

ITEM 130-1000-R0106; Staff; The University of Montana - Missoula

Date: January 12-13, 2006

NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE (1 FTE is assumed) FY assumed for admin & prof; AY assumed for faculty	% Increase
Last	First							

(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Aronofsky JD, PhD	David	FR: Legal Counsel, President's Office TO: (No Change)	88,300	88,300	4,000 Act AT/CU	1/23/2006	NT CU	0.00%
Corti MS	Danny	FR: Executive Director of Environmental Health and Risk Management TO: (No Change)	71,067	71,067	3,000 AD/D	9/7/2005 SA	NT .88 CU .12 D	0.00%
Guffey BA	David	FR: Assistant Athletic Director for Media Relations, Intercollegiate Athletics TO: (No Change)	49,507	49,507	40 Act O/A	10/24/2005	NT CU	0.00%
Hoffland MBA	Sheila	FR: Director of Compliance, Budget and Special Programs, Office of Research and Development TO: (No Change)	46,001	46,001	3,000 Est GA/R	4/25/2005	NT D	0.00%
Knapp	Loey	FR: Director, Client Services, Information Technology TO: (No Change)	71,348	73,132		10/1/2005 N	NT CU	2.50%
Koester	Otto	FR: Interim Grant Writing, Academic Affairs TO: (No Change)	52,000	52,000	3,000 AD/CU	7/1/2005 CF	NT FR: .50 CU TO: .50 CU .50 D	0.00%
Krebsbach BA	Kevin	FR: Associate Director, Facilities Services TO: (No Change)	65,458	65,458	5,000 AD/CU	10/1/2005 SA	NT CU	0.00%

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Pace BA	Gordon	FR: Director of Applications and Media Development, Information Technology Office TO: (No Change)	55,105	55,105	480 Est O/D (Game Clock Oper)	10/24/2005	NT CU	0.00%
Wachtel MA	Robert	FR: Director, Presentation Technology Services TO: (No Change)	55,119	56,565		10/1/2005 N	NT CU	2.62%
Weston BS	Allison	FR: Assistant Volleyball Coach, Intercollegiate Athletics TO: Interim Head Volleyball Coach, Intercollegiate Athletics	21,110	33,000		11/21/2005	NT D	56.32%

(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS

Kia PhD	Mehrdad	FR: Assistant Vice President of Research and Development, Director of International Programs, Professor, History TO: (No Change)	93,306	93,306	500 Act SP/D	9/30/2005	T CU	0.00%
Seninger PhD	Stephen	FR: Research Associate Director, Bureau of Business and Economic Research, Professor, Marketing and Management TO: (No Change)	79,541	79,541	18,000 Est AR/R	11/1/2005	T	0.00%
			99,878	99,878			1.0 R	0.00%

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(C1) FACULTY; Professors

Hauer PhD	F. Richard	FR: Research Professor, Flathead Lake Biological Station TO: Professor, Division of Biological Sciences	90,445	74,135	17,570 BB/R	10/1/2005 CF/Tenurable 1/1/2006 Grant Tenure	FR: NT TO: P FR: P TO: T FR: .73 CU TO: .50 CU FR: FY TO: AY	-18.03%
			119,840	98,300				FR: .27 R TO: .50 R
Kukuk PhD	Penolope	FR: Division of Biological Sciences (Research) TO: (No Change)	56,650	58,650		10/1/2005 M	NT R	3.53%
Miller PhD	Arthur	FR: Health and Human Performance TO: (No Change)	54,159	59,159		1/1/2006 R	T CU	9.23%
Ross PhD	J.B. Alexander	FR: Chemistry TO: (No Change)	75,141	75,141		9/1/2005 CF	T FR: .75 CU TO: .63 CU	0.00%
			124,718	124,718			FR: .25 R TO: .37 R	0.00%
Ruby PhD	Brent	FR: Health and Human Performance TO: (No Change)	59,880	59,880	9,962 Act SR/R	7/21/2005	T CU	0.00%
Slicer PhD	Deborah	FR: Philosophy TO: (No Change)	56,715	56,715		8/24/2005 CF	T FR: .62 CU TO: .71 CU	0.00%

(C2) FACULTY; Associate Professors

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Gaskill PhD	Steven	FR: Health and Human Performance TO: (No Change)	51,840	51,840	6,083 Act SR/R	7/21/2005	T CU	0.00%
Halvorson PhD	Sarah	FR: Geography TO: (No Change)	49,009	56,509		1/1/2006 R	P CU	15.30%
Hinman PhD	Nancy	FR: Geology TO: (No Change)	50,805	50,805	6,459 Act SR/R	7/20/2005	T CU	0.00%
McCaw EdD	William	FR: Educational Leadership and Counseling (Research) TO: (No Change)	55,786	55,786	FR: 2,667 BB/CU TO: 0	9/30/2005 Remove Stipend	T CU	0.00%
Opitz PhD	David	FR: Computer Science TO: (No Change)	79,252	79,252		8/24/2005 CF	T FR: .75 CU TO: .25 CU	0.00%
Waltz PhD	Jennifer	FR: Psychology TO: (No Change)	71,886	71,886		12/5/2005 Permanent CF per CBA 9.300	T FR: .72 CU TO: .50 CU	0.00%
Yokelson PhD	Robert James	FR: Chemistry (Research) TO: (No Change)	60,333	62,333		10/1/2005 M	NT R FY	3.31%

