MONTANA BOARD OF REGENTS OF HIGHER EDUCATION
Policy and Procedures Manual

SUBJECT: FINANCIAL AFFAIRS
Policy 940.32 – Tuition Waiver for Dependents
Adopted: November 20, 2003; Revised: May 28, 2010

Board Policy:

Employees of the Montana University System will be eligible for a partial tuition waiver benefit for their dependents.

A. Employee/Dependent Eligibility:

Employees must be employed at least ¾ time for five or more consecutive years before being eligible for a dependent tuition waiver benefit. Employees who utilize the faculty and staff tuition waiver are not eligible for a dependent tuition waiver during the same academic term. Only one dependent may utilize the dependent tuition waiver in an academic term. A dependent includes the employee's spouse or adult dependent, as defined in the MUS Employee Benefits Plan, and financially dependent children as defined by the Internal Revenue Code who are unmarried and under age 25. This benefit shall apply to employees included in a bargaining unit only after it has been incorporated in a ratified collective bargaining agreement.

B. Dependent Tuition Waiver Benefit:

The tuition waiver benefit for dependents shall be for 50% of the residential tuition. In no case may registration, course fees or any other mandatory or miscellaneous fees be waived. Dependents may utilize the tuition waiver benefit to take courses at a college of technology or in any other two-year or certificate programs and to obtain a first baccalaureate degree at any unit of the university system. Dependents may not use the tuition waiver benefit to attend law school or obtain a graduate degree. The tuition waiver does not apply to non-credit, continuing education or other self-supporting courses.

History:

Tuition Waiver for Dependants (New), approved unanimously by the Board of Regents on November 20, 2003, as revised January 20, 2005, ITEM 121-104-R1103; ITEM 147-105-R0510, approved May 28, 2010, approved adult dependents as dependents for purposes of the policy.