

ITEM 129-2000-R1105; Staff Montana State University- Bozeman							November 16-18, 2005	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Rehm A	Kimberly	FR: Budget/Fiscal Officer, Burns Telecom Center TO: Asst Dir Finance and Admin, Burns Telecom Center	42,900	60,000		8/26/05 P	CU, D, R	39.86%
Schmidt BS	Leslie	FR: Asst Vice Pres for Research, Grants & Contracts Admin TO: (No Change)	87,000	92,220		10/1/2005 R	CU	6.00%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Lamb EDD	Christine	FR: Assist Dean, College of Business TO: (no change)	64,890	64,890	5,000 one-time	10/1/05 M	NT, CU	0.00%
Raymond PHD	Bruce	FR: Assoc Dean, College of Business TO: (no change)	98,027	98,027	5,000 one-time	10/1/05 M	T, CU	0.00%
(C) FACULTY; Professors								
Babbitt PHD	William	FR: Professor, Physics TO: Univ Spon Rsch Appt Prof	69,199	110,720		9/1/05	T CU	60.00%
Babbitt PHD	William	FR: Univ Spon Rsch Appt Prof TO: (No Change)	110,720	114,214		10/1/05	T CU	3.16%
Brown PHD	Alanna	FR: Professor, English TO: (No Change)	70,324	77,357		8/16/05 Negot Salary Incr	T CU	10.00%
Hall EDD	William	FR: Professor, Education TO: (No Change)	67,436	69,246	8,000 AD	10/1/05	T CU	2.68%
Stewart PHD	Philip	FR: Interim Director, Ctr for Biofilm Eng TO: Director, Ctr for Biofilm Eng	81,005	100,000		8/16/05 P	T R	23.45%
Young PHD	Mark	FR: Professor, Plant Sciences TO: (No Change)	100,246	103,379	20,572 AD	10/1/05	T CU,R FY	3.13%
Young PHD	David	FR: Professor, Office of Rural Health TO: Research Prof/Ext Specialist, Nursing Departments	96,982	79,331		8/16/05	T CU,D	-18.20%

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(D) FACULTY; Associate Professors								
Lockhart BA	Marilyn	FR: Associate Professor, Education TO: (No Change)	48,656	50,785	4,000 AD	10/1/05	T CU	4.37%
Massey EDD	Laura	FR: Associate Professor, Health & Human Development TO: (No Change)	50,957	52,676	6,000 AD	10/1/05	T CU	3.37%
Thorngren PHD	Jill	FR: Assist Professor, Health & Human Dev TO: Assoc Professor, Health & Human Dev	42,313	46,763	9,200 AD	10/1/05 P	T CU	10.52%
(E) FACULTY; Assistant Professors								
Downey PHD	Jayne	FR: Assistant Professor, Education TO: (No Change)	42,500	47,205	9,250 AD	10/1/05 M,E	P CU	11.07%
(2) CORRECTIONS								
Amin	Mohammad Ruhul	FR: Professor, Mech Engineering TO: (No Change)	72,759	76,482		10/1/05	T CU	5.12%
Basye	Brittany	FR: Head Women's Golf Coach, Bobcat Athletics TO: (No Change)	24,627	23,670		9/1/05	CU	-3.89%
Beehler PHD	Sharon	FR: Professor, English TO: (No Change)	53,647	60,970		10/1/05 M,E	T CU 0.5 FTE	13.65%
Blank	Cheryl	FR: Psychologist, Counseling Center TO: (No Change)	64,085	66,007		10/1/05	CU	3.00%
Cairns	Douglas	FR: Professor, Mech Engineering TO: (No Change)	82,872	85,541		10/1/05	T CU	3.22%
Chen	Shi-Jie	FR: Assistant Professor, Indust & Mgmt Engineering TO: (No Change)	60,418	62,327		10/1/05	P CU	3.16%
Clemens PHD	Robert	FR: Director, Education TO: (No Change)	60,535	62,351		10/1/05	CU	3.00%

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Cole	Michael	FR: Assistant Professor, Indust & Mgmt Engineering TO: (No Change)	60,500	62,279		10/1/05	P CU	2.94%
Conant	Rhoby	FR: Professor, Mechanical Engineering TO: (No Change)	76,318	79,971		10/1/05	T CU	4.79%
Cundy	Vic	FR: Professor, Mechanical Engineering TO: (No Change)	92,663	95,554		10/1/05	T CU	3.12%
Donahoe EDD	Patrick	FR: Director, Counseling Center TO: (No Change)	51,978	53,537		10/1/05	P CU	3.00%
Fournier	Christina	FR: Asst Director- External Operations, Athletics TO: Director of Athletic Business Operations	38,000	38,000		9/1/05	CU	0.00%
George	Alan	FR: Associate Professor, Mech Engineering TO: (No Change)	58,901	61,858		10/1/05	T CU	5.02%
Knutson BA	Larry	FR: Manager, Communications Services TO: (No Change)	43,692	45,003		10/1/05	D	3.00%
Larsen	Ronald	FR: Interim Department Head, Chem Engineering TO: Dept Head, Chem Engineering	89,889	110,000	6,000 DC	10/1/05 P	T CU FY	22.37%
Miles EDD	Eunice	FR: Psychologist, Counseling Center TO: (No Change)	46,550	47,947		10/1/05	T CU	3.00%
Mooney	Edward	FR: Associate Professor, Indust & Mgmt Engineering TO: (No Change)	67,531	69,469		10/1/05	T CU	2.87%
Peterson	Dean	FR: Assistant Professor, Civil Engineering TO: (No Change)	56,000	56,000		8/16/05	CU	0.00%