(C3) FACULTY; Assistant Professors

Farrier EdD	Merle	FR: Educational Leadership and Counseling TO: (No Change)	50,954	50,954	2,667 AD/CU	11/1/2005 SA	P CU	0.00%
Herbold PhD	Joshua	FR: Accounting and Finance (Visiting) TO: Assistant Professor, Accounting and Finance	76,590	84,000		8/24/2005 D	P CU	9.67%

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Martin PhD	Brooke	FR: Chemistry (Research/Adjunct) TO: (No Change)	66,152	68,152		10/1/2005 M	NT .78 R FY	3.02%
Mummey	Daniel	FR: Division of Biological Sciences (Research) TO: (No Change)	50,000	50,000		7/1/2005 CF	NT FR: .50 R TO: .88 R	0.00%
Yung MS	Laurie	FR: College of Forestry and Conservation (Adjunct) TO: (No Change)	49,033	51,033		10/1/2005 M	NT .75 R FY	4.08%

(C4) FACULTY; Instructors

Funkhouser PhD	Charles	FR: Applied Arts and Sciences, Level II TO: (No Change)	40,000	40,000			P CU	0.00%
				65,000		1/1/2006 New		
Phear MS	Nicolette	FR: College of Forestry and Conservation (Adjunct) TO: (No Change)	28,118	30,118		10/1/2005 M	NT .75 R	7.11%
TOTALS AND AVERAGE INCREASE			2,265,046	2,337,226				3.19%

(2) NEW POSITIONS AND REPLACEMENTS**(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Caballero- Jackson MA	Carla	Director of Career Services, School of Law		45,000		11/30/2005 New	NT CU	
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(C3) FACULTY; Assistant Professors

Seielstad PhD	Carl	Assistant Professor, College of Forestry and Conservation (Research)		50,000		11/1/2005 New	NT R	
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Zoellner MLIS	Kate	Reference Librarian, Assistant Professor, Mansfield Library	37,300	37,500		10/3/2005 Vice (Eggleston)	P CU	0.54%

(3) END OF EMPLOYMENT**(A) RESIGNATIONS, RETIREMENTS, TERMINATIONS, NONRENEWALS & DEATHS****ACADEMIC AND NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS**

Stevens MA	Debra	Curriculum and Instruction/Rural Institute (Research/Adjunct)				9/30/2005	NT	
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(A1) FACULTY; Professors

Kriley PhD	James	Drama/Dance				12/16/2005	T	
Roy MA	Thomas	Enrironmental Studies				12/16/2005	T	
Townsend PhD	Burke	Philosophy				12/16/2005	T	

(A2) FACULTY; Associate Professors

Suarez	Alirica	Biomedical and Pharmaceutical Sciences (Visiting/Research)				9/30/2005	NT	
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(B) LEAVE OF ABSENCE**(B1) FACULTY**

West PhD	Philip	Mansfield Professor of Modern Asian Affairs, History				1/1/06 - 6/30/06	T	
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(C) POST RETIREMENT CONTRACTS

Hausmann PhD	Robert	Office of International Programs		23,175			NT .33 FTE	
Hyndman PhD	Donald	Geology		9,806			NT .11 FTE	

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SALARY CHANGE OR ADDITION LEGEND:
 CF = Change in Funding and/or FTE
 CL = Converted from Classified or Letter of Appointment
 D = Completion of Degree
 E = Equity Adjustment Increase
 I = Inversion Increase Included
 L = Professional Licensure Award
 M = Merit Increase
 N = Normal Increase
 P = Promotion Increase
 R = Retention / Market Adjustment Increase
 RR = Responsibilities Reduced
 SA=Stipend Added
 1 = Plus Room and Board
 2 = Plus Housing Allowance
 3 = Plus Car Allowance

FUNDING SOURCE LEGEND:
 CU = Current unrestricted
 R = Restricted
 A = Auxiliary
 D = Designated
 O = Other

TENURE LEGEND:
 NT = Non-tenurable
 T = Tenured
 P = Probationary

STIPEND LEGEND:
 DC = Dept. Chair/Dean
 CC = Co-Chair
 BB = In lieu of Base Building
 AD=Administrative Duties

EXTRA COMP LEGEND:
 est = Estimated
 act = Actual
 GA = Grant administration
 ST = summer teaching
 SR = summer research
 AT = Additional AY teaching
 AR = Additional AY research
 SP = Speaking
 PM = Project management
 O = Other (must specify)

* **NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.**