

ITEM 129-1600-R1105; Staff; The University of Montana - Western							November 16-18, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Durham M.Ed.	Mark S.	Men's Head Basketball Coach; Instructor Health & Human Performance; Golf Coach	38,083	39,416	3,500 JV BB Fr: 2,000 Golf Coach To: 4,500 Golf Coach E		NT CU AY Stipend R 2,500 CU 2,000	3.50%
Murray Ph.D.	Eric	Fr: Dean of Students; Assistant Professor, Psychology; Disabilities Services Director TO: Dean of Students; Assistant Professor, Psychology; Disabilities Services Director; Interim Director of Admissions	51,706	53,516	2,400 AT (Est. for Yr) 4,500 AD	10/1/2005 (Williams)	NT .95 A .05CU Stipend CU	3.50%
TOTALS AND AVERAGE INCREASE			89,789	92,932				3.50%
(2) NEW POSITIONS AND REPLACEMENTS								
Ord B.S.	Kent	Director of Marketing and University Relations (NEW)		54,000		9/26/2005 (NEW)	NT CU	
(3) END OF EMPLOYMENT								
NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Williams M.A.	Arlene	Dean of Enrollment Management				10/31/2005	NT CU	
(4) CORRECTION								
(A) FACULTY; Associate Professor								

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Basile M.B.A.	Shauna	Associate Professor, Business	44,500	46,391		10/1/2005	P CU FR: .50 FTE TO: .542 FTE AT (effective 8/1/2005)	4.25%	
Morrow Ph.D.	Michael W.	Assistant Professor, Biology	43,028	45,000		10/1/2005 R	P .25 CU .75 F	4.58%	
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.									