ACADEMIC ITEMS MEMORANDUM

DATE: March 10th, 2022

TO: Chief Academic Officers, Montana University System

FROM: Brock Tessman, Deputy Commissioner for Academic, Research, and Student Affairs

RE: February 2022 Academic Items

Contained within this memorandum are Level I and Level II proposals submitted by the institutions of the Montana University System in February 2022. These proposals include items for which approval authority has been designated by the Board of Regents to the individual institutions or the Commissioner of Higher Education. These Level I items are being sent to you for your review. If you have concerns about a particular proposal, you should share those concerns with your colleagues at that institution and try to come to some understanding. If you cannot resolve your concerns, raise them at the Chief Academic Officer's conference call on March 16th, 2022. Issues not resolved at that meeting should be submitted in writing to OCHE by noon on Friday, March 18th. You will be notified of approved proposals by Tuesday, March 22nd. The Board of Regents will be notified of the approved proposals at the May meeting of the Board.

LEVEL I ITEMS:

1. Campus Approvals

Montana State University Billings:

- Notification of intent to place the Bachelor of Science in Psychiatric Rehabilitation into moratorium
 - Item #2701-LI0222 | Moratorium Form | Attachment #1
- Notification of the intent to place the following programs on Moratorium: Paramedic Medical Certificate of Technical Study; Paramedic Certificate of Technical Study; Paramedic Trauma Certificate of Technical Study
 - Item #2705-LI0222 | Moratorium Form
- Notification of the intent to establish a Certificate in Banking Item #2706-LI0222 | Attachment #1
- Notification of the intent to establish a Certificate in Health Administration and Leadership Item #2707-LI0222 | Attachment #1
- Notification of the intent to place the Human Resources General Applied Emphasis Associate of Science into Moratorium
 - Item #2709-LI0222 | Moratorium Form

The University of Montana Missoula:

- Notification of the Establishment of a Speech Language Pathology Assistant Concentration Item #1002-LI0322
- Notification of the Establishment of a Graduate Certificate of Dance Wellness Item #1012-LI0322
- Notification of the Establishment of a Graduate Certificate of Public Policy Item #1013-LI0322
- Notification of the Establishment of a Certificate of Athletic Injury Item #1014-LI0322
- Notification of the Establishment of a Certificate of Public Relations

Item #1015-LI0322

- Notification of the Establishment of a Certificate of Sport Coaching Item #1016-LI0322
- Notification of the Establishment of a Certificate of Wilderness Emergency Medicine Item #1017-LI0322
- Notification of the Establishment of a Graduate Certificate of Law, Policy, and Public Administration

Item #1018-LI0322

- Notification of the Establishment of a Graduate Certificate of Poverty Policy Item #1019-LI0322
- Notification of the Establishment of a Graduate Certificate of Public History Item #1020-LI0322
- Notification of the Establishment of Manufacturing Certificate of Technical Skills Item #1021-LI0322
- Notification of the placing the Dance BFA in moratorium Item #1022-LI0322 | Moratorium Form
- Notification of placing the Dance Education Minor in moratorium Item #1023-LI0322 | Moratorium Form
- Notification of placing the Paralegal AAS in moratorium Item #1024-LI0322 | Moratorium Form
- Notification of providing online delivery of the Medical Information AAS Item #1026-LI0322
- Notification of providing online delivery for the Medical Reception CAS Item #1027-LI0322

Montana Technological University:

 Notification of returning the Health Information Technology Option in the Business in Business and Information Technology to Moratorium

Item #1501-LI0222 | Moratorium Form

2. OCHE Approvals

Miles Community College:

 Request for Temporary Authorization to create an AAS in Technical Studies Item #401-LII0322

Montana State University Billings:

 Request for Authorization to Terminate the Certificate in Non-Profit Administration and Leadership

Item #2702-LI0222 | Termination Form

- Request for Authorization to Terminate the M.Ed. in Online Instructional Technologies
 Item #2703-LI0222 | Termination Form
- Request for Authorization to Terminate Bachelor of Science in Political Science Teaching Licensure Option

Item #2704-LI0222 | Termination Form

 Request to Retitle the Human Resources College of Business Articulated Emphasis Associate of Science Program of Studies to Human Resources Associate of Science Item #2708-LI0222 | Attachment #1

Montana State University Bozeman:

 Request for authorization to establish a temporary Healthcare Administrative Professional CAS Item #2012-LI0222

The University of Montana Missoula:

- Request for Authorization to create a Musical Theatre Performance minor Item #1025-LII0322 | Curriculum Form
- Request for Authorization to retitle the Forensic Anthropology option to the Forensic and biology Anthropology Option

Item #1028-LII0322

 Request for Authorization to retitle the Information Technology AAS to the Information Technology and Cybersecurity AAS Item #1029-LII0322

 Request for Authorization to retitle the Management and Entertainment BS to Business Management BS
 Item #1030-LII0322

LEVEL II ITEMS:

The University of Montana Missoula:

- Request for Authorization to create a BS In Earth, Water, and Climate Science Item #1006-LII0322 | Curriculum Form | Fiscal Form | Request to Plan
- Request for Authorization to create an Environmental Philosophy BA
 Item #1007-LII0322 | Curriculum Form | Fiscal Form | Request to Plan
- Request for Authorization to create an Environmental Philosophy Option within the Philosophy BA

Item #1008-LII0322 | Curriculum Form | Fiscal Form | Request to Plan

- Request for Authorization to create a Pre-Dance Therapy Option in the Dance BA Item #1009-LII0322 | Curriculum Form | Fiscal Form | Request to Plan
- Request to terminate the Geography Department Item #1010-LII0322 | Termination Form
- Request for Authorization to create a Transitional Doctor of Occupational Therapy Item #1011-LII0322 | Curriculum Form | Fiscal Form | Request to Plan

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2701-L10222

ITEM TITLE : Notification	of Intent to Place of the Bachelor of Science	in Psychiatric Rehabilitation into Moratorium
Institution:	Montana State University Billings	CIP Code: 512399
Program/Center/Institute Title:	Bachelor of Science - Psychiatric Rehabilitation	
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X
Options:		
	Proposal Summary [360 words	maximum]
What: Montana State Univ Science - Psychiatric Rehab		its intent to place in Moratorium the Bachelor of
the department has incorp plans more easily. This cha	orated all courses into one program with two "trange also highlights the courses that lead to addiculate this option. MSU Billings addiction AAS degree	abilitation) with complicated advising requirements, acks" so students and advisors can navigate course ction counseling licensing upon graduation to help was eliminated, and so this change allows students
out" plan for students, whi	ture resources. No faculty will be added or removich involves giving them the option to complete the lewly organized degree. No courses will be change	heir current Psychiatric Rehabilitation plan or
ATTACHMENTS Attachments: Program Program flow chart	n Moratorium Form	
following the type of reque	te type of request and submit with any additional est. For more information pertaining to the types as please visit http://mus.edu/che/arsa/academic	of requests listed below, how to complete an item
X A. Level I:		
Campus Approvals		

1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Pro	gran	m Title:		Bache	lor of S	cience	- Psych	iatric	Reha	bilitat	tion						
Pro	grar	m is bei	ing _	<u>X</u> F	Placed i	nto mo	ratoriu	ım		Te	ermin	ated					
1. Are there currently stu answer questions a - c						ed in th	e pro	gramî	? (If y	es, pl	ease		Y:	<u>x</u>	N:		
	a.)	Have a			current he imp	-		-	_			et wit	h	Y:		N:	<u>x</u>
			they	meet v ill disc	s will be with the cuss the	eir advi	sors in	the S	pring	to pla	an for	Sumn	ner ar	nd Fa	all regi	strati	on,
	b.)	What	is the	ехрес	ted gra	duatio	n date	of all	stude	nts fr	rom t	he pro	ogram	1? F	all 20	22	
	c.)	Have o			ings be ete the	-						the		Y:	<u>x</u>	N:	
			to stu forma affect progr	idents ally ch as stud am, fa late, a	e remove will repair ange the dents from aculty we and offe	main w eir deg om bot vill ema	ith no s gree unl h the H il all stu	sched less tl lumai udent	uling on the wind services to be the wind the wi	chang ish to ices a xplair	ges. So do so and Ps	tuden Sind Sychiat chang	nts wil ce the tric Re e, att	ll not e cha ehab ach a	t need inge m ilitatio an adv	to ninima on vising	ally
2.	of t	II any fa the terr low.)	-	-		_		_						Y:		N:	<u> </u>

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

	a.) Have the faculty affected by the prograbeen notified?	nm termination/moratorium Y: X N:
		cur including the date expected? No changes to ade. Changes only restructure how students see es.
3.	The following parties, where applicable, ha termination/moratorium. (Please mark X for	
	a.) Internal Curriculum Committees	X
	b.) Faculty Senate	x
	c.) Program Public Advisory Committee	x
	d.) Articulation Partners	NA
4.	Has there been any negative feedback rece other constituents regarding the impending yes, please explain below.)	

Electives: Select in Consultation with advisor from the following rubrics: NASX, PSYX, SOCI, EDEC, HTH, REHA, HS

This means you need to take 21 credits with any of the above programs. This gives you the flexibility to choose classes that will be relevant to your future work. Your advisor may recommend certain class that 'fit' occupations that might interest you. Here are some recommendations:

2.) Case Manager Option Students must choose 6 classes from the Social Issues list and 4 classes from the Mental Health list.				
Social Issues Across the Lifespan – Choose 6 classes from the following (18 credits)				
EDEC 310 Child in the Family	3 cr.			
EDEC 430 Social/Emotional Development Young Children	3 cr.			
SOCI 201 Social Problems	3 cr.			
NASX 205 Native American in Cont. Society	3 cr.			
WGSS 274 Woman, Culture & Society	3 cr.			
Upper division SOCI classes (300 or higher)	3 cr.			
Upper division NASX classes (300 or higher)	3 cr.			
Mental Health Systems and Applied Psychology (12 credits)				
Any 4 Upper division PSYX classes (300 or higher)	12 cr.			
Elective Credits (12 credits)				
See advisor – should we offer suggestions?	12 cr.			
General Education credits	31			
Core Human Services Credits	47			
Case Management Credits	42			
Total Credits	120			

1.) Human Services Progra	m
Core Classes	
Students must take all of the be classes	low
HS 201 Survey of Human Services	3 cr.
HS 335 Introduction to Counseling	3 cr.
HS 345 Legal, Ethical and Prof. Issue in Human Services	3 cr.
HS 481 Abuse, Neglect in the Family	3 cr.
REHA 201 Intro to Diversity in Counseling	3 cr.
REHA 216 Psycho-Social Aspects of Rehab/Addct	3 cr.
REHA 301 Principals of Counseling & Group Theory	3 cr.
REHA 406 Assessment in HS & Addiction Programs	3 cr.
REHA 453 Case Mangement & Community Resources	3 cr.
REHA 425 Psych Rehab & Co- Occur Disorders	3 cr.
PSYX 230 Developmental Psychology	3 cr.
HTH 411 Alcohol, Tobacco and Other Drug Prevention	3 cr.
Two Internships/Seminar (4 credits each)	8 cr.
3 credits restricted electives – advisor approval	3 cr.
Total Credits	47

2.) Addiction Studies Op	tion				
Students must take all of the core classe below					
Licensed Addiction Counseling (19 credits)					
HS 385 Behavioral Pharm & Human Services	3 cr.				
HS 483 Intro to Addiction Counseling	3 cr.				
REHA 494 Gamblings Assessment	2 cr.				
REHA 499 Addiction Treat- ment P & D	2 cr.				
PSYX 340 or Upper division PSYX classes (300 or higher)	3 cr.				
SOCI 201 or upper division SOCI classes (300 or higher)	3 cr.				
General Education credits	31				
Core Human Services Credits	47				
Addiction Counseling Credits	16				
Electives	26				
Total Credits	120				

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ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2705-L10222

Study		udy; Paramedic Trauma Certificate of Technical
	Montana State University Billings	CIP Code: 510904
Program/Center/Institute Title:		
	Face-to-face Offering: X Online Offering:	
	Proposal Summary [360 word	
	ersity Billings is notifying the Board of Regents dy, Paramedic Certificate of Technical Study, an	of its intent to place in moratorium the Medical nd Trauma Certificate of Technical Study
Why: There has been no st	cudent interest in these programs.	
Resources: none		
ATTACHMENTS Program Moratorium	Form	
following the type of reque		nal materials, including those listed in parentheses es of requests listed below, how to complete an ademicproposals.asp.
xA. Level I:		
Campus Approvals		
1a. Placing a p	oostsecondary educational program into mora	torium (Program Termination and Moratorium Form)
1b. Withdraw	ing a postsecondary educational program fror	m moratorium
2. Establishing	g, re-titling, terminating or revising a campus o	certificate of 29 credits or less

3. Establishing a B.A.S./A.A./A.S. area of study

	1. Offering an existing postsecondary educational program via distance or online delivery
OCHE /	Approvals
5	5. Re-titling an existing postsecondary educational program
6	5. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8	3. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
g	D. Revising a postsecondary educational program (Curriculum Proposal Form)
1	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Lev	vel II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan
	<u>Form)</u>
	Form) 2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Program Title:		Paramedic Medical Certificate Technical Study					
		Paramedic General Certificate of Technical Study					
		Paramedic Trauma Certificate of Technical Study					
Pro	ogram is being	X Placed into moratorium Terminated					
1.		ently students enrolled in the program? (If yes, please ons a - c below.)	Y: _	N:	x		
	-	udents currently enrolled in the program been met with ed of the impending termination/moratorium?	Y: _	N:			
	n/a	e expected graduation date of all students from the progra	 2				
	n/a	e expected graduation date of all students from the program	III!				
	c.) Have cours	e offerings been planned to allow for students in the complete the degree in a reasonable fashion?	Y: _	N:			
	n/a						
2.	•	y layoffs or changes in working conditions occur because tion/moratorium? (If yes, please answer questions a - b	Y: _	N:	<u>X</u>		
	a.) Have the fa	aculty affected by the program termination/moratorium	Y: _	N:			

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

	b.) Please describe any layoffs that will occ	ur including the date expected? none	
3.	The following parties, where applicable, hat termination/moratorium. (Please mark X for		
	a.) Internal Curriculum Committees	X	
	b.) Faculty Senate	X	
	c.) Program Public Advisory Committee	NA	
	d.) Articulation Partners	<u>NA</u>	
4.	Has there been any negative feedback rece other constituents regarding the impending yes, please explain below.)		_

ACADEMIC PROPOSAL REQUEST FORM

SUBMISSION February 2022

ITFM 2706 I 1-0222

ITEM TITLE: Notification	of the intent to establish a Certificate in B	Banking
Institution:	MSU Billings	CIP Code: 52.0803
Program/Center/Institute Title:	Banking Certificate	
Includes (please specify below):	· —	Blended Offering:
Options:		
	Proposal Summary [360 word	ds maximum]
What: Montana State Univ	versity Billings is notifying the Board of Regents	of its intent to establish a Certificate in Banking.
one bank official from US E this conversation under the for the College of Business evidence of why this progr particular, this region is ex Annual Mean Wage of just	Bank, in Billings, recently told the Dean of the Coree different administrations over the past seve at MSU Billings has expressed their support in ram is useful to the region is found in recent state pected to employ more and more professionals over \$90,000.	It preparing students for careers in banking. In fact, college of Business, Ed Garding, that he has engaged eral years. In addition, the Community Advisory Board moving this Certificate Program forward. Further tistics from the U.S. Bureau of Labor Statistics. In a into careers specific to banking, with an average (to be offered during the summer term) will be
ATTACHMENTS		
Curriculum Outline	<u> </u>	
following the type of reque	· · · · · · · · · · · · · · · · · · ·	nal materials, including those listed in parentheses es of requests listed below, how to complete an item nicproposals.asp.
x A. Level I:		
Campus Approvals		
1a. Placing a p	postsecondary educational program into mora	torium (Program Termination and Moratorium Form)
 1b. Withdraw	ring a postsecondary educational program fron	n moratorium

X	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	4. Offering an existing postsecondary educational program via distance or online delivery
ОСН	IE Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
<u>B. I</u>	<u>Le</u> vel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

The Banking Certificate will be awarded upon completion of the fifteen credits (excluding pre-requisites) listed below. This program prepares students to enter into the banking industry, especially in the role of credit analyst.

