

ITEM 128-2400-R0905; Staff Cooperative Extension Service							September 21-23, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
<i>Although the Pay Plan provided for an average 3.5% salary increase for faculty, professionals and administrators, the standard increases for FY06 will range from 2.00% - 7.00%, depending upon many factors such as performance, market, equity, and compression. Any salary increases above this range will be explained in the eff. date/reason column.</i>								
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Burlingame S	Edgar	FR: FSTS Fire/Rescue Training, FSTS Administration TO: (No Change)	40,503	41,718		10/01/05	CU 0.5 FTE	3.00%
Caughey	Jason	FR: Fire/Rescue Trainer, FSTS Administration TO: (No Change)	40,500	41,715		10/01/05	CU	3.00%
Harada	Steven	FR: Training and Development, FSTS Administration TO: (No Change)	38,504	39,660		10/01/05	CU 0.35 FTE	3.00%
Larson BS	Ronald	FR: Manager, Plant Sciences TO: (No Change)	46,020	47,400		10/01/05	R	3.00%
Mclsaac	Tom	FR: Fire/Rescue Trainer, FSTS Administration TO: (No Change)	47,500	48,925		10/01/05	CU	3.00%
Rahn-Gibson BA	Sandra	FR: Budget & Fiscal Director, Extension Service Administration TO: (No Change)	58,991	61,056	*250/mo Grant Work (7/1/05 - 11/30/05)	10/01/05	CU,*R	3.50%
Siemsen BS	Susan	FR: Assistant Plant Pathologist, Plant Sciences TO: (No Change)	33,550	34,557		10/01/05	D	3.00%
Steele PHD	Douglas	FR: Director, Extension Service Administration TO: (No Change)	120,500	124,700	*2,008/mo Grant Work (5/1/05 - 11/15/05)	10/01/05	CU,*R	3.49%

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(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Gough PHD	Robert	FR: Interim Assoc Dean Acad Prog, Plant Sciences TO: (No Change)	72,747	74,929	18,000 AD	10/01/05	T CU	3.00%
Sun PHD	Mike	FR: Director, Plant Sciences TO: (No Change)	88,480	91,134		10/01/05	NT D	3.00%
(C) FACULTY; Professors								
Astroth PHD	Kirk	FR: Director 4H Center, ES 4-H TO: (No Change)	82,957	85,446		10/01/05	T CU FY	3.00%
Bauder PHD	James	FR: Tillage Specialist, Land Resources & Environmental Science TO: (No Change)	75,461	77,703	*1,100/mo (7/1/05 - 6/30/06) Grant Work	10/01/05	T CU,*R FY	2.97%
Cash PHD	Steven	FR: Agronomist, Animal & Range Sciences TO: (No Change)	69,221	71,360		10/01/05	T CU FY	3.09%
Gipp PHD	Wayne	FR: Swine Specialist, Animal & Range Sciences TO: No Change	65,804	65,808		06/01/05	T CU FY	0.01%
Gipp PHD	Wayne	FR: Interim Department Head, Animal & Range Sciences TO: Interim Department Head, Animal & Range Sciences	65,808	67,124		10/01/05	T CU FY	2.00%
Goetting PHD	Marsha	FR: Professor, Agricultural Economics & Economics TO: (No Change)	83,415	85,084	*1,390/mo (7/1/05 - 9/30/05) Grant Work	10/01/05	T CU,*R FY	2.00%
Jacobsen PHD	Barry	FR: Professor, Plant Sciences TO: (No Change)	100,633	104,332		10/01/05	T CU FY	3.68%

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Johnson PHD	James	FR: Professor, Agricultural Economics & Economics TO: (No Change)	97,726	99,681		10/01/05	T CU FY	2.00%
Johnson PHD	Greg	FR: Department Head, Entomology TO: No Change	94,137	94,137		07/01/05	T CU FY	0.00%
Johnson PHD	Greg	FR: Department Head, Entomology TO: Professor, Animal and Range Sciences	94,137	96,853		10/01/05	T CU FY	2.89%
Knight PHD	James	FR: Specialist, Animal & Range Sciences TO: (No Change)	77,968	80,282		10/01/05	T CU FY	2.97%
Kott PHD	Rodney	FR: Sheep Specialist, Animal & Range Sciences TO: (No Change)	68,969	71,019		10/01/05	T CU FY	2.97%
Mosley PHD	Jeffrey	FR: Range Specialist, Animal & Range Sciences TO: (No Change)	69,171	71,560		10/01/05	T CU FY	3.45%
Paterson PHD	John	FR: Beef Specialist, Animal & Range Sciences TO: (No Change)	93,790	96,421		10/01/05	T CU FY	2.80%
Vogel EDD	Michael	FR: Housing/Home Energy Specialist, Education TO: (No Change)	92,450	95,224	*698/mo (4/1/05 - 8/31/05) Grant Work	10/01/05	T CU,D,R,*R FY	3.00%
(C) FACULTY; Associate Professors								
Baker MS	Ronalee	FR: County Agent, ES Agents (Assistant Professor) TO: No Change	41,709	41,709		7/1/05 P	T CU,D FY	0.00%
Baker MS	Ronalee	FR: Associate Professor TO: (Associate Professor)	41,709	45,824		10/01/05	T CU,D FY	9.87%
Blodgett PHD	Sue	FR: IPM Specialist, Animal & Range Sciences TO: (No Change)	72,056	74,552		10/01/05	T CU,R FY	3.46%

