

MONTANA BOARD OF REGENTS OF HIGHER EDUCATION
Policy and Procedures Manual

SUBJECT: COMPENSATION AND EMPLOYEE BENEFITS
Policy 801.5 – Holiday Exchanges
Adopted: June 26, 1981; Revised: January 19, 1995

Board policy

- A. The Friday following Thanksgiving is designated a holiday for all Montana University System employees in exchange for Columbus Day.
- B. The Commissioner of Higher Education may designate any of the following business days as holidays for all employees of a campus in exchange for the same number of legal holidays enumerated in 1-1-216, MCA;
1. The Monday before Christmas Day or New Year's Day if either holiday falls on Tuesday, or
 2. The Friday after Christmas Day or New Year's Day if either holiday falls on Thursday.

History:

Item 31-004-R0681, Holiday Exchange, Montana University System, June 26, 1981 as revised January 30, 1984, July 24, 1987, May 5, 1989, January 25, 1990, May 7, 1991, and January 19, 1995.