Admission is limited to:

- students who have earned a bachelor's degree
- students currently in a bachelor's degree program at MSUB

Pre-requisites:

ACTG 201	Principles of Fin Acct	3
ACTG 202	Principles of Managerial Acct	3
Courses:		
BFIN 322	Business Finance ¹	3
BFIN 322 BFIN 455	Business Finance ¹ Money and Banking ¹	3
		3 3 3
BFIN 455	Money and Banking 1	3 3 3 3

- 1 Must be completed prior to <u>BGEN 498</u>.
- 2 Internship in an approved bank or credit union

Suggested Plan of Study

SUMMER: ACTG 201, ACTG 202

FALL: BFIN 322

SPRING: BFIN 455, BMKT 436

SUMMER: BFIN 459, BGEN 498

ACADEMIC PROPOSAL REQUEST FORM

SUBMISSION Feb/2022

ITEM 2707-L10222

ITEM TITLE Notification of	of the intent to establish a	a Certificate in Healt	h Administration and Leadership
Institution:	MSU Billings		CIP Code: 510701
Program/Center/Institute Title:	Certificate of Health Admir	nistration and Leade	rship
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering: X
Options:	All classes are online with	professional seminar	s being offered in person.
	Proposal Su	mmary [360 words	maximum]
What: Montana State Uni Administration and Leader		he Board of Regents o	of its intent to establish a certificate in Health
working in the health care looking for the ability to ga transition. Therefore, we h components of the Master	field and are transitioning in ain valuable educational com ave created this Certificate of Health Administration pr	nto management. Son nponents of health ad in Health Administrat rogram without comp	mber of prospective students, who are currently ne do not want to do a full master's program but ar ministration curriculum to aid them in their career ion that will allow these individuals to obtain key leting the full program. The certificate and master's ull MHA program, they will enter with 18 credits
		•	g offered by MSU Billings so no new courses will be he courses already being offered.
ATTACHMENTS Certificate Curriculum	and admission requiremen	ts	
following the type of reque		ertaining to the types	materials, including those listed in parentheses of requests listed below, how to complete an item proposals.asp.
χ A. Level I:			
Campus Approvals			
1a. Placing a p	oostsecondary educational	program into morato	rium (Program Termination and Moratorium Form)

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1b. Withdrawing a postsecondary educational program from moratorium ———
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery ———
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

Health Administration and Leadership Certificate

Program Overview

The Certificate of Health Administration/Leadership (CHA) requires the completion of 18 credits.

Who should choose a Certificate of Health Administration/Leadership?

- Those who are currently working in health care but have no formal administration or leadership training.
- Those who wish to further their leadership/administration skills
- Those who work in related health care fields and want to advance their degree into an administration/leadership role.
- Those who wish to broaden their knowledge and skillset in health administration

The CHA is a great way to start the Master of Health Administration (MHA) degree. Admission into the MHA program is not guaranteed upon completion of the CHA. The Certificate of Health Administration could be completed in as little as one year but can be customized to meet the working student's needs.

The 18 credit graduate courses have key concepts that include but are not limited to leadership, management, budgeting, finance, and communication.

Upon completion of the 18-credit certificate program, students who have completed the program and wish to pursue the MHA program would need to complete the remaining 30-33 credits.

Admission Requirements

- 1. Completed Bachelor's degree.
- 2. Currently working in healthcare.

Learning Outcomes

Outcome Advance the knowledge of professionals working in the health care field Assist health care professionals with no formal training to gain valued expertise on the role and responsibilities of health administrators Create a partnership with community stakeholders to assist in furthering the knowledge of their current staff in health administration.

Required Courses

Required Courses

	Course List	
Code	Title	Credits
Core Courses		
HADM 601 Profess	ional Seminar 1	1
HADM 602 Profess	ional Seminar 2	1
HADM 603 Profess	ional Seminar 3	1
HADM 615 Manage	erial Acct & Budgeting	3
HADM 620 Health	Operations Methods	2
HADM 622 Health	Quality Techniques	2
HADM 625 Hlthcar	e Fin & Reimbursemen	t 3
HADM 675 Healtho	are Human Resources	2
HADM 687 Healtho	are Mkt & Strategy	3
Subtotal		18
Total Minimum Cre	edits	18

Suggested Plan of Study

Course List

Title	Credits
Seminar 1 (offered odd and even years	1
Seminar 3 (offered odd and even years)	1
acct & Budgeting (offered odd years)	3
uman Resources (offered even years)	2
	7
Seminar 2	1
tions Methods (offered even years)	2
& Reimbursement (offered odd years)	3
	6
rears	
ty Techniques	2
1kt & Strategy	3
	5
	Seminar 1 (offered odd and even years) Seminar 3 (offered odd and even years) Acct & Budgeting (offered odd years) Acct & Budgeting (offered even years) Seminar 2 Ations Methods (offered even years) & Reimbursement (offered odd years) Years Ety Techniques

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2709-L10222

Campus Approvals

Science into Moratorium	<u>n of the intent to place the Human Resources</u>	General Applied Emphasis Associate of
Institution:	Montana State University Billings	CIP Code: 512399
Program/Center/Institute Title:	Human Resources General Applied Emphasis Ass	ociate of Science
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X
Options:		
	Proposal Summary [360 words	maximum]
	versity Billings is notifying the Montana Board of R Applied Emphasis Associate of Science.	egents of its intent to place in Moratorium the
	s condensed our two existing Human Resource (HF vay options for students, and has changed the title	R) Associate degrees into one HR Associate degree e of the degree to Human Resources Associate of
which involves giving them	be added or removed as a result of this process. To the option to complete their current degree or detaught in the current program.	he department has a teach out plan for students, evelop a plan under the newly retitled degree. All
ATTACHMENTS Attachments: Program	n Moratorium Form	
following the type of reque	te type of request and submit with any additional est. For more information pertaining to the types on please visit http://mus.edu/che/arsa/academic	of requests listed below, how to complete an item
x A. Level I:		

1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
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OCHE Approvals
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7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1002-R0322

Notification of the establishment of a Speech Language Pathology Assistant Concentration				
Institution:	University of Montana – Misse	oula	CIP Code:	51.0816
Program/Center/Institute Title:	Missoula College; Applied Arts	s and Sciences / Spee	ech, Language, He	aring, & Occupational Sciences
Includes (please specify below):	Face-to-face Offering: Or	nline Offering:	Blended Offering:	Х
Options:	100% in person; 100% online			

Notification of the establishment of a Speech Language Bathology Assistant concentration

Proposal Summary [360 words maximum]

What:

We are proposing for the existing General Studies Certificate and Speech-Language Pathology Assistant Certificate programs to be integrated with the existing Associates of Arts program for an AA degree with a Speech-Language Pathology Assistant concentration.

Why:

This change will allow individuals to achieve an A.A. degree within 2 years with concentrated courses of the speech language pathology-assistant (SLP-A) program to count toward their A.A. degree. An associate of arts is the minimal degree requirement for individuals to receive national certification to work in the career as a speech-language pathology assistant. As such, this AA degree with an SLP-A concentration creates effective and new career pathways for many individuals who otherwise would not have the terminal degree required for SLP-A certification.

There is a critical shortage of speech-language pathology (SLP) professionals in the state and region and Montana currently ranks 48th in the nation for the provision of these services. As a way to address this critical shortage, the state of Montana recently passed licensing requirements to allow Speech-Language Pathology-Assistants to be licensed in the state under the supervision of a certified SLP (terminal degree master's degree). These SLP-A licensure guidelines reflect the new national certification standards and the programming of the current SLP-A certificate programming that is offered through UM's School of Speech-Language Pathology Assistant Certificate that is offered both online and on-campus. SLP-As are trained and supervised support personnel for speech-language pathology services. They are supervised by speech-language pathologists (SLPs) and may execute specific components of a speech, language, cognitive, or feeding program as specified in treatment plans designed by an SLP. SLPAs most often work in a public school setting but are also employed in healthcare settings. In order for individuals to become certified SLP-As, they must have completed an associate's degree or higher as well as the associated SLP-A Certificate programming. Thus, the SLHOS School and Missoula College teamed up to provide an integrated plan of study for students to complete an Associate of Arts degree with a Speech-Language Pathology Assistant (SLP-A) Concentration. This general education AA programming integrates the core courses in the SLP-A certificate programming that is focused on communication development and disorders. Students can complete this AA in 2 years to then have the core academic training to apply to their state licensure and national certification to begin a career as an SLP-A.

Currently, there are no other SLPs programs in the state and this SLP-A certificate (and proposed AA concentration) programming is not offered anywhere else in the state of Montana and even in neighboring states.

ACADEMIC PROPOSAL REQUEST FORM

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Resources	٠.

B. Level II:

	resources are needed because the AA, general studies certificate, and SLP-A certificate are current programs at UM and in both the on-campus and online formats.
ATTAC No	HMENTS ne
followir	mark the appropriate type of request and submit with any additional materials, including those listed in parentheses ag the type of request. For more information pertaining to the types of requests listed below, how to complete an item a, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .
A	. Level I:
С	ampus Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
_	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
_	4. Offering an existing postsecondary educational program via distance or online delivery
o	CHE Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
_	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years

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1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1012-R0322

None

Notification of the establishment of a graduate certificate of Dance Wellness
Institution: University of Montana – Missoula CIP Code: 50.0399
Program/Center/Institute Title: College of the Arts and Media – Theatre & Dance
Includes (please specify below): Face-to-face Offering: Blended Offering:
Options:
Proposal Summary [360 words maximum]
What: We are requesting a new Certificate in the subject of Dance Wellness.
Why:
We have recently created a new Pre-Dance Therapy option in the Dance BA. For our students who are unable to complete a fu degree in Dance, but have related interests, we are providing them with this lesser credit option - Dance Wellness Certificate.
Dance/Movement Therapy is a growing field. There appears to be an increased awareness of the importance of mental health, physical health, and a holistic and transformative potential of the mind-body relationship. Our current students are aware of this in their dance experiences, as individuals, and as part of a community. They are eager to dive deeper into the experiences and understanding of the physiological result of a positive, in-body experience. This is inherent in our dance courses and the pedagogy with which we deliver our courses. We wish to celebrate our students who take this collection of courses leading to the award of a Dance Wellness Certificate.
While there is no exact duplicate of this certificate in the MUS, we are encouraged by the Masters of Arts in Arts Therapy and Counseling at MSU Billings. We are an undergraduate program and have students with a multitude of interests. This certificate is perfect for someone in another discipline who wishes to express their interest in Dance Wellness.
There are very few programs offering a certificate like this in the US, and virtually none in our region. We have the opportunity to attract more in-state students (rather than see them study Dance and related fields out of state) as well as to attract more students from across the nation.
Resources:
No new resources are needed. We have the physical resources, personnel resources, and course structure already in place in the School of Theatre and Dance.
ATTACHMENTS

ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

Cam	npus Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
X	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	4. Offering an existing postsecondary educational program via distance or online delivery —
)CF	HE Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
3.	Level II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan For
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1013-R0322

Notification of the estab	olishment of a graduate certificate of Public Po	<u>olicy</u>
Institution:	University of Montana – Missoula	CIP Code: 52.0206
Program/Center/Institute Title:	Alexander Blewett III School of Law – Departmen	nt of Public Administration & Policy
Includes (please specify below):	Face-to-face Offering: Online Offering:X	Blended Offering:
Options:		
	Proposal Summary [360 words r	maximum]
currently offer a 21-credit, graduates an average of 10	d knowledge necessary to be prepared for entry-leg stand-alone Minor in Nonprofit Administration who students per year. In order to reach more student na and beyond, we request to develop a 12-credit	nich includes more than 40 students. The minor ts, in more academic disciplines, and support
Why:		
in the public sector. The 12	licy will prepare students with fundamental skills a e-credit undergraduate certificate will teach leader ough data informed decision-making. Students ma	ship, theory, policy process, focused on solving
in the public sector. The 12 public sector problems throtheir undergraduate studie electives or requirements f PUAD 166: Introduction NPAD 267: Leaders NPAD 391: Policy P NPAD 491: Solving There are no similar progra	licy will prepare students with fundamental skills and exercise the cough data informed decision-making. Students makes. The program requirements consist of the follow for other majors or minors, including the Minor in Incition to Public Service ship and Nonprofit Organizations Process and Implementation Problems with Data arms in the MUS system. The University of Montana arted to public policy, specifically and complements	ship, theory, policy process, focused on solving ay enter the certificate program at any point during ing courses, some of which may count as either Nonprofit Administration.
	Policy, focused on skills development.	
Resources:		

ACADEMIC PROPOSAL REQUEST FORM

This enhances current curriculum in our department. We are also hiring a new Assistant Professor for the Department of Public Administration and Policy, focused on policy analysis and research methods, Fall 2021. This person will be able to teach the core classes needed to round out the curriculum for this undergraduate certificate.

