

ITEM 129-1900-R0905; Staff The University of Montana-Helena COT							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
Rinehart	Ralph	Diesel Technology	45,109				T	-100.00%
Schlauch	Steven	Diesel Technology	48,405				T	-100.00%
Schneider	Joan	Business	37,852		DC \$2,000		T	-100.00%
Shchuchinov	Viktor	General Education	43,034				T	-100.00%
Shropshire	Robin	General Education	36,477				P	-100.00%
Smith	Rena	Aviation Maint. Technology	33,525				P	-100.00%
Steinwand	Bryon	Computer Technology	33,425	33,700		8/24/2005	P TEMP to PERM	0.82%
Tyhurst	Patricia	Office Technology	34,977	34,977		8/24/2005	P TEMP to PERM	0.00%
Vetter	Brent	Aviation Maint. Technology	32,525				P	-100.00%
Warner	Art	Machine Tool Technology	37,952				T	-100.00%
Wenger	James J.	Welding Technology	35,330				T	-100.00%
Whitaker	Lon	Business	33,200					-100.00%
Williams	Karmen	Practical Nursing	34,525				P	-100.00%
Yahvah	Barbara	Business	45,980				T	-100.00%
Yaw	Robert	Electronics Technology	37,127				T	-100.00%
TOTALS AND AVERAGE INCREASE			1,038,651					
(2) NEW POSITIONS AND REPLACEMENTS								
Bingham	Daniel	Dean/CEO	100,880	105,000		7/5/2005 (Hoyle)	P	4.08%
Davis	Tom	Diesel Technology Instructor	41,859	31,475		8/24/2005 (Robertson)	P	-24.81%
Filliater	Tamatha	General Education Instructor		35,427		8/24/2005 NEW	P	
(3) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Hay	Judy	Director of Learning Center & Disability Services				6/30/2005	NT	
Yahvah	Barbara	Interim Associate Dean of Academic Affairs				8/19/2005	T	
(A1) FACULTY; Professors								
Wirtz	Ellen	Director of Nursing				7/20/2005	T	

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.										