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Brence MS	Larry	FR: East Regional Department Head, Extension Service Administration TO: (No Change)	58,500	60,548		10/01/05	T CU FY	3.50%
Carlstrom MS	Ronald	FR: County Agent, ES Agents TO: (No Change)	48,955	50,424		10/01/05	T CU,D FY	3.00%
Clark MS	Daniel	FR: Chair & County Agent, ES Agents TO: (No Change)	45,258	46,616	300 AD	10/01/05	T CU,D FY	3.00%
Crawford MS	Darren	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: No Change	39,420	39,420	300 AD *500/act CCA certification	7/1/05 M,P	T CU,D,*R FY	0.00%
Crawford MS	Darren	FR: Associate Professor TO: (Associate Professor)	39,420	45,711		10/01/05	T CU,D,*R FY	15.96%
Hoffman MPA	Laurence	FR: Chair & County Agent, ES Agents TO: (No Change)	58,947	60,421		10/1/2005 M	T CU FY	2.50%
Kesner MS	Todd	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: No Change	43,631	43,631		7/1/05 P	T CU,D FY	0.00%
Kesner MS	Todd	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: (Associate Professor)	43,631	47,515		10/01/05	T CU,D FY	8.90%
King MS	Marc	FR: Chair & County Agent, ES Agents TO: (No Change)	45,109	46,462		10/01/05	T CU,D FY	3.00%
Knerr MS	Virginia	FR: Chair & County Agent, ES Agents TO: (No Change)	46,849	48,254		10/01/05	T CU,D FY	3.00%
Lucas MS	Daniel	FR: Chair & County Agent, ES Agents TO: (No Change)	48,131	49,695		10/01/05	T CU,D FY	3.25%
Manoukian MS	Mark	FR: Chair & County Agent, ES Agents TO: (No Change)	45,299	46,771		10/01/05	T CU,D FY	3.25%
Mendenhall MS	Scott	FR: Chair & County Agent, ES Agents TO: (No Change)	51,144	52,678	300 AD	10/01/05	T CU,D 0.5 FTE FY	3.00%

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Miller MS	Eric	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: No Change	39,420	39,420	300 AD	7/1/05 M,P	T CU,D FY	0.00%
Miller MS	Eric	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: (Associate Professor)	39,420	45,711		10/01/05	T CU,D FY	15.96%
Paul EDD	Lynn	FR: Associate Professor, Health & Human Development TO: Professor, Health & Human Development	59,971	66,770		10/1/05 M,P	T CU FY	11.34%
Roos MS	Bobbie	FR: Chair & County Agent, ES Agents TO: (No Change)	45,736	47,108		10/01/05	T CU,D FY	3.00%
Seilstad MED	Denise	FR: Chair & County Agent, ES Agents (Assistant Professor) TO: (Associate Professor)	44,933 44,933	44,933 48,856		7/1/05 M,P 10/1/05	T CU,D FY	8.73%
Smith MBA	Bruce	FR: Chair & County Agent, ES Agents TO: (No Change)	44,793	46,137	* 738/mo PM (7/1/05 - 12/31/05)	10/01/05	T CU,D,*R FY	3.00%
Stivers MS	Jack	FR: County Agent, ES Agents TO: (No Change)	47,501	48,926		10/01/05	T CU,D FY	3.00%
Wargo MS	Judee	FR: Chair & County Agent, ES Agents TO: (No Change)	51,102	52,635		10/01/05	T CU,D FY	3.00%
Wells MS	Jennifer	FR: County Chair, ES Agents TO: (No Change)	45,258	46,616	300 AD	10/01/05	T CU,D FY	3.00%
Williams MS	Kent	FR: County Agent, ES Agents TO: (No Change)	48,316	49,765		10/01/05	T CU,D FY	3.00%
Williams MS	Richard	FR: Community Development Spec, Extension Service Administration TO: (No Change)	61,425	62,807		10/01/05	T CU FY	2.25%
Wolery MS	Jane	FR: County Agent, ES Agents TO: (No Change)	47,854	49,290		10/01/05	T CU,D FY	3.00%
(C) FACULTY; Assistant Professors								

