

ITEM 130-2000-R0106; Staff Montana State University- Bozeman							January 12-13, 2006	
NAME		Position Title	Old Salary or (Salary Paid to Replaced Emp)	New Salary	Stipend or Extra Comp	Effective Date/ Reason for Change (Replaced)	Type of Appt/ Funding Source & FTE	% Increase
Last	First							
(1) CHANGES IN RANK/TENURE, SALARY, RESPONSIBILITY:								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Albrecht	Denise	FR: Head Coach-Women's Tennis, Bobcat Athletics TO: (No Change)	25,612	25,612	*5,000 est Tennis Ctr Lessons	10/1/05 - 6/30/06	CU, *D	0.00%
Allen	Diane	FR: Business Manager, Business Office TO: Director of Student Accounts, Business Services	52,025	52,025		12/1/05	CU	0.00%
Bader-Binford BS	Tricia	FR: Head Women's Basketball Coach, Bobcat Athletics TO: (No Change)	75,000	75,000	*600 act Sport Camp	9/1/05-9/30/05	CU, *D	0.00%
Davison	Wendy	FR: Assistant Director, RLUFS Administration TO: (No Change)	36,000	36,000	*600/mo AT	8/1/05-12/31/05	A, *CU	0.00%
Henley	Jeana	FR: Assistant Controller, Business Office TO: Director of Accounting & Financial Reporting	57,132	60,000		12/1/05	CU	5.02%
Humberger	Laura	FR: Controller, Business Office TO: Asst Vice Pres for Financial Services, Admin & Finance	83,823	104,000	Assignment of substantially higher level duties and responsibilities	12/1/05	CU	24.07%
Kennedy BA	Dale	FR: Head Coach-Track, Bobcat Athletics TO: (No Change)	52,181	52,181	*384/mo AT	8/15/05-12/31/05	CU, *CU	0.00%
Kramer	Michael	FR: Head Football Coach, Bobcat Athletics TO: Head Coach-Football, Bobcat Athletics	115,354	115,354	*7,500 act Co-Conf Champs	11/1/05 - 11/30/05	CU, *CU	0.00%
Lashaway	Robert V.	FR: Director, Facilities Services TO: Assoc Vice Pres for University Services, Admin & Finance	86,257	114,000	Assignment of substantially higher level duties and responsibilities	12/1/05	CU	32.16%
Malauulu BS	Miya	FR: Head Coach-Volleyball, Bobcat Athletics TO: (No Change)	46,865	46,865	*4,064 act Sport Camp	7/1/05 - 8/30/05	CU, *D	0.00%

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Phillips	Michael	FR: Head Coach-Men's Tennis, Bobcat Athletics TO: (No Change)	35,285	35,285	*8,400 est Tennis Ctr Lessons **170 act Equip Maint	9/1/05 - 6/30/06 9/1/05 - 9/30/05	CU, D, *D, **D	0.00%
Putzke	Robert	FR: Director, University Police TO: (No change)	70,500	71,910		12/1/05 N	CU, D	2.00%
Snyder MS	Robert	FR: Asst Treasurer, VP Administration TO: Director of Capital Programs	55,125	55,125	*200/mo est Comp Program/ Rpt Writing 11/1/05 - 6/30/06 **375 act Comp Program/ Rpt Writing 9/1/05 - 9/30/05	12/1/05 (title change)	CU, *CU, **CU	0.00%
(B) ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Swanson PHD	Elisabeth	FR: Director, Science Math Resource Center TO: (No Change)	90,313	90,313	18,063 DC	10/1/05	T CU, R	0.00%
(C) FACULTY; Professors								
Bartholomew PHD	Douglas	FR: Professor, Music TO: (No Change)	61,548	61,548	*750/mo AT (9/1/05 - 12/31/05)	1/1/06	T CU, *CU	0.00%
Bowman PHD	Janice	FR: Professor, Animal & Range Sci TO: (No Change)	74,847	74,847	*4,860 act Dev/Teach Course	8/1/05 - 8/31/05	T CU, *R FY	0.00%
Brester PHD	Gary	FR: Professor, Agricultural Econ & Econ TO: (No Change)	78,597	78,597	*1,691/mo *1,747/mo Grant Work	8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *CU	0.00%
Capalbo PHD	Susan	FR: Professor, Agricultural Econ & Econ TO: (No Change)	78,523	78,523	*2,059/mo *2,118/mo GA	8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *R 0.25 FTE	0.00%
Cunningham PHD	Alfred	FR: Professor, Civil Engineering TO: (No Change)	86,338	86,338	17,268 AD	1/1/06	T CU, D, R	0.00%