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Porter	Jennifer	FR: Director, Public Service Museum TO: (No Change)	39,135	46,000		10/1/05 E, M	R	17.54%
Schillings	Paul	FR: Associate Professor, Mech Engineering TO: (No Change)	70,763	72,794		10/1/05	T CU	2.87%
Schmalzbauer PHD	Leah	FR: Assistant Professor, Sociology TO: (No Change)	44,500	47,034		10/1/05	P CU	5.69%
Schmidt MA	Carol	FR: Editor, Comm Services TO: (No Change)	39,461	40,645		10/1/05	CU	3.00%
Snider	Ross	FR: Assoc Professor, Elect Engineering TO: (No Change)	61,400	66,012		8/16/05	P CU .18 FTE	7.51%
Sobek	Durward	FR: Associate Professor, Indust & Mgmt Engineering TO: (No Change)	62,877	64,864		10/1/05	T CU	3.16%
Taylor	Suzanne	FR: Dir of Publications & Graphics, Comm Services TO: (No Change)	50,500	52,017		10/1/05	CU	3.00%
Vinogradov	Aleksandra	FR: Professor, Mech Engineering TO: (No Change)	73,150	75,250		10/1/05	T CU	2.87%
Wanago	Josh	FR: Asst Director Athletics- Development TO: (No Change)	43,358	49,000		9/1/05 Increased Duties	CU	13.01%
York	Brenda	FR: Director, Disability, Re-entry & Veterans TO: (No Change)	59,500	61,285		7/1/05	CU	3.00%
TOTALS AND AVERAGE INCREASE			2,718,766	2,898,680				6.62%
(3) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Barney	Jody	Subcontract Manager, Grants & Contracts Admin	37,500	45,000		9/1/05 (Cox)	CU,D	20.00%
Erickson MA	Stephen	Director, Intramurals & Recreation	60,518	60,000		8/1/05 (Martin)	D	-0.86%

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Ruoff	Dannielle	Director Ticket Sales/Promo, Athletics	46,040	32,000		7/1/05 (Baumann)	D 0.5 FTE	-30.50%
Ruoff	Dannielle	Head Spirit Squad Coach, Athletics		32,000		7/1/05 (New)	D 0.5 FTE	0.00%
Teeple MA	Amy	Counselor, Counseling Center	46,649	34,987		8/16/05 (Shulman)	CU	-25.00%
Teeple MA	Amy	Counselor, Counseling Center	34,987	36,036		10/1/05	CU	3.00%
Visscher MD	Timothy	Psychiatrist, Student Health Service		100,000		8/1/05 (New)	A 0.5 FTE	0.00%
(B) FACULTY; Associate Professors								
Broderick	Joan	Assoc Professor, Chemistry	83,237	152,000	USRA	8/16/05 (Amend)	D,R FY	82.61%
Gardner	Michael	Assoc Professor, Earth Sci		80,000		8/16/05 (New)	R	0.00%
Peyton PHD	Brent	Assoc Professor, Chem & Biol Eng		82,000		8/16/05 (New)	CU,R	0.00%
Qiu PHD	Jiong	Assoc Professor, Physics		54,000		9/1/05 (New)	CU	0.00%
Sieloff PHD	Christina	Assoc Professor, College of Nursing Billings	61,327	65,000		8/16/05 (Ballantyne)	CU	5.99%
(C) FACULTY; Assistant Professors								
Blatt PHD	Ari	Assist Professor, Modern Languages & Lit	45,680	47,000		8/16/05 (Myers)	CU	2.89%
Codd PHD	Sarah	Assist Professor, Mech Eng	61,658	62,000		8/16/05 (Martindale)	CU	0.55%
Colclough MSN	Yoshiko	Assist Prof, Nursing Dept		51,000		8/16/05 (New)	NT CU	0.00%
Cook BS	Kevin	Assist Professor, Mech Eng		53,683		8/16/05 (New)	NT CU	0.00%
Gee PHD	Regina	Assistant Professor, Art		40,920		8/16/05 (New)	CU	0.00%
Geyer PHD	Lukas	Assist Professor, Mathematical Sci	55,332	50,000		8/16/05 (Bogar)	CU	-9.64%

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Greenwood MS	Mark	Assistant Professor, Mathematical Sciences		51,000		8/16/05 (New)	CU	0.00%
Handley PHD	Ian	Assist Professor, Psychology		50,000		8/16/05 (New)	CU	0.00%
Intemann	Kristen	Assist Professor, History & Philosophy		43,000		8/16/05 (New)	CU	0.00%
Mian	AKM	Assist Professor, Mech Eng	74,531	63,500		8/16/05 (Reihman)	CU	-14.80%
Pond MS	William	Asst Prof - Landscape Design, Plant Sciences	65,411	50,000		8/16/05 (Pohl)	CU	-23.56%
Ruppel PHD	Kristin	Assist Professor, Ctr for Native Amer Studies		43,000		8/16/05 (New)	CU	0.00%
Sofie PHD	Stephen	Assist Professor, Mech Eng		67,000		8/16/05 (New)	R	0.00%
Thull MLS	James	Reference Librarian, Libraries	39,420	42,000		8/1/05 (Zanin-Yost)	CU FY	6.54%
Young PHD	Linda	Assist Professor, Political Sci		48,000		8/16/05 (New)	CU,R	0.00%
(4) END OF EMPLOYMENT								
Gibson PHD	Thomas	Treasurer, Admin & Finance				10/31/05	NT CU	
Harkin	Gary	Professor, Computer Sci				8/31/05	T CU	
(5) POST RETIREMENT CONTRACTS								
Bogar PHD	Gary	Professor Emeritus, Math Sci	61,962	63,203		10/1/05	NT CU, 0.33 FTE	2.00%
Henson PHD	Joan	Professor, Microbiology	65,924	84,892		10/1/05	T CU	28.77%

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary	STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties	EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.								