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Last	First							
Andrews BS	Tara	FR: Chair & County Agent, ES Agents TO: (No Change)	41,258	42,496		10/01/05	P CU,D FY	3.00%
Bertelsen MS	David	FR: Chair & County Agent, ES Agents TO: (No Change)	47,476	49,019		10/01/05	T CU,D FY	3.25%
Broesder MS	Joseph	FR: Extension Agent, ES Agents TO: (No Change)	40,000	41,200		10/01/05	P CU,D FY	3.00%
Cantalupo MA	Nico	FR: Extension Agent, ES Agents TO: (No Change)	39,420	40,504	300 AD	10/01/05	P CU,D FY	2.75%
Clark MS	Cameron	FR: County Agent, ES Agents TO: (No Change)	41,900	42,948	300 AD	10/01/05	P CU,D FY	2.50%
Griffith MS	Duane	FR: Farm Management Specialist, Agricultural Economics & Economics TO: (No Change)	65,553	66,864		10/01/05	T CU FY	2.00%
Halpop MS	John	FR: Chair & County Agent, ES Agents TO: (No Change)	44,842	46,187		10/01/05	T CU,D FY	3.00%
Hutton	Stephen	FR: Chair & County Agent, ES Agents TO: (No Change)	43,650	44,632		10/01/05	P CU,D FY	2.25%
Johnson MS	G	FR: Chair & County Agent, ES Agents TO: (No Change)	59,234	61,011	300 AD	10/1/05 M	T CU FY	3.00%
Kincheloe MS	Janna	FR: County Agent, ES Agents TO: (No Change)	39,420	40,504		10/01/05	P CU,D FY	2.75%
Mason MED	Bernice	FR: Chair & County Agent, ES Agents TO: (No Change)	48,912	50,502		10/01/05	T CU,D FY	3.25%
Morris MS	Justin	FR: County Agent and Chair, ES Agents TO: (No Change)	39,420	40,406	300 AD	10/01/05	P CU,D FY	2.50%
Phillips MS	James	FR: County Agent, ES Agents TO: (No Change)	65,966	68,275		10/01/05	T CU,D FY	3.50%
Rumph MS	Mary	FR: Chair & County Agent, ES Agents TO: (No Change)	49,162	50,636		10/01/05	T CU,D 0.5 FTE FY	3.00%
Tyra MPA	Karen	FR: Chair & County Agent, ES Agents TO: (No Change)	54,414	56,046		10/01/05	T CU,D FY	3.00%

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(C) FACULTY; Instructors								
Angvick BS	Terry	FR: Chair & County Agent, ES Agents TO: (No Change)	45,348	46,708	*500/act CCA certification	10/01/05	T CU,D,*R FY	3.00%
Cramer BS	Corinne	FR: Chair and County Agent, ES Agents TO: (No Change)	43,463	44,767		10/01/05	T CU,D FY	3.00%
Crouch BS	Wade	FR: County Agent, ES Agents TO: (No Change)	40,687	42,883		10/1/05 M	T CU FY	5.40%
Knowles MS	Sheryl	FR: Chair & County Agent, ES Agents TO: (No Change)	56,147	57,972		10/1/05 M	T CU FY	3.25%
Koenig BS	Verlin	FR: County Agent, ES Agents TO: (No Change)	42,030	43,291		10/01/05	T CU,D FY	3.00%
Lautt BS	Laurie	FR: County Agent, ES Agents TO: (No Change)	41,235	42,472		10/01/05	T CU,D FY	3.00%
Malone BS	Martin	FR: Chair & County Agent, ES Agents TO: (No Change)	47,415	48,837		10/1/05 M	T CU FY	3.00%
Marks BS	Gerald	FR: Chair & County Agent, ES Agents TO: (No Change)	57,822	59,412		10/1/05 M	T CU FY	2.75%
Pfister BS	John	FR: Chair & County Agent, ES Agents TO: (No Change)	47,232	48,649		10/01/05	T CU,D FY	3.00%
(C) FACULTY; Adjunct Associate Professors								
Siegelin MS	Steven	FR: Extension Director, Extension Service Administration TO: (No Change)	68,000	70,040		10/01/05	CU FY	3.00%
Weedon MS	Seldon	FR: Director, FSTS Administration TO: (No Change)	65,843	67,713		10/01/05	CU FY	2.84%
(C) FACULTY; Adjunct Assistant Professors								
Amaral-Lombard MA	Peggy	FR: County Agent, ES Agents TO: (No Change)	41,354	42,492		10/01/05	NT CU,D 0.5 FTE FY	2.75%