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ollowing	nark the appropriate type of request and submit with any additional materials, including those listed in parentheses g the type of request. For more information pertaining to the types of requests listed below, how to complete an iter or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .
A.	Level I:
Ca	ampus Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
_	4. Offering an existing postsecondary educational program via distance or online delivery
0	CHE Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years

1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1014-R0322

Notification of the estab	olishment of a certificate of Athletic Injury		
Institution:	University of Montana – Missoula	CIP Code: 51.0000	
Program/Center/Institute Title:	College of Health; Integrative Physiology and	Athletic Training	
Includes (please specify below):	cludes (please specify below): Face-to-face Offering: Online Offering: Blended Offering:		
Options:	89% in person; 11% online		
	Proposal Summary [360 work	ds maximum]	
What:			
Create a 17-18 credit Certif	ficate in Athletic Injury.		
Why:			
interest in Sports Medicine become health care provid	and addressing athletic injury. A certificate pro	ialized knowledge and skills of students who have an ogram in Athletic Injury will allow individuals likely to owledge and skills in the area of sports medicine, thus f practice.	
There is no similar certificate in MUS system. Within IPAT we do offer a Sports Medicine Degree track which is credit intensive as a full major. This certificate would allow students in outside majors or degree tracks to gain specialized skills and knowledge in athletic injury content area to augment the knowledge, skills, and ability they are learning in other disciplines to better prepare for a health professions career.			
Resources:			
	osed courses for this certificate are offered rem	at are already in existence on the UM-Missoula notely and others are offered face to face. No	
ATTACHMENTS None			

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

_A. Level I:	
Campus Approvals	
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Fo	rm)
1b. Withdrawing a postsecondary educational program from moratorium	
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less X	
3. Establishing a B.A.S./A.A./A.S. area of study	
4. Offering an existing postsecondary educational program via distance or online delivery	
OCHE Approvals	
5. Re-titling an existing postsecondary educational program	
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)	
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)	
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)	
9. Revising a postsecondary educational program (Curriculum Proposal Form)	
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years	
B. Level II:	
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Pl	an Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Compagnet to Plan Form)	<u>oleted</u>
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11	
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)	
5. Re-titling an academic, administrative, or research unit	

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1015-R0322

Notification of the establishment of a certificate of Public Relations
Institution: University of Montana – Missoula CIP Code: 09.9999
Program/Center/Institute Title: College of the Arts and Media; Communication Studies, Journalism
Includes (please specify below): Face-to-face Offering: Online Offering: Blended Offering: Options: 50% in-person; 50% online
Proposal Summary [360 words maximum]
What: The Department of Communication Studies and the School of Journalism propose a 12 credit, postsecondary, certificate in Public Relations with the objective of educating students about strategic communication processes and preparing them for careers in PR occupations. We anticipate this program being of interest to majors in communication studies, journalism, and marketing as well as to students in a wide-range of other educational programs.
Why:
The Department of Communication Studies and the School of Journalism propose a new certificate program in Public Relation According to the Bureau of Labor Statistics job growth for Public Relations Specialist is predicted to grow 11%, faster than average, between 2020 and 2030. Undergraduate students in both Communication Studies and Journalism increasingly find join public relations related fields. To better prepare our students for these types career opportunities, we are grouping togeth current courses related to Public Relations into a curriculum path for students to follow.
Strategic communication programs, including PR degrees and certificates, are growing in popularity throughout the country. the Western U.S. schools with PR majors, minors and/or certificates include: University of Utah, Washington State University, University of Oregon, University of Idaho, Boise State University, and the University of Colorado. Currently a number of PR-related course exist at UM, but there is not a clear path for students to follow nor a recognized academic credential in this are utility.
Resources:
The Department of Communication Studies and the School of Journalism do not anticipate needing any additional resources to launch the Public Relations certificate program. The courses needed to complete the certificate already exist and are offered a regular basis.
ATTACHMENTS None

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ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery ———
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form) ————————————————————————————————————
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
!	5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1016-R0322

Notification of the estab	olishment of a certificate	of Sport Coaching	
Institution:	University of Montana – N	Missoula	CIP Code: 26.0908
Program/Center/Institute Title: College of Health; Integrative Physiology and Athletic Training			thletic Training
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering: X
Options:	86% in person; 14% online	e	
	Proposal Su	ı mmary [360 words	s maximum]
What:			
Creation of a certificate pro	ogram in Sports Coaching.		
Why:			
interest in Sports Coaching state of Montana focus in t	. A tremendous interest in	this field exists from s rmalized programs. A	lized knowledge and skills of students who have an tudents, and yet few, if any, programs across the certificate program in this area would help better
To our knowledge, no similar certificate in MUS system. We offer all the courses currently in IPAT. This certificate would allow students from all majors or degree tracks to gain specialized skills and knowledge in Sports Coaching, which is quite popular.			
Resources:			
	_		are already in existence on the UM-Missoula otely, while others are face to face in nature.
ATTACHMENTS None			
following the type of reque		ertaining to the types	I materials, including those listed in parentheses of requests listed below, how to complete an item cproposals.asp.

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ACADEMIC PROPOSAL REQUEST FORM

Campus Approvals

1b. Withdrawing a postsecondary educational program from moratorium 2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less 3. Establishing a B.A.S./A.A./A.S. area of study 4. Offering an existing postsecondary educational program via distance or online delivery OCHE Approvals 5. Re-titling an existing postsecondary educational program 6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form) 7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form) 8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form) 9. Revising a postsecondary educational program (Curriculum Proposal Form) 10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years B. Level II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan		
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7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form) 8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form) 9. Revising a postsecondary educational program (Curriculum Proposal Form) 10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years 8. Level II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan 2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form) 3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11 4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)		5. Re-titling an existing postsecondary educational program
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3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11 4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)		1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating) ———		2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)		3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
5. Re-titling an academic, administrative, or research unit		
		- 5. Re-titling an academic, administrative, or research unit -

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1017-R0322

Notification of the estab	olishment of a certificate o	of Wilderness Emerge	ncy Medicine
Institution:	University of Montana – Mi	issoula	CIP Code: 26.0908
Program/Center/Institute Title:	College of Health; Integration	ve Physiology and Athle	etic Training
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering: X
Options:	89% in person; 11% online		
	Proposal Sun	nmary [360 words m	aximum]
What:			
	/ilderness Emergency Medici	no	
	inderness Emergency Medici	ne	
Why:			
Students who are interested in a medical or emergency management career in the outdoors have historically had few options to pursue in terms of education at the postsecondary level. Nationwide, such programs at colleges and universities are quite rare. Search and rescue, ski patrol, and backcountry guiding, to name just a few, are demanding endeavors, and thus need well trained and capable individuals to fill the positions they have. Yet, these occupations struggle to find qualified applicants for their openings. A certificate program at the University of Montana in Wilderness Medicine would help to fill this void.			
	ams in the MUS that we are a for students by obtaining th		will fill a void across the MUS system to enhance
Resources:			
	_		e already in existence on the Missoula College certificate are offered remotely, while others are
ATTACHMENTS None			

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

_A. Level I:	
Campus Approvals	
1a. Placing a postsecondary educational program into moratorium ((Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from morat	orium
2. Establishing, re-titling, terminating or revising a campus certificat	te of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study	
4. Offering an existing postsecondary educational program via dista	nce or online delivery
OCHE Approvals	
5. Re-titling an existing postsecondary educational program	
6. Terminating an existing postsecondary educational program (Prog	gram Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curr	iculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a	a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposa	al Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approx	val limited to 2 years
B. Level II:	
1. Establishing a new postsecondary educational program (Curriculu	um Proposal and Completed Request to Plan Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree Request to Plan Form)	program (Curriculum Proposal and Completed
3. Exceeding the 120-credit maximum for baccalaureate degrees Ex	ception to policy 301.11
4. Forming, eliminating or consolidating an academic, administration Center/Institute Proposal and completed Request to Plan, except when	
5. Re-titling an academic, administrative, or research unit	

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1018-R0322

Notification of the establishment of a graduate certificate of Law, Policy, and Public Administration				
Institution:	University of Montana – Mi	ssoula	CIP Code:	44.0401
Program/Center/Institute Title:	Alexander Blewett III Schoo	l of Law – Department c	of Public Adminis	tration & Policy
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering:	Х
Options:	50% in-person; 50% online			

Proposal Summary [360 words maximum]

What:

The Certificate in Law, Policy, and Public Administration offers public employees the fundamental skills through a series of core courses important for the profession of public administration, policy, and law. These classes provide basic knowledge and skills that enhance the level of professionalism in public administration and law. The Certificate in Law, Policy, and Public Administration is a first-of-its kind for the Montana University System, leveraging curriculum and expertise from the School of Law.

Why:

This certificate is aimed at working employees at various levels of federal, state, or local government and will be delivered online using existing courses from the University's Master of Public Administration (MPA) program and hyflex option from the School of Law. There are no costs involved in delivering the certificate since all of the classes currently exist and are taught on a routine basis. The targeted market for the certificate would be public employees in the state, therefore, providing an additional service to the State of Montana.

The Certificate in Law, Policy, and Public Administration offers public employees the fundamental skills through a series of core courses important for the profession of public administration, policy, and law. These classes provide basic knowledge and skills that enhance the level of professionalism in public administration and law. Many public employees have bachelor and graduate degrees in many technical fields but lack the basic managerial areas of public administration. Additionally, many current graduate students on campus do not have the time and financial support to complete a joint degree. The Certificate in Law, Policy, and Public Administration is a first-of-its kind for the Montana University System, leveraging curriculum and expertise from the School of Law.

The UM DPAP program offers coursework online, in-person, or a combination. MSU-Bozeman only offers a relatively small in-person only MPA program. Additionally, the UM DPAP programs already have a strong relationship with the law school (joint program), where programming currently resides.

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ACADEMIC PROPOSAL REQUEST FORM

Resources:

The UM DPAP recently implemented a program fee (\$55 per credit hour) to aide in programming support. This fee is used to specifically support the UM MPA related programming. The classes listed in the certificate are already part of the normal rotation of classes for the UM MPA program.

<u>B. L</u>	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1019-R0322

None

Notification of the estab	blishment of a graduate certificate of Pov	erty Policy
Institution:	University of Montana – Missoula	CIP Code: 52.0206
Program/Center/Institute Title:	Alexander Blewett III School of Law – Depar	tment of Public Administration & Policy
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X
Options:	20% in-person; 80% online	
	Proposal Summary [360 wo	ords maximum]
currently offer 12 credit-hollast several years, demand	our certificates and public policy and/or public	cry-level and mid-level careers in the public sector. We cadministration. Additionally, we offer an MPA. In the clic sector employees, a focused certificate on poverty etal issues like poverty.
Why:		
students the opportunity t	to devise solutions/pathways forward. In orde	awareness of marginalized populations and provides r to reach more students, in more academic disciplines, evelop a 12-credit Certificate in Poverty Policy.
problems like poverty. The tools necessary for present	e 12-credit graduate certificate will teach, the	skills and knowledge necessary to tackle large scale bry, policy process/analysis, focused on providing the tes. Students may apply these credits towards the
any curricular program rela	· · · · · · · · · · · · · · · · · · ·	ntana is the only higher education in the state offering nents how we serve students in the Department of
Resources:		
Administration and Policy,	focused on policy analysis and research meth	a new Assistant Professor for the Department of Public ods, Fall 2021. This person will be able to assist in this Department of Public Administration and Policy is an
ATTACHMENTS		

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ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

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4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or
Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
F. De Maline and accordance and accordance to the contract of
5. Re-titling an academic, administrative, or research unit
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ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1020-R0322

Notification of the establishment of a graduate certificate of Public History					
Institution:	University of Montana – M	issoula	CIP Code:	54.0100	
Program/Center/Institute Title:	College of the Humanities a	and Sciences – History			
Includes (please specify below):	Face-to-face Offering: X	Online Offering:	Blended Offering:		
Options:					

Proposal Summary [360 words maximum]

What:

In keeping with developments in the field of History and to enhance the career options and readiness of our MA and PhD students, we would like to offer a Graduate Certificate in Public History. This program will enable students to develop the analytical and interpretive tools of a graduate history education and to apply them in public practice. The certificate will be earned with 12 credit hours, all of which can also be used to fulfill requirements for the MA or PhD in History.

Why:

With this certificate, UM History graduate students will develop marketable skills and a recognized credential in the growing field of public history. We will teach students the work of historians in an array of public-facing forums including digital sites, archives and libraries, museums, government agencies, private companies, and non-profit organizations. We will also be contributing to UM's "partnership with place" through our graduate students' public history internships throughout the Missoula, Montana, and wider community.

As the valuation of history has burgeoned in the public sphere, from websites and podcasts to walking tours and television series, the faculty of the UM History Department proposes to more systematically prepare our graduate students for careers in these fields. Based on formal and informal surveys of our graduate students over the last few years, we believe there is strong interest in this Public History certificate and we believe it will be of great benefit to them. Last year we initiated a Public History Certificate program for undergraduates and, even with the challenges of Covid-19 we have ten students working toward this credential. As the program develops and resources permit, we will invite participation in the Public History Certificate program by graduate students in other UM departments and by non-degree graduate students from the community.

The existing program most similar to our proposal is the UM Anthropology Department's "Certificate in Historical Preservation," which trains students to "identify, document, preserve and protect significant structures, sites and landscapes" and which is grounded in anthropological methods. This UM Graduate Certificate in Public History trains students in different methodologies of investigating, analyzing, and disseminating historical knowledge, using written documents, oral testimonies and interviews, maps and images, as well as material sites and landscapes.

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ACADEMIC PROPOSAL REQUEST FORM

Resources:

The History Department is part of a recently awarded NEH grant for Making the Humanities Public, which provides support for our faculty to design new public history courses. We do not need any additional resources to create and deliver this Graduate Certificate program.

ATTACHMENTS
None
Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses
ollowing the type of request. For more information pertaining to the types of requests listed below, how to complete an item equest, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .
A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
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Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form) ————————————————————————————————————
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
Revising a postsecondary educational program (Curriculum Proposal Form)
9. Revising a postsecondary educational program (<u>Curriculum Proposal Form)</u>
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years

<u>B. Le</u>	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1021-R0322

Notification of the estab	lishment of a manufacturing certificate of	Technical Skills	
Institution:	University of Montana – Missoula	CIP Code: 15.0613	
Program/Center/Institute Title:	Missoula College – Industrial Technology		
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X	
Options:	50% in person; 50% online		
	Proposal Summary [360 wor	ds maximum]	
What:			
form of a certificate. The pa an emphasis on building pr approach will be to provide	artnership will provide flexible, credit-based wo ofessional workplace skills, safety skills, and ge	uring facilities in offering workforce education in the orkforce education for employees and students with eneral knowledge of manufacturing processes. The nufacturing employees and students to complete the University of Montana.	
Why:			
communication, safety trainaforementioned skills, the combined with the general	ning, computer skills, lean manufacturing proc value for students pursuing this certificate wou	education in career readiness, human relations, esses, and quality assurance. In addition to the ald be a stackable approach to a degree that could be me students pursuing this certificate might also be	
		hat will be able to provide a training coordinator to pervising work-based learning through an internship	
Again, this certificate is primarily designed as a step for current students, future students or employees in the workplace to obtain training in career readiness, human relations, communication, safety training, computer skills, lean manufacturing processes, and quality assurance. This certificate could be combined with the general education certificate to earn an Associate's degree or towards a baccalaureate degree.			
Resources:			
No additional resources are	e needed.		
ATTACHMENTS None			

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ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

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4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or
Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
F. De Maline and according administrative and according to the second control of the sec
5. Re-titling an academic, administrative, or research unit
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ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1022-R0322

A. Level I:

Notification of the moratorium of the Dance BFA				
Institution:	University of Montana – Mi	issoula	CIP Code: 50.0399	
Program/Center/Institute Title:	College of the Arts and Med	dia – Theatre & Dance		
Includes (please specify below):				
Options:				
	Proposal Sun	nmary [360 words n	naximum]	
What:				
We wish to place our Bache	elor of Fine Arts degree into	moratorium.		
Why:				
	proper mentorship. Due to the		e are unable to provide the needed support for ry faculty cutbacks, we can no longer deliver the	
We are able to successfully deliver the new Pre-Dance Therapy Option in our Bachelor of Arts and wish to focus energies on developing this exciting new program.				
There are no similar programs in the MUS with dance as the focus. The University of Montana still offers a BFA in Theatre, housed in the same School as Dance.				
Resources:				
None				
ATTACHMENTS ProgramTerminationF	form - Dance BFA			
following the type of reque		rtaining to the types of	naterials, including those listed in parentheses f requests listed below, how to complete an item roposals.asp.	

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ACADEMIC PROPOSAL REQUEST FORM

Campus Approvals

X	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)		
	1b. Withdrawing a postsecondary educational program from moratorium		
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less		
	3. Establishing a B.A.S./A.A./A.S. area of study		
	4. Offering an existing postsecondary educational program via distance or online delivery		
ОСНІ	E Approvals		
	5. Re-titling an existing postsecondary educational program		
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)		
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)		
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)		
	9. Revising a postsecondary educational program (Curriculum Proposal Form)		
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years		
B. L	evel II:		
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)		
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)		
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11		
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)		
	5. Re-titling an academic, administrative, or research unit		

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Pro	gram Title: Dance BFA			
Pro	gram is being X Placed into moratorium Terminated			
1.	Are there currently students enrolled in the program? (If yes, please answer questions a - c below.)	Y: _:	<u>X</u> N:	
	a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y :	<u>X</u> N:	
	b.) What is the expected graduation date of all students from the program August 15, 2022	n?		
	c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y : _	X N:	
2.	Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b below.)	Y: _	N:	<u>x</u>
	a.) Have the faculty affected by the program termination/moratorium been notified?	Y: _	N:	
	b.) Please describe any layoffs that will occur including the date expected	l?		