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de Onis PHD	Ann	FR: Professor, Education TO: (No Change)	59,108	59,108	*782/mo Eval Design	9/1/05 - 1/31/06	T CU, *D	0.00%
Hall EDD	William	FR: Professor, Education TO: (No Change)	69,246	69,246	8,000 AD *1,348/mo *1,385/mo Grant Work	1/1/06 8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *R	0.00%
Hansen PHD	Andrew	FR: Professor, Ecology TO: (No Change)	72,303	72,303	*1553/mo GA	1/1/06 - 4/30/06	T CU, R, *R	0.00%
Hiscock PHD	William	FR: Department Head, Physics TO: (No Change)	88,223	88,223	7,000 DC *1,960/mo MT Space Grant Cons Director	1/1/06 10/1/05 - 5/31/06	T CU, D, *D	0.00%
Keeler DA	Gregory	FR: Professor, English TO: (No Change)	64,195	64,195	*450 act History Conference	9/1/05 - 9/30/05	T CU, *D	0.00%
Mogk PHD	David	FR: Professor, Earth Sci TO: (No Change)	62,890	62,890	*1,208/mo *1,258/mo Grant Work	8/1/05 - 9/30/05 10/1/05 - 12/31/05	T CU, *R	0.00%
Notess MLS	Gregory	FR: Reference Librarian, Libraries TO: (No Change)	59,760	59,760	*1,000 act Music Performance	9/1/05 - 9/30/05	T CU, *CU FY	0.00%
Roberts PHD	David	FR: Dept Head, Ecology TO: (No Change)	84,363	84,363	2,000 AD *1,667/mo Research Agreement	1/1/06 8/15/05 - 5/16/06	P CU, D, *D	0.00%
Rotella PHD	Jay	FR: Professor, Ecology TO: (No Change)	73,041	73,041	*1,423/mo *1,461/mo GA	8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *R	0.00%
Rydell PHD	Robert	FR: Dept Head, History and Philosophy TO: (No Change)	92,200	92,200	1,800 DC *1,486 act GA	1/1/06 7/1/05 - 7/31/05	T CU, *R FY	0.00%

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Smith PHD	Vincent	FR: Professor, Agricultural Econ & Econ TO: (No Change)	118,378	118,378	*250 act Program Presenter	7/1/05 - 7/31/05	T CU, *R FY	0.00%
Wolff PHD	Richard	FR: Gilhousen Telecom Chair, Electrical Engineering TO: (No Change)	113,813	113,813	*1,500 act Grant Work	8/1/05 - 8/31/05	P CU, *R	0.00%
(C) FACULTY; Associate Professors								
Bailey PHD	Sandra	FR: Human Development Spec, Health & Human Development TO: (No Change)	66,062	66,062	*1,101/mo AT	1/1/06 - 5/15/06	T CU, *CU FY	0.00%
Erickson EDD	Joanne	FR: Assoc Professor, Education TO: (No Change)	50,521	50,521	4000 AD *960/mo *1,010/mo Grant Work	1/1/06 8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *R	0.00%
Fisher PHD	John	FR: Assoc Professor, Sociology TO: (No Change)	51,160	51,160	*600/mo AT	8/15/05 - 12/16/05	T CU, *CU	0.00%
Gedeon PHD	Tomas	FR: Assoc Professor, Mathematical Sciences TO: (No Change)	53,664	53,664	*1,023/mo *1,073/mo GA	8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, *R	0.00%
McClure PHD	Marcella	FR: Assoc Professor, Microbiology TO: (No Change)	77,857	77,857	*1,512/mo *1,557/mo GA	8/16/05 - 9/30/05 10/1/05 - 5/15/06	T CU, R, *R	0.00%
(C) FACULTY; Assistant Professors								
Brown MS	David	FR: Asst Professor, Land Resources & Environ Sci TO: (No Change)	56,882	56,882	*948/mo GA	10/1/05 - 6/30/06	P CU, *R FY	0.00%
Franzak PHD	Judith	FR: Asst Professor, Education TO: (No Change)	47,042	47,042	*910/mo *941/mo Dev Course	9/1/05 - 9/31/05 10/1/05 - 2/28/06	P CU, *CU	0.00%
Halonon PHD	Sandra	FR: Asst Professor, Microbiology TO: (No Change)	49,955	49,955	*970/mo *999/mo GA	8/1/05 - 9/30/05 10/1/05 - 5/31/06	P CU, *R	0.00%
(C) FACULTY; Instructors								
Pitcher BS	Roza	FR: Instructor, Health & Human Development TO: (No Change)	44,724	44,724	*880/mo AT	1/1/06 - 5/15/06	T CU, *CU	0.00%