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Crandell MS	Brian	FR: Officer, FSTS Administration TO: (No Change)	52,182	53,747		10/01/05	CU FY	3.00%
Dennee MS	Phyllis	FR: Specialist, Health & Human Development TO: (No Change)	65,578	67,510	*200/mo Grant Work (7/1/05 - 6/30/06)	10/01/05	NT CU,R.*R FY	2.95%
Kolb PHD	Peter	FR: Extension Forester, ES Agents TO: (No Change)	54,636	56,548		10/01/05	CU,R FY	3.50%
Riley MS	Julie	FR: County Agent, ES Agents TO: (No Change)	45,450	46,814		10/01/05	CU,D 0.5 FTE FY	3.00%
Tanner MS	John	FR: Chair & County Agent, ES Agents TO: (No Change)	40,000	41,100	300 AD	10/01/05	P CU,D FY	2.75%
Zartman MA	Mary	FR: Director, Extension Service Administration TO: (No Change)	66,462	68,124		10/01/05	CU FY	2.50%
(C) FACULTY; Adjunct Instructors								
Anderson BS	Jennifer	FR: Chair & County Agent, ES Agents TO: (No Change)	34,003	34,853		10/01/05	CU,D FY	2.50%
Andreozzi BS	Barbara	FR: Chair & County Agent, ES Agents TO: (No Change)	50,328	52,089		10/01/05	CU,D FY	3.50%
Chamberlain BS	Kevin	FR: Chair & County Agent, ES Agents TO: (No Change)	42,385	43,657		10/01/05	CU,D FY	3.00%
Dixon BS	Paul	FR: County Agent, ES Agents TO: (No Change)	33,394	34,896		10/1/05 M	NT CU,D FY	4.50%
Donovan BS	Debra	FR: Chair & County Agent, ES Agents TO: (No Change)	47,330	48,750		10/01/05	NT CU,D 0.5 FTE FY	3.00%
Friedrich BS	Sheila	FR: County Agent, ES Agents TO: (No Change)	44,762	46,105		10/01/05	NT CU,D FY	3.00%
Hammer BA	Kathy	FR: County Agent, ES Agents TO: (No Change)	38,984	40,154		10/01/05	CU,D FY	3.00%

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Johnson BS	Judith	FR: County Agent, ES Agents TO: (No Change)	44,412	45,744		10/01/05	CU,D 0.5 FTE FY	3.00%
Larson MS	Ben	FR: Extension Agent, ES Agents TO: (No Change)	39,420	40,307		10/01/05	P CU,D FY	2.25%
Oelkers BS	Ardis	FR: Chair & County Agent, ES Agents TO: (No Change)	38,788	39,952		10/01/05	CU,D FY	3.00%
Pommer BA	Diann	FR: 4-H EFNEP Agent, ES Agents TO: (No Change)	41,557	42,804		10/01/05	R 0.75 FTE FY	3.00%
Sackman BS	Sharla	FR: Chair & County Agent, ES Agents TO: (No Change)	31,746	33,898		10/1/05 M	NT CU,D FY	6.78%
Schmelzer BS	Lee	FR: County Agent, ES Agents TO: (No Change)	38,380	39,531		10/01/05	CU,D FY	3.00%
Schuldt BS	Michael	FR: Chair & County Agent, ES Agents TO: (No Change)	39,158	40,333		10/01/05	NT CU,D FY	3.00%
Williams BS	Linda	FR: County Agent, ES Agents TO: (No Change)	47,814	49,248		10/01/05	CU,D FY	3.00%
TOTALS AND AVERAGE INCREASE			5,373,477	5,545,874				3.21%
(3) NEW POSITIONS AND REPLACEMENTS								
(A) FACULTY; Assistant Professors								
Holzer MS	Quinn	Extension Agent, ES Agents	39,500	40,000		7/1/2005 (Koterba)	CU,D FY	1.27%
Holzer MS	Quinn	Extension Agent, ES Agents	40,000	41,000		10/01/05	CU,D FY	2.50%
Mills	Lisa	County Agent, ES Agents	40,000	39,420		7/1/2005 (Arnold)	CU,D FY	-1.45%
Mills	Lisa	County Agent, ES Agents	39,420	40,208		10/01/05	CU,D FY	2.00%
Stone	Cody	4-H Specialist, ES 4-H	61,849	56,000		8/1/2005 (Wolfe)	CU FY	-9.46%
Stone	Cody	4-H Specialist, ES 4-H	56,000	56,000		10/01/05	CU FY	0.00%

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								