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have been notified of the impending program termination/moratorium. (Please mark X for completed, NA for not applicable):		
	a.) Internal Curriculum Committees	X	
	b.) Faculty Senate	X	
	c.) Program Public Advisory Committee	x	
	d.) Articulation Partners	N/A	
4.	Has there been any negative feedback receivother constituents regarding the impending yes, please explain below.)		
	Students, faculty, alums, and community members have expressed concern that this loss of a degree offering will diminish recruitment opportunities. It is an attractive offering with few parallels in the northwest and none in the state of Montana.		

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1023-R0322

Notification of the mora	atorium of the Dance Education minor	
Institution:	University of Montana – Missoula	CIP Code: 50.0399
Program/Center/Institute Title:	College of the Arts and Media – Theatre & Dance	
Includes (please specify below):	Face-to-face Offering: X Online Offering:	Blended Offering:
Options:		
	Proposal Summary [360 words m	aximum]
What: We wish to place our Mino	or in Dance Education into moratorium.	
Why:		
	of tenured track faculty supporting this program, we proper mentorship. We can no longer deliver the re	
We are able to successfully developing this exciting ne	y deliver the new Pre-Dance Therapy Option in our E w program.	Bachelor of Arts and wish to focus energies on
There are no similar progra	ams in the MUS with dance as the focus.	
Resources:		
None		
ATTACHMENTS ProgramTerminationF	Form - Dance Education Minor	
following the type of reque	te type of request and submit with any additional mest. For more information pertaining to the types of ns please visit http://mus.edu/che/arsa/academicpro	requests listed below, how to complete an item
A. Level I:		
Campus Approvals		

February 2022 Academic Item Memorandum 56 of 208

1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Forn
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Pro	ogram Title: Dance Education Minor			
Pro	ogram is being X Placed into moratorium Terminated			
1.	Are there currently students enrolled in the program? (If yes, please answer questions a - c below.)	Y :	N:	X
	a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y:	N:	
	b.) What is the expected graduation date of all students from the program	n?		
	c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y:	N:	
2.	Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b below.)	Y :	N:	<u>x</u>
	a.) Have the faculty affected by the program termination/moratorium been notified?	Y:	N:	
	b.) Please describe any layoffs that will occur including the date expected	?		

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have been notified of the impending program termination/moratorium. (Please mark X for completed, NA for not applicable):		
	a.) Internal Curriculum Committees	X	
	b.) Faculty Senate	x	
	c.) Program Public Advisory Committee	x	
	d.) Articulation Partners	x	
4.	 Has there been any negative feedback received from students, faculty, or Y: X N:		
	Students, faculty, graduates of this program, and members of the Missoula community are so to see it go because it is an attractant to our School and University, especially for dancers preparing to teach. Additionally, it is the only Specialization in Dance Education offered in the state of Montana. However, we are working to reshape our BA to allow students to choose a broad or more specific focus in dance choreography, performance, teaching, and wellness.		

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1024-R0322

Notification of the mora	atorium of the Paralegal AAS	
Institution:	University of Montana – Missoula	CIP Code: 22.0302
Program/Center/Institute Title:	Missoula College – Business and Technology	
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X
Options:	80% in-person; 20% online	
	Proposal Summary [360 words n	naximum]
What:		
Place Paralegal Studies into	o moratorium	
Why:		
	on approved certificate will replace this program. In ately 70 credits, mostly nontransferable to Mountain	
baccalaureate degree stud Legal Studies program, the stack credentials for our st interest. The AAS in Parale	h advisory boards, we determined that there was in lents. We also found that the law school would sup replacement for AAS, is something that can span so rudents. Degree seeking baccalaureate student who gal Studies was over 70 credits and students with p moratorium and replacing it with CAS is more stude	pport this effort along with the ABA. The CAS in tatewide as a distance program with the ability to are thinking about law school have shown an prior schooling could only use a few of their credits
This is the only Paralegal p	rogram in the state, but it will be replaced with cer	tificate.
Resources:		
None		
ATTACHMENTS ProgramTerminationF	orm - Paralegal AAS	

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

_A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Pro	gram Title:	Paralegal AAS			
Pro	gram is being	X Placed into moratorium Terminated			
1.		ently students enrolled in the program? (If yes, please ons a - c below.)	Y:	_ N: _X	
	=	udents currently enrolled in the program been met with ned of the impending termination/moratorium?	Y:	_ N:	
	b.) What is the	e expected graduation date of all students from the prograr	m?		
		se offerings been planned to allow for students in the complete the degree in a reasonable fashion?	Y:	_ N:	_
2.	-	y layoffs or changes in working conditions occur because tion/moratorium? (If yes, please answer questions a - b	Y:	_ N: <u>X</u>	
	a.) Have the fa	aculty affected by the program termination/moratorium ied?	Y:	_ N:	_
	h) Please des	cribe any layoffs that will occur including the date expected	?		

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have been notified of the impending program termination/moratorium. (Please mark X for completed, NA for not applicable):					
	a.) Internal Curriculum Committees	Yes				
	b.) Faculty Senate	Yes				
	c.) Program Public Advisory Committee	Yes				
	d.) Articulation Partners	N/A				
4.	Has there been any negative feedback recei other constituents regarding the impending yes, please explain below.)					

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1026-R0322

Notification of the providing of online delivery for the Medical Information Technology AAS
Institution: University of Montana – Missoula CIP Code: 51.0707
Program/Center/Institute Title: Missoula College – Business and Technology
Includes (please specify below): Face-to-face Offering: Online Offering: Blended Offering:
Options:
Proposal Summary [360 words maximum]
What:
Establish the Medical Information Technology AAS as a distance program.
Why:
These have been fully online programs for several years. This helps reach learners across the state.
The Medical Information Technology program and two concentrations can reach students in rural areas or have small children at home and cannot attend classes. These programs also offer students remote job opportunities which is very relevant in their decision to take the program. The HICS concentration has had an MOU with MSU Great Falls for a decade and take five of their classes.
GF MSU has a one year program. We offer a two year AAS with two pathways and a CAS.
Resources:
No additional resources are needed to implement this change.
ATTACHMENTS None
Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .
A. Level I:

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ACADEMIC PROPOSAL REQUEST FORM

Campus Approvals

	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
Х	4. Offering an existing postsecondary educational program via distance or online delivery -
ОСНІ	E Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. L	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1027-R0322

Campus Approvals

Notification of the provi	ding of online delivery for the Med	dical Recept	ion CERTAS
Institution:	University of Montana – Missoula		CIP Code: 51.0712
Program/Center/Institute Title:	Missoula College – Business and Tecl	hnology	
	Face-to-face Offering: Online Offer		Plandad Offering:
		· <u> </u>	
Options:			
	Proposal Summary [3	360 words m	naximum]
What: Establishing the Medical Re	eception CERTAS as a distance progran	n.	
Why:			
The program has been fully	online for several years. High demand	d occupation	that can be utilized for upskilling across the state
	ious fields and has been a perfect fit fo	-	dmin, and Health Information Coding programs. very. The student population tends to be working
This program supports thre and opportunity to pivot in	-	We are unawa	are of other programs with this level of support
Resources:			
None			
ATTACHMENTS None			
following the type of reque		the types of	raterials, including those listed in parentheses requests listed below, how to complete an item oposals.asp.
A. Level I:			

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	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
X	4. Offering an existing postsecondary educational program via distance or online delivery
ОСН	E Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
<u>B. L</u>	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

February, 2022

ITEM 1501-LI0222

Notification of return	ing the Health Information Technology Option to Moratorium
Instituti	on: Montana Technological University CIP Code: 52.99
Program/Center/Institute Ti	ele: BS Business and Information Technology
Includes (please specify belo	w): Face-to-face Offering: Online Offering: Blended Offering:
Optio	ns: Health Information Technology
	Proposal Summary [360 words maximum]
What: Notification of re	turning the Health Information Technology Option to Moratorium
	y no students declaring the option. It was never a popular option and due to an intra-campus transfer, t lost the only faculty member who was qualified to teach the concentration courses in the HIT option.
Resources: None	
ATTACHMENTS None	
following the type of re	riate type of request and submit with any additional materials, including those listed in parentheses quest. For more information pertaining to the types of requests listed below, how to complete an item rms please visit http://mus.edu/che/arsa/academicproposals.asp .
x A. Level I:	
Campus Approva	s
1a. Placing	a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdr	awing a postsecondary educational program from moratorium
2. Establish	ling, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establish	ning a B.A.S./A.A./A.S. area of study
4. Offering	an existing postsecondary educational program via distance or online delivery

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IE A	pprovals
5.	. Re-titling an existing postsecondary educational program
6.	. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7.	. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8.	. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9.	. Revising a postsecondary educational program (Curriculum Proposal Form)
- 1(0. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
_ 1	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Forn
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
-	
_	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4	
	1. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	<u> </u>

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Program Title:							
Pro	Program is being X Placed into moratorium Terminated						
1.	Are there currently students enrolled in the program? (If yes, please answer questions a - c below.)	Y: _	N: _	x			
	a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y: _	N: _				
	b.) What is the expected graduation date of all students from the program	m?					
	c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y: _	N: _				
2.	Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b below.)	Y: _	N: _	x			
	a.) Have the faculty affected by the program termination/moratorium been notified?	Y: _	N: _				
	b.) Please describe any layoffs that will occur including the date expected	l?					

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have been notified of the impending program termination/moratorium. (Please mark X for completed, NA for not applicable):				
	a.) Internal Curriculum Committees	X			
	b.) Faculty Senate	x			
	c.) Program Public Advisory Committee	n/a			
	d.) Articulation Partners	n/a			
4.	Has there been any negative feedback receiv other constituents regarding the impending yes, please explain below.)				

ACADEMIC PROPOSAL REQUEST FORM

December 2021

ITEM 401-LI1221

ITEM TITLE				
Institution:	Miles Community College	C	IP Code: 30.9999	
Program/Center/Institute Title:	A.A.S. in Technical Studies			
Includes (please specify below):	Face-to-face Offering: X Online Offering	ng: X Blended (Offering: X	
Options:				
	Proposal Summary [360	O words maximum]		
What: Miles Community Co	ollege proposes to establish an Associate	of Applied Science (A	a.A.S.) degree in Tech	nical Studies.
learning. One of the Colleg of its Commitment to provi enhance the College's Com Board of Regents' Two-Yea & Economic Development,	ollege's Mission focuses on preparing studie's Goals is to be a leader in providing callide robust workforce development oppointments to Institutional Excellence and rand Community College Committee's 2 Enhancing Statewide Partnerships, and I in Technical Studies degree to provide st	areer and technology rtunities. The A.A.S. i Student Success. Thi 021-2022 Work Plan, nnovative Delivery &	education in Eastern n Technical Studies w is program also suppo which includes Emph Credentialing. All of	Montana as part would also orts the Montana nasizing Workforce these goals would
	aculty would be needed for this degree b cates (C) or Certificates of Applied Sciend degree.			
ATTACHMENTS Attachments				
Request to Pla	ın Form			

ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:	
Campus Approvals	
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)	
1b. Withdrawing a postsecondary educational program from moratorium	
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less	
3. Establishing a B.A.S./A.A./A.S. area of study	
4. Offering an existing postsecondary educational program via distance or online delivery ———	
OCHE Approvals	
5. Re-titling an existing postsecondary educational program	
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)	
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)	
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)	
9. Revising a postsecondary educational program (Curriculum Proposal Form)	
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years	
B. Level II:	
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Fo	orm)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)	<u>k</u>
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11	

4.	Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5.	Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2702-L10222

ITEM TITLE Request for A	authorization to Terminate the Certificate in N	on-Profit Administration and Leadership
Institution:	Montana State University Billings	CIP Code:
Program/Center/Institute Title:	Non-Profit Administration and Leadership	
	Face-to-face Offering: Online Offering:X	
Options:		
	Proposal Summary [360 words m	naximum]
Certificate in Non-Profit Ad	ersity Billings requests authorization from the Mod Iministration and Leadership. Int of our Extended Campus offerings and it never I	
Resources: none		
ATTACHMENTS Program Termination	Form	
following the type of reque	te type of request and submit with any additional rest. For more information pertaining to the types of forms please visit http://mus.edu/che/arsa/acade	f requests listed below, how to complete an
Campus Approvals		
	postsecondary educational program into morator	ium (Program Termination and Moratorium Form)
1b. Withdraw	ing a postsecondary educational program from m	noratorium
2. Establishing	g, re-titling, terminating or revising a campus cert	ificate of 29 credits or less
3. Establishing	g a B.A.S./A.A./A.S. area of study	

	4. Offering an existing postsecondary educational program via distance or online delivery –
осн	E Approvals
	5. Re-titling an existing postsecondary educational program
Х	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form) –
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
3. L	evel II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan
	Form)
	Form) 2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed
	 Form) 2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Pro	ogram Title: Certificate in Non-Profit Administration and Leadership		
Pro	ogram is being Placed into moratoriumx Terminated		
1.	Are there currently students enrolled in the program? (If yes, please answer questions a - c below.)	Y:	N: <u>x</u>
	a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y:	N:
	n/a		
	b.) What is the expected graduation date of all students from the progr	am?	
	n/a		
	c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y:	N:
	n/a		
2.	Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b	Y:	N: <u>x</u>
	below.)		
	a.) Have the faculty affected by the program termination/moratorium been notified?	Y:	N:
	n/a		
	b.) Please describe any layoffs that will occur including the date expect	ed?	

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have termination/moratorium. (Please mark X for	
	a.) Internal Curriculum Committees	<u>NA</u>
	b.) Faculty Senate	Y
	c.) Program Public Advisory Committee	NA
	d.) Articulation Partners	NA
4.	Has there been any negative feedback receive other constituents regarding the impending tyes, please explain below.)	

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2703- L10222

ITEM TITLE Request for A	Authorization to Terminate the M.Ed. in Online	Instructional Technologies
Institution:	Montana State University Billings	CIP Code: 09.0101
Program/Center/Institute Title:		
	Face-to-face Offering: Online Offering:X	
Options:		
	Proposal Summary [360 words n	naximum]
What: Montana State Univ Online Instructional Techno	versity Billings requests authorization from the Mo ologies.	ntana Board of Regents to terminate the M.Ed. ir
Why: This program was pu	ut in Moratorium in 2017. We have not had renew	ed student or faculty interest.
Resources: none		
ATTACHMENTS Program Termination	Form	
following the type of reque	te type of request and submit with any additional dest. For more information pertaining to the types of a forms please visit http://mus.edu/che/arsa/acade	of requests listed below, how to complete an
Campus Approvals		
1a. Placing a _l	postsecondary educational program into morator	ium (Program Termination and Moratorium Form)
1b. Withdraw	ving a postsecondary educational program from n	noratorium
2. Establishin	g, re-titling, terminating or revising a campus cert	ificate of 29 credits or less
3. Establishin	g a B.A.S./A.A./A.S. area of study	
4. Offering an	existing postsecondary educational program via	distance or online delivery

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OCH	E Approvals
	5. Re-titling an existing postsecondary educational program
X	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. L	evel II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed
	Request to Plan Form) 3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Program Title: M.Ed. in Online Instructional Technologies		
Program is being Placed into moratoriumx Terminated		
 Are there currently students enrolled in the program? (If yes, please answer questions a - c below.) 	Y: _	N: <u>x</u>
a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y : _	N:
n/a		
b.) What is the expected graduation date of all students from the progra	ım?	
n/a		
c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y: _	N:
n/a		
2. Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b	Y: _	N: <u>x</u>
below.)		
a.) Have the faculty affected by the program termination/moratorium been notified?	Y: _	N:
n/a		
b.) Please describe any layoffs that will occur including the date expecte	d?	

