			164,982	164,982				0.00%
(2) NEW POSITIONS AND REPLACEMENTS								
(a) FACULTY								
Associate Professor								
Norris-Tull	Roger A.	Associate Professor, Health & Human Performance	42,752	45,000		8/1/2005 NEW Connor	P CU	5.26%
Assistant Professors								
Blankenship Ph.D.	Bethany	Assistant Professor, English	41,000	40,000		8/1/2005 NEW Smith	P CU	-2.44%
Wingo M.Ed.	Robyn	Assistant Professor, Education		40,000		8/1/2005 NEW	P CU	0.00%
(3) LEAVES OF ABSENCE								
(a) FACULTY								
Professor								
LUNDY Ph.D.	Gary J.	Professor, English		48,923 2/3's Pay		8/1/2005 - 5/30/2006 (Sabbatical)	T CU	

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								