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(2) CORRECTIONS								
Ansotegui PHD	Raymond	FR: Professor, Animal & Range Sci TO: (No Change)	67,550	69,740		10/1/05 M, N	T CU FY	3.24%
Asserson PHD	Elizabeth	FR: Psychologist, Counseling Center TO: (No Change)	35,002	36,165		10/1/05 M, N	CU	3.32%
Blank PHD	Cheryl	FR: Psychologist, Counseling Center TO: (No Change)	63,962	66,007		10/1/05 M, N	CU 0.121 FTE	3.20%
Donahoe EDD	Patrick	FR: Director, Counseling Center TO: (No Change)	51,978	53,651		10/1/05 M, N	P CU	3.22%
Eng	Leta	FR: Laboratory Specialist, Animal Resource Center TO: (No Change)	42,500	43,775		10/1/05 M, N	D	3.00%
Hartt	John	FR: Director, Communications Services TO: (No Change)	57,263	58,981		10/1/05 M, N	CU, D	3.00%
Jacobs PHD	Gwen	FR: Dept Head, Computational Biology TO: (No Change)	86,407	96,205	2,000	10/1/05 P	T CU, R	11.34%
Lefcort PHD	Frances	FR: Univ Spon Res Appt Assoc Prof, Cell Biology & Neuroscience TO: (No Change)	90,961	104,000		10/1/05 R	T CU, R FY	14.33%
Lynch PHD	Wesley	FR: Professor, Psychology TO: (No Change)	63,203	65,521		10/1/05 M, N	T CU 0.67 FTE	3.67%
Mandell PHD	John	FR: Professor, Chem & Biol Engineer TO: (No Change)	96,075	99,135		10/1/05 M, N	T CU 0.82 FTE	3.18%
Wilmer PHD	Franke	FR: Professor, Political Sci TO: (No Change)	54,919	66,816		10/1/05 M, E, N	T CU	21.66%
TOTALS AND AVERAGE INCREASE			3,426,532	3,528,905				2.99%
(3) NEW POSITIONS AND REPLACEMENTS								
(A) NON-ACADEMIC EXECUTIVES, ADMINISTRATORS & PROFESSIONALS								
Bachar BS	Laurie	Indust Hygiene & Occ Health Officer, Safety & Risk Mgmt	40,800	42,228		11/15/05 (LOA to BOR)	CU	3.50%

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SALARY CHANGE OR ADDITION LEGEND: CF = Change in Funding and/or FTE CL = Converted from Classified or Letter of Appointment D = Completion of Degree E = Equity Adjustment Increase I = Inversion Increase Included L = Professional Licensure Award M = Merit Increase N = Normal Increase P = Promotion Increase R = Retention / Market Adjustment Increase RR = Responsibilities Reduced SA=Stipend Added 1 = Plus Room and Board 2 = Plus Housing Allowance 3 = Plus Car Allowance			FUNDING SOURCE LEGEND: CU = Current unrestricted R = Restricted A = Auxiliary D = Designated O = Other		TENURE LEGEND: NT = Non-tenurable T = Tenured P = Probationary		STIPEND LEGEND: DC = Dept. Chair/Dean CC = Co-Chair BB = In lieu of Base Building AD=Administrative Duties		EXTRA COMP LEGEND: est = Estimated act = Actual GA = Grant administration ST = summer teaching SR = summer research AT = Additional AY teaching AR = Additional AY research SP = Speaking PM = Project management O = Other (must specify)	
* NOTE: Stipends/bonuses are not base building. They may be prorated throughout the year or awarded in one lump sum.										