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have termination/moratorium. (Please mark X for	
	a.) Internal Curriculum Committees	Y
	b.) Faculty Senate	Y
	c.) Program Public Advisory Committee	NA
	d.) Articulation Partners	NA
4.	Has there been any negative feedback receiv other constituents regarding the impending t yes, please explain below.)	· · · · · · · · · · · · · · · · · · ·

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2704- L10222

ITEM TITLE Request for <i>F</i> Option	Authorization to Terminate Bachelor of S	cience in Political Science Teaching Licensure
Institution:	Montana State University Billings	CIP Code: 131317
Program/Center/Institute Title:		
Includes (please specify below):	Face-to-face Offering: Online Offering:	X Blended Offering:
Options:		
	Proposal Summary [360 wo	ords maximum]
	rersity Billings requests authorization from that Science Teaching Licensure.	ne Montana Board of Regents to terminate the
Why: This program was pu	ut in Moratorium in 2019. We have not had i	renewed student or faculty interest.
Resources: none		
ATTACHMENTS Program Termination	Form	
following the type of reque		tional materials, including those listed in parentheses ypes of requests listed below, how to complete an /academicproposals.asp .
x A. Level I:		
Campus Approvals		
1a. Placing a p	oostsecondary educational program into me	oratorium (Program Termination and Moratorium Form)
1b. Withdraw	ring a postsecondary educational program f	rom moratorium
2. Establishin	g, re-titling, terminating or revising a campu	us certificate of 29 credits or less
3. Establishing	g a B.A.S./A.A./A.S. area of study	

	4. Offering an existing postsecondary educational program via distance or online delivery –
ОСН	E Approvals
	5. Re-titling an existing postsecondary educational program —
X	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form) –
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form) –
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. L	evel II: 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed
	Request to Plan Form)
	, ,
	Request to Plan Form)

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

Please complete the following questionnaire prior to submission of a program for termination or placement into moratorium. Please add additional comments beneath each question where applicable.

Program Title: Bachelor of Science, Political Science Teaching Licensure				
Program is being Placed into moratoriumx Terminated				
1.	Are there currently students enrolled in the program? (If yes, please answer questions a - c below.)	Y: _	N:	<u>x</u>
	a.) Have all students currently enrolled in the program been met with and informed of the impending termination/moratorium?	Y: _	N:	
	n/a			
	b.) What is the expected graduation date of all students from the program	m?		
	n/a			
	c.) Have course offerings been planned to allow for students in the program to complete the degree in a reasonable fashion?	Y: _	N:	
	n/a			
2.	Will any faculty layoffs or changes in working conditions occur because of the termination/moratorium? (If yes, please answer questions a - b	Y: _	N:	<u>x</u>
	below.)			
	a.) Have the faculty affected by the program termination/moratorium been notified?	Y: _	N:	
	n/a			
	b.) Please describe any layoffs that will occur including the date expected	l?		

Montana University System

PROGRAM TERMINATION/MORATORIUM FORM

3.	The following parties, where applicable, have been notified of the impending program termination/moratorium. (Please mark X for completed, NA for not applicable):		
	a.) Internal Curriculum Committees	Y	
	b.) Faculty Senate	Y	
	c.) Program Public Advisory Committee	NA	
	d.) Articulation Partners	NA	
4.	Has there been any negative feedback receiv other constituents regarding the impending tyes, please explain below.)		

ACADEMIC PROPOSAL REQUEST FORM

SUBMISSION February 2022

ITEM 2708-L10222

ITEM TITLE Request to R	etitle the Human Resources College of Business	Articulated Emphasis Associate of Science
Program of Studies to Hun	nan Resources Associate of Science	<u> </u>
Institution:	City College at Montana State University Billings	CIP Code: 521001
Program/Center/Institute Title:	Human Resources Associate of Science	
Includes (please specify below):	Face-to-face Offering: Online Offering:X	Blended Offering: X
Options:		
	Proposal Summary [360 words	maximum]
	ersity Billings requests authorization from the Mo ess Articulated Emphasis Associate of Science Prog	_
process for students, and edinto one Human Resource of three pathways in place for of Business, Bachelor of Sc students will be able to now All City College Human Ressemester of advising.	ena State University Billings has two Human Resour eliminate the confusion on multiple Human Resource Associate of Science degree. The Human Resource ir Human Resource students. Pathway options included ience in Health Administration, and Bachelor of Scorigate the general education option/requirements ource students are transferred to a Business & Hu	ce degrees, we are condensing the two degrees Associates degree at City College currently has ude Bachelor of Science in Management at College ience in Liberal Studies. With proper advising, and the restricted elective option/requirements.
Resources: No new faulty a	are needed.	
ATTACHMENTS Human Resources Pro	gram Curriculum	
following the type of reque	te type of request and submit with any additional rest. For more information pertaining to the types of please visit http://mus.edu/che/arsa/academicp.	of requests listed below, how to complete an item
x A. Level I:		
Campus Approvals		
1a. Placing a p	oostsecondary educational program into morator	ium (Program Termination and Moratorium Form)

1	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	- 4. Offering an existing postsecondary educational program via distance or online delivery -
ОСНІ	E Approvals
	5. Re-titling an existing postsecondary educational program
	From: Human Resources College of Business Articulated Emphasis Associate of Science Program of Studies To:
<u> X</u>	Human Resources Associate of Science
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form) -
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
<u>B.</u> L	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

Human Resources Associate of Science Program of Study

Learning Outcomes:

- 1) Identify and define the major federal, state, and local employment laws as well as the penalties for non-compliance.
- 2) Design and develop recruitment process and selection procedures.
- 3) Identify and define the major risk management, safety and security laws as well as the penalties for non-compliance.
- 4) Design a training program utilizing the ADDIE Model.
- 5) Evaluate standards of professional performance in the workplace.

General Education Courses

General Education Courses	
Mathematics	
M143	4 credit
Or M121	
Or M105	
English	
WRIT101	3 credit
Communication & Information Literacy	
BMIS150	3 credit
OR COMX115	
Or LSCI125	
Natural Sciences	
A. Life Science Requirement	3 credit
B. Physical Science Requirement	3 credit
*Lab Taken with either Life Science or Physical Science	1 Credit
Social Sciences	
ECNS201	
History	
Select from list	3 credit
Cultural Diversity	
Select from list	3 credit
Fine Arts	
Select from list	3 credit
Humanities	
Select from list	3 credit

Major Courses

ACTG180 Payroll Accounting	3 credit
ACTG201 Prinicples of Fin Acct	3 credit
BMGT180 Employment Law and Practices	3 credit

BMGT250 Employment and Comp Strategies	3 credit
BMGT281 Risk Mgmt, Safety, & Security	3 credit
BMGT282 Organization Training & Dev	3 credit
CAPP120 Introduction to Computers	3 credits
Or CAPP156 MSExcel	
Or BGEN240 Intro Business Data Analysis	
BGEN294 Seminar Workshop	2 credits
Or BMGT298 Internship	
Or BGEN498 Internship	

Restricted Electives (total of 6 credits)

(In consultation with an advisor)

AHMS144 Medical Terminology	3 credits
BGEN220 Bus Ethics & Social Responsibility	3 credits
BMGT235 Management	3 credits
BMKT225 Marketing	3 credits
BMKT325 Principles of Marketing	3 credits
COMX300 Exploring Comm Studies	3 credits
ECON202 Principles of Macroeconomics	3 credits
HTH270 Global Health Issues	3 credits
STAT216 Intro to Statistics	4 credits
WRIT220 Business & Prof Writing	3 credits
WRIT320 Advanced Technical Writing	3 credits

Total Minimum credits 60

ACADEMIC PROPOSAL REQUEST FORM

February 2022

ITEM 2012-LI0222

ITEM TITLE Request for authorization to establish a temporary Healthcare Administrative Professional CAS				
Institution:	Gallatin College Montana S	tate University	CIP Code: 51.0705	
Program/Center/Institute Title:	Temporary Certificate of Ap	oplied Science in Healtho	care Administrative Professional	
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering: X	
Options:				
	Proposal Sun	nmary [360 words ma	ximum]	
What: Request to establish a temporary Healthcare Administrative Professional Certificate of Applied Science. This accelerated one-year program replaces a Health Information Coding CAS. This new certificate provides students the ability to work on an administrative team in a variety of healthcare settings: hospitals/clinics, home health agencies, long-term care, insurance companies, consulting firms and software vendors. Upon completion of 36 credit hours of coursework, students will be prepared for positions in healthcare coding, billing, entry level management, and financials. Graduates will also be eligible for certifications in Medical Coding, Medical Billing, and Medical Administrative Specialist from bureaus such as AAPC, AHIMA, and AMT.				
Why: The Montana Department of Labor and Industry projects the following annual southwest Montana job openings through 2030: 139 Medical Secretaries, 48 Medical Health Service Managers, 495 General Office Clerks, and 273 Bookkeepers. This program was developed to meet current community need for healthcare business staff who can perform a variety of tasks such as medical coding, billing, insurance verification, accounting, management, human resources, and compliance. It will replace a Gallatin College Health Information Coding CAS program which prepared students for some of these tasks but was too specialized for graduate and industry demand. Student exposure to all areas of healthcare business will create additional career opportunities while those interested in specializing and certification will be prepared to sit for related entry-level exams upon program completion.				
Previous Health Information Coding students expressed interest in earning certification to be able to work remotely. This new certificate will allow them to pursue more readily available remote employment opportunities such as billing and patient registration. Additionally, due to the COVID pandemic, many positions in Healthcare have become vacant. With this new CAS, a student's well-rounded understanding of healthcare-specific business tasks will allow them to apply their knowledge to various key areas of healthcare administration. It will also minimize in-house training burdens that under-staffed employers are now facing.				
local economy and workfo	Resources: Gallatin College received substantial American Rescue Plan Act grant funding from Gallatin County to strengthen our local economy and workforce. This will fund the creation this program including curriculum development, faculty wages, and equipment needs through 2024. Classroom and lab instructional spaces already exist at Gallatin College.			
ATTACHMENTS Attachments				

February 2022 Academic Item Memorandum 99 of 208

ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum of	<u>or</u>
Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)	
. Re-titling an academic, administrative, or research unit	

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1025-R0322

Request for Authorization for the creation of a Musical Theatre Performance minor		
Institution:	University of Montana – Missoula	CIP Code: 50.0509
Program/Center/Institute Title:	College of the Arts and Media – Theatre & Dance	
Includes (please specify below):	Face-to-face Offering: X Online Offering:	Blended Offering:
Options:		
	Proposal Summary [360 words m	aximum]
What:		
We wish to create a specifi	c minor for the study of musical theatre performand	ce.
Why:		
popular and helped our Sci minor in this discipline, as	a minor in musical theatre performance (MTP). The nool's enrollment. Numerous outside students have they are not able to fully declare as majors. This pro lp enrollment in the specialized MTP classes.	subsequently approached us about obtaining a
of the degree at the minor major. Given their skill and	FA/THTR/MTP degree in Fall 2019, many students h level. They have interest and skill in the specific dis interest, they will also strengthen the enrollment r and contribute to the class/studio/production expense.	cipline but cannot commit to the high-credit numbers in required interdisciplinary classes
student a general, broad k	res multiple courses that deliver foundational theating mowledge and practice of the art form. Further, this f performance, solely focusing on acting, music and	proposed minor will allow the interested student

Resources:

All courses required of the MTP minor are already offered, and all instruction/mentorship and production opportunities will be folded into existing loads/seasons/course support.

based knowledge that can be acquired by students, sans the academic, advanced BFA and general ed coursework that is required by the Theatre major degrees (again, this number of credits often prove prohibitive to a number of musical-theatre-

ATTACHMENTS

CurriculumProposalForm - Musical Theatre Performance Minor

inclined students at UM, especially if they have another major).

ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

Cam	pus Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	4. Offering an existing postsecondary educational program via distance or online delivery —
ОСН	E Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
Х	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
3. L	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

4	. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5	. Re-titling an academic, administrative, or research unit

CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The School of Theatre and Dance and the School of Music propose to combine coursework in both Schools to provide a musical theatre performance minor under the existing THTR/MTHR/BFA. This minor will take advantage of all courses currently delivered and requires no modifications or additions to existing MTHR course curriculum and/or support, providing a training/learning experience for those wishing to minor in musical theatre performance/practice.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

Developing and strengthening interdisciplinary programs is at the forefront of the University's new mission, as well as "putting students at the forefront of all we do." We interpret this as a mandate for us to create something in response. Musical theatre is inherently interdisciplinary and utilizes the strengths of existing theatre, dance, and music course offerings. The THTR/MTHR/BFA is a newly popular degree that also speaks to the heart of the inter/multidisciplinary mission of UM, i.e., the liberal arts gem of Montana. Highly qualified and talented students have requested that there be a place for them in this training and practice when they cannot commit to the requirements of the BFA major. Thus, we are responding to their needs, offering them a pathway in the program through a minor option.

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

For more than a year, there have been numerous meetings and collaborations between leading faculty members of the School of Theatre and Dance and the School of Music. This team reviewed and evaluated the THTR/MTHR/BFA degree plan, narrowing the existent curriculum to create a useful, comprehensive minor that incorporates all disciplines and provides an actualized, focused minor for specific students inclined towards musical theatre performance. All programs agreed to and fully support the agreed-upon minor curriculum; and a handful of students are already working toward the proposed minor in terms of their current coursework.

4. Program description. Please include a complete listing of the proposed new curriculum in Appendix A of this document.

1

a. List the program requirements using the following table.

	Credits
	10
Credits in required courses offered by the department offering the program	18
Credits in required courses offered by other departments	7
Credits in institutional general education curriculum	0
Credits of free electives	2
Total credits required to complete the program	27

CURRICULUM PROPOSAL FORM

b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.

A student completing the MTHR minor should be able to demonstrate and appreciate:

- A solid, focused education in musical theatre performance as supplement to a student's chosen major;
- A working knowledge of the foundational components of theatre, dance and music;
- A competency of fundamental MTHR skills, including acting, singing and dance technique, alongside technological theatre practice;
- An ability to demonstrate an effective work process;
- An understanding of an ability to work within an ensemble;
- A sense of responsibility and discipline;
- A desire to contribute to the MTHR art form as an interdisciplinary practice.
- **5. Need for the program.** To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

Given that we are the only higher-ed institution in Montana that offers a BFA in musical theatre, we are able to attract more in-state students and students from across the nation, providing a rigorous training program in a highly sought-after performance discipline. With a minor, even more UM students can participate in this program. We regularly attend national auditions in Seattle, Portland, and Texas, where the majority of prospective students in attendance are interested in musical theatre. Some cannot commit to the MTHR BFA but may be drawn to an institution that can still offer a minor concentrated on musical theatre performance. CAM's musical theatre curriculum helps maintain UM's position as a flagship arts institution in the Northwest; and a flexibility to meet students' demand for training (both a major and minor degree) puts students at the heart of our mission. There is high demand for musical theatre programs in our region and low supply. Importantly, we already have the faculty, facilities, and resources to make such a program a reality.

