

ITEM 129-2800-R1105; Staff MSU-NORTHERN							November 16-18, 2005			
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase		
Last	First									
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:										
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS										
Degele BS	Jason N.	FR: Acting Dir of Auxiliaries TO: Dir of Auxiliaries/ Bookstore Mgr	46,852	57,000		10/1/05 P	NT A	21.66%		
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS										
Reifschneider Ph.D.	Carol A.	FR: Assoc Prof of Water Qual Tech/ Enviro Health TO: Assoc Prof of Water Qual Tech/Enviro Health & Dept Chair, Educ, Arts & Sci & Nursing	45,261	45,261	3500 DC	09/01/05	T CU	0.00%		
TOTALS AND AVERAGE INCREASE			92,113	102,261				11.02%		
(2) NEW POSITIONS AND REPLACEMENTS										
(A) FACULTY										
Hembd M.Ed	Judy	Assistant Professor of Nursing	39,304	39,304		8/23/04 (McGuire)	P CU	0.00%		
Williams M.Ed	Arlys	Assistant Professor of Nursing	39,304	39,304		8/24/04 (Smith)	P CU	0.00%		
SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.										