6. Similar programs. Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title
FVCC	AA	Articulation Agreement in Place for Theatre and Music)

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

CURRICULUM PROPOSAL FORM

- b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]
- **7. Implementation of the program.** When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

We have articulation agreements in place with FVCC for their 2-year transfer students interested in theatre. We gladly accept relevant CCN or other transfer credits in theatre, dance, and music from an accredited institution. This would include those applicable students who transfer to UM and desire to minor in musical theatre performance.

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

Fall Headcount Enrollment						Graduates			
AY 22-23	AY23-24	AY24-25	AY25=26	AY26-27	AY22-23	AY23-24	AY24-25	AY25-26	AY26-27
5	5	5	5	5	2	3	3	3	3

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

The proposed minor has been requested by approximately five students to date; and most are taking the potential coursework required with the hopes that the minor will be in place by '22-23. Two such students will be graduating that year and would be able to apply the credits earned to complete the minor. With this reality in place, we are estimating that this may be the scenario for the next four years -- i.e., approximately five students a year desiring the minor and approximately 3 students from the group graduating each year.

- c. What is the initial capacity for the program?
 - 5-7 students (we offer alternative courses to replace individual voice lessons, if necessary)
- **8. Program assessment.** How will success of the program be determined? What action would result if this definition of success is not met? [150 words]
 - Successful enrollment of students into the minor;
 - Successful completion of the minor by students upon graduation;
 - Successful enrollment of minors into the required THTR/DANC/MUSI courses;
 - Ability to meet students' needs given potentially increased class enrollments (added minors)

After a five-year period, an evaluation of this program will give us the opportunity to rework the curriculum to serve students' needs for successful completion.

CURRICULUM PROPOSAL FORM

- a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]
 - Applied Voice Juries for those taking voice lessons (at the end of each semester)
 - Feedback sessions following each audition/callback (seasonal per productions Fall/Spring)
 - Grades earned by the students in required THTR/DANC/MUSI coursework (throughout applicable semesters)
 - Feedback and tracking of progress by academic advisor, i.e., School of Theatre and Dance faculty member (at least one advising meeting with student each semester)
- b. What direct and indirect measures will be used to assess student learning? [100 words]
 - Successful participation in and completion of required production work, studio performances or musical theatre recitals
 - Successful completion of required music courses, applied vocal studies and music ensemble classes
 - Successful completion of acting, dance and specialized musical theatre classes
 - Consistent and constant feedback to students through auditioning and performance opportunities from faculty in all three areas
- c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]
 - Student's grades and course progress reviewed by faculty in both the School of Theatre and Dance and the School of Music
 - Critical analysis of musical theatre productions and performances
- d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

The existing Performing Arts and Radio/Television Center will continue to function as the home of the School of Theatre and Dance. This is in addition to studio spaces in McGill Hall, Schreiber Gym, and storage at Fort Missoula. We do not anticipate further physical resources beyond those that we regularly utilize. We also have access to the Music Building facilities.

CURRICULUM PROPOSAL FORM

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

The School of Theatre and Dance and the School of Music have been collaborating on musical theatre productions for more than a decade -- even more so since the MTHR BFA came into place. The resources to support these endeavors are part of our regular annual budgeting. The minor will not affect any aspect of future budgeting, as the materials and facilities already exist.

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

Given the existent MTHR BFA, the current programs in Applied Voice Performance, Dance, and Acting already have the required courses and staffing in place for the minor, as well as the ability to accommodate a modest increase in enrollment. As a minor would simply be joining the already offered classes, there is no need for added personnel. The added enrollment number would be small enough to enrich the learning opportunities/outreach without sacrificing quality.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

At this time, we can offer the minor with our existing faculty and staff.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

Yes.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

Yes. Only positive implications in that a UM student majoring in another discipline would be offered the opportunity to minor in musical theatre performance if they so desire.

- **12. Revenues and expenditures.** Describe the implications of the new program on the financial situation of the institution. [100 words]
 - a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

Year 1 Year 2 Year 3

CURRICULUM PROPOSAL FORM

Revenues	0	0	0
Expenses	0	0	0
Net Income/Deficit			
(revenues-expenses)	0	0	0

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

N/A -- facilities, courses, and staffing already exist to serve the modest number of minors who would increase our class enrollments and number of production/performance participants.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

N/A

- ii. If an increase in base funding is required to fund the program, indicate the amount of additional base funding and the fiscal year when the institution plans to include the base funding in the department's budget.
- iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]

N/A

iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]

N/A

13. Student fees. If the proposed program intends to impose new course, class, lab, or program fees, please list the type and amount of the fee.

No new fees would be imposed; for there are already course fees in place for required classes such as the standard Theatre/Music/Dance Accompanist (\$40) and Professionals Development fees (\$35).

14. Complete the fiscal analysis form.

CURRICULUM PROPOSAL FORM

Signature/Date

College or School Dean:

Theatre & Dance Department Approval

Status: Approved

Deadline: 5 days

Chief Academic Officer:

Chief Executive Officer:

Flagship Provost*:

Flagship President*:

*Not applicable to the Community Colleges.

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1028-R0322

None

Request for Authorization	on to Retitle the Forensic Anthropology option	to the Forensic and Biological Anthropolog
<u>option</u>		
Institution:	University of Montana – Missoula	CIP Code: 45.0202
Program/Center/Institute Title:	College of Business; Management & Marketing	
Includes (please specify below):	Face-to-face Offering: X Online Offering:	Blended Offering:
Options:		
	Proposal Summary [360 words n	naximum]
What:		
Retitle the option in Foren	sic and Biological Anthropology to an option in Fore	ensic and Biological Anthropology.
Why:		
1. Broaden interest in the canthropology that are not	option among current and potential students, partic forensic anthropology.	cularly those interested in areas of biological
2. Make it more inclusive o	f the interests of the faculty who participate in it.	
	ourses available to count toward the option. Due the courses currently offered.	o faculty losses we need to make it possible to
4. This change makes the t Anthropology.	itle consistent with the corresponding Master of Ar	ts option, which is titled Forensic and Biological
	re us to make changes to the requirements for this offered by the faculty who participate in the optio	
There are no similar progra	ams in the MUS.	
Resources:		
None.		
ATTACHMENTS		

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ACADEMIC PROPOSAL REQUEST FORM

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery ———
OCHE Approvals
X 5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11

Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)	4.	Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculur
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		Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1029-R0322

Request for Authorization to Retitle the Information Technology AAS to the Information Technology and Cybersecurity AAS

Institution:	University of Montana – Missoula	CIP Code: 11.1003	
Program/Center/Institute Title:	Missoula College – Business and Technology		
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering: X	
Options:	80% in person; 20% online		

Proposal Summary [360 words maximum]

What:

We would like to retitle the AAS in Information Technology to AAS in Information Technology and Cybersecurity. Further, there is only a single concentration in the AAS in Information Technology now, so that concentration needs to be subsumed by the AAS in Information Technology and Cybersecurity.

Why:

Many students come to Missoula College to learn Cybersecurity. Currently Missoula College has a CTS in Cybersecurity which is 18 credits, and the AAS in IT with a concentration in Network Administration and Security. First, there is confusion from naming. Students interested in Cybersecurity mistakenly choose the CTS when they should choose the AAS. Second, the AAS in IT now has only a single concentration which is to say that it no longer has a concentration.

Justification:

- 1. The lack of cybersecurity in the title of the AAS causes a large amount of confusion in students.
- 2. There is large interest in cybersecurity and having that in the title of the program is of value in future marketing.
- 3. There is now only a single concentration for the AAS in IT. As such, there is no need for a concentration. The degree itself is all that is necessary.

This is not a proposal for a new program. The AAS in IT is a hands-on, technical degree targeted to placing students in the workforce as quickly as possible. Other similar degrees exist at Great Falls College and City College (Billings). However, as a two-year degree these degrees, and the graduates, are meant to fill local needs and thus all of these programs are necessary and useful.

Resources:

None beyond changes to the catalog.

ACADEMIC PROPOSAL REQUEST FORM

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None

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an ite request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .	m
A. Level I:	
Campus Approvals	

Camp	ous Approvais
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
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	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
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	4. Offering an existing postsecondary educational program via distance or online delivery
ОСНЕ	E Approvals
X	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
	-
B. Le	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)

ACADEMIC PROPOSAL REQUEST FORM

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3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

0March 2022

ITEM 199-1030-R0322

Request for Authorization	on to Retitle the Manage	ment and Entreprer	neurship BS to Business Management BS
Institution:	University of Montana – N	⁄lissoula	CIP Code: 52.0201
Program/Center/Institute Title:	College of Business; Mana	gement & Marketing	
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering: X
Options:	85% in person; 15% online	e	
	Proposal Su	mmary [360 words	maximum]
What:			
The department proposes to "Business Management.	_	its three undergradua	te majors from "Management & Entrepreneurship
Why:			
the name gives students the more accurately reflects the searches for business degree compared to 2,900 for "Ma". There are several reasons for opportunities that are not a name of the major inaccurates.	te impression that we focus to flexibility that the major goes over the last calendar yearnagement" and 3,600 for "For this proposed change. Firelated to entrepreneurship ately suggests that we focus	solely on entreprener gives students in their ear, "Business Manage Entrepreneurship." first, students with a m o, and we fear that the s solely on entreprene	ustries besides entrepreneurship, and we fear that urship. We believe that "Business Management" careers. Additionally, we find that in keyword ement" averages 12,100 average monthly searches anagement major can pursue many career addition of the term "entrepreneurship" to the urship. Second, this suggestion of a sole focus may ght otherwise be interested in a management
major. In support of this no number of declared manag the name "Business Manag enjoy. And finally, in keywo 12,100average monthly sea "entrepreneurship. To cont Entrepreneurship certificat one of the career tracks that	otion, since the name chang gement majors has dropped gement" more accurately re ord searches for business de arches in the last calendar y tinue to support our commi se, and will emphasize in ou	ge to "Management & 149%, which exceeds to flects the myriad and egrees, "business man year, compared to 2,90 itment to entrepreneur marketing of the Buse anticipate this change	Entrepreneurship" in the 2017-2018 AY, the che enrollment declines in other COB majors. Third flexible opportunities that management majors agement" appears very frequently, with 20 for "management" and 3,600 for arship in the COB, we will continue to offer the siness Management major that entrepreneurship is will have a positive impact on UM's ability to
Resources:			
None beyond the current r	esources.		

February 2022 Academic Item Memorandum 100 of 200

ACADEMIC PROPOSAL REQUEST FORM

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None

A. LE	evel I:
Camp	ous Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
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ОСНЕ	E Approvals
X	5. Re-titling an existing postsecondary educational program
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	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years

Request to Plan Form)

2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed

ACADEMIC PROPOSAL REQUEST FORM

 -
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1006-R0322

Request for Authorization for the creation of a BS in Earth, Water, and Climate Science						
Institution:	University of Montana – Missoula		CIP Code:	40.0699		
Program/Center/Institute Title:	College of Humanities and	Sciences Geosciences	S			
Includes (please specify below):	Face-to-face Offering:	Online Offering:	Blended Offering:	X		
Options:	95% in-person; 5% online					

Proposal Summary [360 words maximum]

What:

The UM Department of Geosciences proposes to establish a new B.S. degree in Earth, Water, and Climate Sciences, a STEM degree for students who want to use evidence-based knowledge to address Earth's grand challenges, including: global climate change, water and mineral resource availability and sustainability, natural hazards, and shifting global energy resources. Coursework includes topics related to the nature and history of the Earth, the processes that shape Earth's surface and its water and climate systems, and the impacts those processes have on Earth's inhabitants and the environment.

Why:

The proposed B.S. degree in Earth, Water, and Climate Science is designed to maximize the educational impact that the UM geosciences program has on its undergraduates by focusing degree curricula on the 'Grand Challenges' in Earth, Water, and Climate Science that are posed by Earth's rapidly changing environment and the need for future humans to live sustainably.

The B.S. in Earth, Water, and Climate Science (EWCS) is a STEM degree for students who want to acquire skills in critical thinking and problem solving in the context of the grand challenges posed by changes in Earth's climate and the need for discovery and development of environmentally sustainable approaches for future human inhabitation of Earth. Tomorrow's scientists, professionals, teachers, managers, and leaders will need to have a foundation in Earth, water, and climate science to face the environmental and natural-resource problems facing human society, including climate change, sea level rise, redistribution of global weather patterns, water scarcity, energy and mineral resource sustainability, and the need to feed an increasing population. The proposed B.S. in EWCS fits with UM's Priorities for Action, especially Priority 1 (Place students at the center of what we do); Priority 3 (Mission First, People Always); and Priority 4 (Partner with Place).

Focusing student learning on these fundamental challenges represents the core of the Department of Geosciences mission and the most impactful application of the faculty's collective expertise in preparing UM students for future careers. Using western Montana as the platform for experiential learning with a strong field component, the new B.S. degree will deepen the ties that graduates with this degree develop to the state's natural setting and the dynamics behind its changing environments.

ACADEMIC PROPOSAL REQUEST FORM

Student Learning Outcomes

- 1. Students will be able to describe the fundamental principles, interactions, and importance of Earth, water, and climate processes that have shaped our planet.
- 2. Students will formulate research questions, develop hypotheses, and apply design methods that are supported by the knowledge base and established literature within the Earth, water, and climate sciences.
- 3. Students will collect, analyze, and apply field, laboratory, computational and modeling data to the interpretation of fundamental scientific questions involving the solid Earth, its water, and its climate.
- 4. Students will apply physics, chemistry, mathematical, and computational methods to solve problems in Earth, water, and climate systems and cycles.
- 5. Students will effectively communicate scientific ideas and their societal relevance, evaluate data, and formulate interpretations to diverse audiences using a variety of formats (e.g. written, graphical, oral).
- 6. Students will identify and research a wide variety of career fields and opportunities in Earth, water, and climate sciences, understand and plan for future educational and/or professional pursuits, and articulate their transferable skills to employers, graduate, and/or professional schools.

The proposed B.S. in EWCS will complement several degrees currently offered within the MUS system. These include: at UM, degrees in Environmental Science and Sustainability (BS), Ecosystem Science & Restoration (BS), Environmental Studies, and Sustainability Science & Practice (BS); at MSU, a degree in Earth Science; at UM-Western, a B.S. in Environmental Sciences; and at Montana Tech, undergraduate degrees in Geological, Geophysical, and Petroleum Engineering. Our proposed degree overlaps with but does not duplicate these options. For example, the proposed B.S. in EWCS differs from the UM-Western's degree through the inclusion of advanced coursework in groundwater and surface water modeling and a deliberate focus on climate sciences.

Resources:

No new resources are needed to implement the proposed degree.

ATTACHMENTS

CurriculumProposalForm - Earth, Water, and Climate Science BS
CirriculumProposalForm, Appendix A - Proposed new Curriculum - Earth, Water, and Climate Science BS
FiscalAnalysisForm EWCS degree subm_v3
RTP - Earth, Water, and Climate Science

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

ACADEMIC PROPOSAL REQUEST FORM

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CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The proposed B.S. degree in Earth, Water, and Climate Science is designed to maximize the educational impact that the UM Geosciences Department has on its undergraduates by focusing degree curricula on the 'Grand Challenges' in Earth, Water, and Climate Science that are posed by Earth's rapidly changing environment and the need for future humans to live sustainably. The B.S. is not tied to programs outside the Geosciences Department.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

The B.S. in Earth, Water, and Climate Science (EWCS) is a STEM degree for students who want to acquire skills in critical thinking and problem solving in the context of the grand challenges posed by changes in Earth's climate and the need for discovery and development of environmentally sustainable approaches for future human inhabitation of Earth. Tomorrow's scientists, professionals, teachers, managers, and leaders will need to have a foundation in Earth, water, and climate science to face the environmental and natural-resource problems facing human society, including climate change, sea level rise, redistribution of global weather patterns, water scarcity, energy and mineral resource sustainability, and the need to feed an increasing population. The proposed B.S. in EWCS fits with UM's Priorities for Action, especially Priority 1 (Place students at the center of what we do); Priority 3 (Mission First, People Always); and Priority 4 (Partner with Place).

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

This proposal follows two years of planning and development, following the rejection of a proposal that the Geosciences Department submitted in 2019 to establish a B.S. degree in Earth and Environmental Science.

Over the past two years, Geosciences faculty have undertaken a detailed self-study, an external review, and a 2-week facilitated workshop, all with the goal of developing a B.S. degree that would maximize faculty expertise, engage students in research, and focus on career preparedness. A key decision made at the workshop was to focus the new degree (this proposal) on the Grand Challenges humans face with ongoing climate change, uncertainty about future energy sources, and the acquisition of mineral resources critical to forming a green society. This proposal was developed with input from colleagues outside the Geosciences Department but within the MUS system. It is designed to be as unique as possible within the MUS system and to provide opportunities for student exchange.

CURRICULUM PROPOSAL FORM

- **4. Program description.** Please include a complete listing of the proposed new curriculum in Appendix A of this document.
 - a. List the program requirements using the following table.

	Credits
Credits in required courses offered by the department offering the program	40
Credits in required courses offered by other departments	24
Credits in institutional general education curriculum	8
Credits of free electives	17
Total credits required to complete the program	65

b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.

Students will: 1) be able to describe the fundamental principles, interactions, and importance of Earth, water, and climate processes that have shaped our planet; 2) formulate research questions, develop hypotheses, and apply design methods that are supported by the knowledge base and established literature within the Earth, water, and climate sciences; 3) collect, analyze, and apply field, laboratory, computational and modeling data to the interpretation of scientific questions involving the solid Earth, its water, and its climate; 4) evaluate data, formulate interpretations, and communicate findings to diverse audiences using a variety of formats; and 5) research a wide variety of career fields in Earth, water, and climate sciences.

5. Need for the program. To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

The proposed degree will provide UM students a STEM-based approach to studying the environmental and natural-resource problems facing human society, including climate change, sea level rise, redistribution of global weather patterns, water scarcity, energy and mineral resource sustainability, and the need to feed an increasing population. The anticipated demand for earth scientists with the field, laboratory, and computational skill sets needed to address these issues is high, and this proposal is responding directly to that need by providing a broad foundation in Earth, water, and climate dynamics and the evolution of these over geologic timeframes, in addition to engaging students in research and a providing a focus on career readiness.

CURRICULUM PROPOSAL FORM

6. Similar programs. Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

The proposed B.S. degree does not substantially duplicate any other program offered in the MUS system.

b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]

This proposal was developed following advice in 2019 from the UM CFC Dean to focus on Earth Systems, as opposed to Environmental Sciences/Sustainability. Substantial discussions also were had with colleagues at UM-Western to assure that our B.S. in Earth, Water, and Climate Science did not compete with, but rather would complement, their B.S. degree in Environmental Sciences.

7. Implementation of the program. When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

Fall Semester, 2022

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

Fall Headcount Enrollment					Gra	duates			
AY22-23	AY23-24	AY24-25	AY25-26		AY	AY	AY	AY	
10	25	40	55		0	0	10	15	

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

The projected enrollment is based on the perceived interest UM students have in addressing the Grand Challenges humans face through improved understanding of Earth's natural systems and how they operate over geologic and historic timeframes.

CURRICULUM PROPOSAL FORM

c. What is the initial capacity for the program?

about 70 students

8. Program assessment. How will success of the program be determined? What action would result if this definition of success is not met? [150 words]

Success of the program will be determined by comparison with predicted/anticipated headcounts over the first four years.

a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]

Assessment exercises will take place within each course and during each year of the degree. Within each course, assessments will include formative and summative varieties and be used to evaluate student content mastery as well as course pedagogical efficiency. At the end of each program year, students will be assessed via individual direct assessments that measure student mastery of degree learning outcomes.

b. What direct and indirect measures will be used to assess student learning? [100 words]

Direct measures include focus group discussions that provide insight into student mastery of course content and individual questionnaires similarly designed to test student progress within each class and at the end of each year academic year.

c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]

Assessment data will be compiled for each course and across the Geosciences curriculum each year. These data will be compiled into a database that can be used to monitor progress towards achieving the learning outcomes of each course and the degree as a whole.

d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

N/A

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

The facilitities, equipment, space, laboratory, and computer equipment currently used by the Geosciences Department will be adequate to support the proposed B.S. degree in Earth, Water, and Climate Science.

CURRICULUM PROPOSAL FORM

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

No additional facilities, equipment, space, laboratory, or computing facilities are needed to support the proposed new degree.

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

The anticipated increased use of Geoscience personnel and facilities as a result of the new degree is well within the ability of current department resources. It is anticipated that most Geoscience majors will pursue the B.S. in Earth, Water, and Climate Science and that many of our more traditional classes in Geosciences will be discontinued. Ultimately, we may elect to discontinue our B.S. degree in Geosciences and focus all undergraduate teaching efforts on the new degree.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

No new personnel must be hired to support the proposed program.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

Yes; available library and information resources are adequate for the proposed new degree.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

Yes, existing student services have the capacity to accommodate the new degree. The degree provides a new pathway for MUS students to undertake STEM-related study of Earth, its mineral resources, hydrology, and climate and how these have evolved together over geologic time frames. No other program at UM does this, so our new degree will provide significant added value to students studying other aspects of Earth's environment and sustainability.

12. Revenues and expenditures. Describe the implications of the new program on the financial situation of the institution. [100 words]

It is anticipated that the new B.S. degree will improve UM's financial situation by attracting students interested in a STEM-related education that focuses on Earth, its history through geologic time, and the water, energy, and mineral resources humans need to live sustainably.

CURRICULUM PROPOSAL FORM

a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

	Year 1	Year 2	Year 3
Revenues	\$11,000	\$21,000	\$31,000
Expenses			
Net Income/Deficit (revenues-expenses)			

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

Year 1 expenses were calculated using FY21 financial numbers for the Geosciences Department, year 2 expenses were calculated from FY22 financial numbers for Geosciences department; year 3 are projected FY23 financial numbers for Geosciences. The revenue numbers assume \$1000/FTE students ONLY for students pursuing the new proposed B.S. degree in Earth, Water, and Climate Science and does NOT include projected revenue from students graduating with a B.S. in Geosciences, a dual B.S. in International Field Geosciences.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

N/A

ii. If an increase in base funding is required to fund the program, indicate the amount of additional base funding and the fiscal year when the institution plans to include the base funding in the department's budget.

N/A

iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]

N/A

iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]

N/A

CURRICULUM PROPOSAL FORM

13. Student fees. If the proposed program intends to impose new course, class, lab, or program fees, please lis the type and amount of the fee.
ERTH101 - \$25 field trip fee
ERTH102 - \$50 lab fee
GEO201 - \$40 field trip fee
GEO303 - \$100 field instrumentation fee
GEO307 - \$40 field trip fee
14. Complete the fiscal analysis form.
Signature/Date
College or School Dean:
Chief Academic Officer:
Chief Executive Officer:
Flagship Provost*:
Flagship President*:
*Not applicable to the Community Colleges.

B.S. in Earth, Water, and Climate Science

Description

The B.S. in Earth, Water, and Climate Science is a STEM degree for students who want to use evidence-based knowledge to address Earth's grand challenges, including: global climate change, water and mineral resource availability and sustainability, natural hazards such as earthquakes and flooding, and shifting global energy resources. Using a STEM approach to study these challenges, students gain skills in critical thinking, problem solving, technical communication, and data analysis. Coursework includes topics related to the nature and history of the Earth, the processes that shape Earth's surface and its water and climate systems, and the impacts those processes have on Earth's inhabitants and the environment. Students completing this degree are global citizens that can take the knowledge and skills developed to professional careers in natural resources or environmental sciences, graduate school for advanced studies, or any future career or professional experience where scientific thinking is used.

Student Learning Outcomes

- 1. Students will be able to describe the fundamental principles, interactions, and importance of Earth, water, and climate processes that have shaped our planet.
- 2. Students will formulate research questions, develop hypotheses, and apply design methods that are supported by the knowledge base and established literature within the Earth, water, and climate sciences.
- 3. Students will collect, analyze, and apply field, laboratory, computational and modeling data to the interpretation of fundamental scientific questions involving the solid Earth, its water, and its climate.
- 4. Students will apply physics, chemistry, mathematical, and computational methods to solve problems in Earth, water, and climate systems and cycles.
- Students will effectively communicate scientific ideas and their societal relevance, evaluate data, and formulate interpretations to diverse audiences using a variety of formats (e.g. written, graphical, oral).
- 6. Students will identify and research a wide variety of career fields and opportunities in Earth, water, and climate sciences, understand and plan for future educational and/or professional pursuits, and articulate their transferable skills to employers, graduate, and/or professional schools.

Justification

The B.S. in Earth, Water, and Climate Science (EWCS) is a STEM degree for students who want to acquire skills in critical thinking and problem solving in the context of the grand challenges posed by changes in Earth's climate and the need for discovery and development of environmentally sustainable approaches for future human inhabitation of Earth. Tomorrow's scientists, professionals, teachers, managers, and leaders will need to have a foundation in Earth, water, and climate science to face the environmental and natural-resource problems facing human society, including climate change, sea level rise, redistribution of global weather patterns, water scarcity, energy and mineral resource sustainability, and the need to feed an increasing population. The proposed B.S. in EWCS fits with UM's Priorities for Action, especially Priority 1 (Place students at the center of what we do); Priority 3 (Mission First, People Always); and Priority 4 (Partner with Place).

Focusing student learning on these fundamental challenges represents the core of the Department of Geosciences mission and the most impactful application of the faculty's collective expertise in preparing UM students for future careers. Using western Montana as the platform for experiential learning with a strong field component, the new B.S. degree will deepen the ties that graduates with this degree develop to the state's natural setting and the dynamics behind its changing environments.

Catalog Language

Earth, Water, and Climate Science B.S.
Bachelor of Science - Earth, Water, and Climate Science
College of Humanities & Sciences

Note: This STEM degree is for students who seek post-graduate employment as professional geoscientists, hydrologists, and environmental/climate scientists working with federal, state, or local government or environmental consulting agencies. This degree also serves as excellent preparation for graduate study in Earth, water, and climate science and related fields.

Degree Specific Credits: 65-73 Required Cumulative GPA: 2.0

Catalog Year: 2022-23

Summary

Lower-Division Required Core 13

Upper-Division Required Core 6

Upper-Division Electives	18-22
Upper-Division Experiential Learning	3-6
Cognate Science and Math Courses Required Outside of Major	24-26
Physics Chemistry Math Computer Science	

Total hours 65-73

Lower-Division Core

Rule: Complete the following courses.

ERTH 194	Getting to Know Earth, Water, and Climate Science	2 1
ERTH 101N	Earth Systems Science	3
AND		
ERTH 102N	Earth Systems Science Lab	1
or		
GEO 103	Earth and Human Interactions	3
AND		
GEO 104N	Earth and Human Interactions Lab	1
or		
GEO 107N	Natural Disasters	3
AND		
GEO 104N	Earth and Human Interactions Lab	1
AND		
GEO 201	The Rocky Planet	4
GEO 202	The Water Planet	4
Total Hours		13

Minimum required grade: C-

Upper-Division Core

Rule: Complete the following courses.

GEO 308 Computational Methods in Earth, Water, and Climate Science	3
GEO 303 Field Methods in Earth, Water, and Climate Science	3
Total Hours	6

Upper-Division Degree Electives

Rule: Complete two courses from each of the following three categories. At least one course from each category must be a GEO course.

Earth Science		
GEO 302	Mineralogy and Optical Mineralogy	4
GEO 305	Igneous and Metamorphic Petrology	4
GEO 309	Sedimentation and Stratigraphy	4
GEO 327	Geochemistry	4
GEO 306	Earth Resources and Sustainability	3
GEO 433	Global Tectonics 3	
GEO 439	Introduction to Geophysics	3
GEO 443	Principles of Sedimentary Petrology	4
Water Science	2	
GEO 320W	Global Water	4
GEO 420	Hydrogeology	4
GEO 421	Hydrology	3
GEO 460	Process Geomorphology	4
NRSM 385	Watershed Hydrology	3
Climate Science	ce	
ERTH 303	Weather and Climate	3
GEO 307	Energy and the Environment	3
GEO 318	Earth's Changing Climate	3
GEO 488	Snow, Ice, and Climate	3
NRSM 408	Global Cycles and Climate	3

Total Hours 19-22

Upper-Division Experiential Learning

Rule: Complete 3 credits of experiential learning. Course substitutions must be approved by the department.

GEO 390	Getting Started in Research	2
GEO 409	Careers in Earth, Water, and Climate Science	1
GEO 498	Internship	1-4
GEO 499	Senior Thesis	3-6
Other experie	ntial learning course, such as an advanced field c	course (with department
approval)		

Total Hours: 3-6

Minimum required grade C-

Cognate Sciences

Rule: The following cognate courses are required. Course substitutions must be approved by the department.

Physics	5		10
	PHSX 205N PHSX 206N or	College Physics I College Physics I Laboratory	5
	PHSX 215N PHSX 216N And	Fund of Physics w/Calc I Physics Laboratory I w/Calc	5
	PHSX 207N PHSX 208N or	College Physics II Laboratory	5
	PHSX 217N PHSX 218N	Fund of Physics w/Calc II Physics Laboratory II w/Calc	5
Chemis	stry		3-5
Chemis	CHMY 121N	Introduction to General Chemistry	3-5 3
Chemis	•	Introduction to General Chemistry College Chemistry I	
	CHMY 121N or	,	3
	CHMY 121N or CHMY 141N	College Chemistry I	3

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Computer Science		3
CSCI 100	Introduction to Computer Programming	3
Total Hours		24-26

Academic Degree Program Proposal - Fiscal Analysis Form

CAMPUS: Mountain Campus

AWARD LEVEL: UG

PROGRAM NAME: B.S. degree in Earth, Water, and Climate Science

PROGRAM CODE:

40.0699

	Sep-21-03-044	Year 1	Year 2	Year 3	Year 4	Year 5
ENROLLMENT PR	OJECTIONS					
leadcount						
annual unduplicated headcount of st minor within the program	rudents with declared major or	10	12	15	18	21
Credit Hours	DE JUNE DE LA					
annual avg. credits hours earned per curriculum	student in program related	16	16	16	16	16
Student FTE						
Undergrad: (Headcount x CH)/30 Graduate: (Headcount x CH)/24		5,333333333	6.4	8	9.6	11.2
Completions						
Annual number of program complet	ers	0	0	0	10	15
REVEN	UE		•			
Tuition Revenue (net of waivers)		38303.36	45964.032	57455.04	68946.048	80437.05
nstitutional Support		\$0	\$0	\$0	\$0	\$
Other Outside Funds (grants, gifts, e	tc.)	\$0	\$0	\$0	\$0	\$
Program Tuition/Fees		\$0	\$0	\$0	\$0	\$
Total Rev	enue	\$38,303	\$45,964	\$57,455	\$68,946	\$80,43
Total Revenue pe	r Student FTE	\$7,182	\$7,182	\$7,182	\$7,182	\$7,18
EXPENDIT	URES					
	FTE	0.0	0.0	0	0	
Tenure Track Faculty	Salary + Benefits	0.0	0.0	0	0	
Non-tenure Track Faculty	FTE	0.0	0.0	0	0	
Includes Adjunct Instructors	Salary + Benefits	0.0	0.0	0	0	
Graduate Teaching Assistants	FTE	0.0	0.0	0	0	
C. C	Salary + Benefits	0.0	0.0	0	0	
Staff	FTE	0.0	0.0	0	0	
	Salary + Benefits	0.0	0.0	0	0	
Total Faculty & Staff	FTE	0.0	0.0	0	0	
	Salary + Benefits	0.0	0.0	0	0	
	c)					
Operations (supplies, travel, rent, et						
		\$1,000				
		\$1,000	\$0	\$0	\$0	\$
Operations (supplies, travel, rent, et Start-up Expenses (OTO) Total Exp Student FTE to Facult	enses		\$0 #DIV/0!	\$0 #DIV/0!	\$0 #DIV/0!	#DIV/0!

The signature of the campus Chief Financial Officer signifies that he/she has reviewed and assessed the fiscal soundness of the proposal and provided his/her recommendations to the Chief Academic officer as necessary.

Chief Financial Officer Comments

Annual unduplicated headcount numbers are NEW students added to the program each year, not the cumulative number of students in the program.

These numbers assume that in year 1, Geosciences will have 6.5 'effective' FTE instructional faculty.

Profs. Maneta and Bendick will remain on temporarly leave, and Prof. Baldwin may remain on administrative assignment.

These numbers assume Geosciences will incur no additional net loss of FTE and will receive sufficient back-fill to cover all classes taught by faculty on sabbat

Montana University System

REQUEST TO PLAN FORM

ITEM 196-1001-R0921

September 2021

Request for authorization to plan a B.S. in Environmental Earth Sciences

Program/Center/Institute Title: B.S. in Environmental Earth Sciences Planned 6-digit CIP code: 40.0601

University of Montana – Missoula, College of Campus, School/Department:

Expected Final Submission Date: March 2022 **Humanities and Sciences / Geosciences**

Contact Name/Info: Andrew Wilcox, andrew.wilcox@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

The Department of Geosciences at the University of Montana intends to develop a B.S. degree in Environmental Earth Sciences (EES). This degree represents an innovative and timely undergraduate program with an environmental sciences orientation to earth science. The degree will create a "connected curriculum" with consistent through-lines from the lower to upper division levels, a unified set of learning outcomes underlying the curriculum, experiential learning and research engagement, and a focus on "grand challenges" in earth and environmental sciences. The EES B.S. incorporates 100-level General Education courses that will appeal to students across campus and attract students to the EES degree; at the 200 level, a two-semester sequence, Global Change and The Water Planet; at the 300 level, foundational courses in computational methods, research methods, and field methods, climate science, and upper-division writing; and at the 400 level, courses offering specialization in climate science, water science, and environmental earth processes, plus a capstone experience.

The EES major will also incorporate required and elective cognate courses from across campus, in physics, math, chemistry, ecology, GIS, computer science, communications, ethics, and policy. The EES degree will build on current environmental and water sciences offerings in geosciences (e.g., Earth's Changing Climate, Water Planet) as well as new and revised courses that more explicitly teach earth sciences in the context of global change, Earth's climate record, and environmental grand challenges. The major will provide career readiness through training in earth sciences, hydrology, climate, energy systems, and hazards, as well as technical, computational, communications, and systems-thinking skills. Career readiness elements will be integrated across lower to upper division courses. The degree will require 72 total credits.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

Climate change, sea-level rise, glacial retreat, redistribution of global weather patterns, water scarcity, and the need to feed and provide energy and water for an increasing population are among the most pressing problems facing human society. Transitioning toward decarbonized energy systems (transportation, electricity, industrial) demands resources (lithium, cobalt, rare earth elements) whose extraction currently has substantial environmental impacts and geopolitical implications. Tomorrow's scientists, professionals, managers and leaders will need to have a foundation of understanding of earth and environmental science, underpinned by critical

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Montana University System

REQUEST TO PLAN FORM

thinking, computational, quantitative, field, and communication skills, to face these problems. The program will prepare students for a range of future paths including graduate school and/or professional careers in environmental and resource management. Department faculty have strong credentials in environmental and earth system science, and this program will allow the university to provide students with an attractive and employable degree, while helping society face some of its largest problems. The need for the EES degree is confirmed by workforce data illustrating demand for environmental earth scientists to help meet critical societal needs (e.g., American Geosciences Institute 2020, Geosciences Supporting a Thriving Society in a Changing World), by studies of the future of undergraduate geosciences education (e.g., American Geosciences Institute, Vision and Change in the Geosciences), and by our communications with students and employers.

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

The proposed degree will entail delivery of a new curriculum that draws on a combination of existing, to-be-revised, and new courses. Where new courses are added, some existing courses will be sunsetted, such that our current faculty can deliver the proposed curriculum. No new financial, staff, or facility resources are needed to launch the new degree.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

Within the institution (UM), the proposed new degree includes several courses from other departments, and we anticipate that our courses will be attractive to students from across campus. We also see opportunities to attract students from other MUS institutions into our online courses, and if online courses at other MUS institutions are consistent with the learning outcomes and objectives of our new degree, we will be happy to incorporate those into the degree.

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The proposed B.S. in EES fits with UM strategic initiatives as identified in the Priorities for Action and by the University Design Team. The degree especially fits with PFAs 1 (Place student success at the center of all we do), 2 (Drive excellence and innovation in teaching, learning, and research), and 4 (Partner with place), and also with 3 (Embody the principle of "mission first, people always") and 5 (Proudly tell the UM story). The proposed degree is structured around one of the UDT's cornerstone Strategic Initiatives: Tackle Grand Challenges. The degree will support a variety of educational pathways, student interests, and workforce preparation needs. The degree will build on UM's natural geographic strengths by offering place-based, field learning that allows students to engage in our setting. The degree will contribute to the education of students and citizens that help solve local to global problems in the realm of environment and sustainability, thus improving the visibility of UM's expertise in these realms and complementing other degree programs at UM and in the MUS.

Within UM's existing institutional program array, the EES B.S. will complement the Environmental Studies B.A., Sustainability Science and Practice B.S., Geography B.S. Environmental Science and Sustainability B.S., Resource Conservation B.S., Wildlife Biology (Aquatic Option) B.S., as well as numerous minors (e.g. Climate Change Studies) and certificates. Elsewhere in the MUS, MSU offers a B.S. in Earth Science; UM Western offers a B.S. in Environmental Sciences; and Montana Tech has B.S. degrees in Geological Engineering, and Geophysics. Our proposed degree overlaps with but does not duplicate these options and degrees.

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1007-R0322

Request for Authorization	on for the creation of an Environmental Philo	osophy BA
Institution:	University of Montana – Missoula	CIP Code: 38.0104
Program/Center/Institute Title:	College of Humanities and Sciences	
Includes (please specify below):	Face-to-face Offering: X Online Offering:	Blended Offering:
Options:		
	Proposal Summary [360 words	maximum]
What:		
at UM. We would like to of		o those that exist in the Political Science Departmen This option would require students to satisfy extanain ain ways.
Why:		
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	tudy and corresponding curriculum to our students, mployers or graduate and professional programs.
This program will require n	no new resources, and would provide a clear path	way for students.
No similar programs exist i	n the MUS.	
Resources:		
The resources required to	administer the new degree are exactly the same a	as the extant B.A. in philosophy.
-	orm - Environmental Philosophy BA Invironmental Philosophy Philosophy	

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

ACADEMIC PROPOSAL REQUEST FORM

_A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
X 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form)
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

Montana University System

REQUEST TO PLAN FORM

Signature/Date		
Chief Academic Officer:		
Chief Research Officer*:		
Chief Executive Officer:		
Flogship Drovest**		
Flagship Provost**:		
Provost (Chief Academic Officer)	Status: Approved	
Deadline: No deadline		
Flagship President**:		
Described (Chief Everything Officer)	Charles Ass	
President (Chief Executive Officer)	Status: App	rovea
Deadline: No deadline		
*Center/Institute Proposal only **Not applicable to the Community Colleges.		
, ,		

CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The Department of Philosophy at UM would like to offer an option entitled Environmental Philosophy. This option would require students to satisfy extant degree requirements for a Philosophy BA by choosing their electives in certain ways.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

The mission statement of the University of Montana states, "We integrate the liberal arts and sciences into undergraduate, graduate and professional studies to shape global citizens who are creative and agile learners committed to expanding the boundaries of knowledge and to building and sustaining diverse communities."

Philosophy is a core discipline in the liberal arts. Our option in Environmental Philosophy would help students prepare for a career related to the environment, e.g., as lawyers, non-profit employees, or policy makers.

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

The Department of Philosophy has had several meetings and agreed on a curriculum for this new option. The option was proposed in the usual manner. No concerns were raised with the related RTP in the MUS system. On the advice of Nathan Lindsey, the proposal was moved forward to this level.

- **4. Program description.** Please include a complete listing of the proposed new curriculum in Appendix A of this document.
 - a. List the program requirements using the following table.

	Credits
Credits in required courses offered by the department offering the program	37
creates in required courses offered by the department offering the program	3,
Credits in required courses offered by other departments	0
Credits in institutional general education curriculum	32
Credits of free electives	51
Total credits required to complete the program	120

CURRICULUM PROPOSAL FORM

b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.

Students will develop:

- 1. An understanding of the major issues and positions within the history of Western philosophy.
- 2. The fundamental skills of critical thinking, including the capacities required to recognize issues, frame arguments, analyze concepts, expose assumptions, deal with value questions, evaluate the significance of evidence, recognize the differences and the shared ground in competing views, and synthesize diverse elements into a complex whole.
- 3. The capacities for the effective expression and communication, both oral and written, of complex ideas and analyses.
- 4. An understanding of different ways to conceptualize the environment and an understanding of our moral obligations to the environment.
- **5. Need for the program.** To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

The motivation for this option is to emphasize a coherent sub-discipline of study and corresponding curriculum to our students, and to allow students to highlight more specific credentials to prospective employers or graduate and professional programs.

There is data that supports the demand for skills generated through the study of philosophy generally, and hence through this option as well. The National Association of Colleges and Employers Job Outlook 2019 reports the following top attributes sought in employees:

Communication skills (written) 82.0% Problem-solving skills 80.9% Analytical/quantitative skills 71.9% Communication skills (verbal) 67.4% Detail-oriented 59.6%

Study of philosophy cultivates all of these skills.

The Environmental Philosophy option prepares students to meet the environmental challenges of the 21st century, which are pressing and of the utmost importance. A number of our students pursue careers in environmentally focused NPOs. Students pursuing this area of study will get a number of courses that provide relevant information and skills to anyone considering such a career.

6. Similar programs. Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title
University of Montana	ВА	Philosophy
Montana State University	ВА	Philosophy

CURRICULUM PROPOSAL FORM

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

The proposed option is an option in philosophy, and hence related to other extant degrees in the system. The proposed option will require no additional resources, serve to attract students to philosophy, and better help them prepare for a career related to the environment.

b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]

No efforts were made to collaborate with similar programs at others institutions. UM has the extant resources for the option. MSU does not have an environmental philosophy option.

7. Implementation of the program. When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

Implementation can begin as soon the curriculum is approved. To be conservative, an AY24 start date was assumed.

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

	Graduat	tes					
AY24-25	AY25-26	AY26-27	AY27-28	AY24-25	AY25-26	AY26-27	AY27-28
2	2	2	2	0	0	2	2

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

Estimates were generated by estimating the percentage of current philosophy majors that might be interested in the proposed Option given the number of students pursuing the extant 5 year BA/MA in Environmental Philosophy. No general data particular to such an option are available.

c. What is the initial capacity for the program?

Average enrollment for courses in this option is 70%. We estimate capacity for 17 students...

CURRICULUM PROPOSAL FORM

8. Program assessment. How will success of the program be determined? What action would result if this definition of success is not met? [150 words]

Program success will be determined by the number of students that sign up for the program, are retained in the program, and successfully complete the program. If the program isn't being utilized, students are not retained, or do not successfully complete the program, we will investigate the problems and attempt to determine what modifications might be made to correct them.

a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]

The curriculum for the proposed option was chosen so that students that successfully completed the program will have achieved the learning goals. Every five years we will examine the number of students that sign up for the program, are retained in the program, and successfully complete the program. If we see significant retention failures or failures to complete the program, we will endeavor to determine whether the cause and correct it.

b. What direct and indirect measures will be used to assess student learning? [100 words]

Students are assessed in every philosophy class. A variety of assessment modalities are used including essays, exams, presentations, and research papers. The successful completion of the curriculum requirements ensures success at achieving learning goals.

c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]

The Department of Philosophy has an interest in all programs under its purview succeeding. All departments are required to undergo a self-study every seven years which is paired with an external examination of the program. Failure to utilize any significant assessment findings will be revealed at the time, and the usual oversight mechanisms would presumably compel the department to make use of those assessment findings.

d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

N/A

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

Given that the classes that constitute the proposed curriculum are already offered at UM, and they have an average capacity of 70%, there appear to be ample existing facilities to the proposed program. Quite generally, UM has underutilized capacity due to almost a decade of enrollment drops.

CURRICULUM PROPOSAL FORM

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

N/A

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

The existing instructional support that exists for the proposed program includes the faculty and administrators of the Department of Philosophy and the advising center of the College of Humanities and Sciences. Given the average capacity for courses in the curriculum is 70%, we do not see any burdens placed on instructional staff or administrators that exceed regular expectations. Advising resources at the College of Humanities and Sciences are tight, but the administration appears to recognize the importance of advising to retention rates.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

No new personnel are required.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

The available library and information resources are adequate for the proposed program.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

Existing student services have the capacity to accommodate the proposed program. The anticipated number of majors is significantly less than expected fluctuations in enrollment.

12. Revenues and expenditures. Describe the implications of the new program on the financial situation of the institution. [100 words]

The new program has no new expenditures, only revenues.

CURRICULUM PROPOSAL FORM

a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

	Year 1	Year 2	Year 3
Revenues	\$4,700	\$4,700	\$4,700
0	0	0	\$0
Net Income/Deficit (revenues-expenses)	\$4,788	\$4,788	\$4,788

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

No expenses are associated with the implementation of the program.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

N/A

ii. If an increase in base funding is required to fund the program, indicate the amount of additional base funding and the fiscal year when the institution plans to include the base funding in the department's budget.

N/A

iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]

N/A

- iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]
- **13. Student fees.** If the proposed program intends to impose new course, class, lab, or program fees, please list the type and amount of the fee.

N/A

14. Complete the fiscal analysis form.

CURRICULUM PROPOSAL FORM

Signature/Date
College or School Dean:
Chief Academic Officer:
Chief Executive Officer:
Flagship Provost*:
Flagship President*:
*Not applicable to the Community Colleges.

CURRICULUM PROPOSAL FORM

Appendix A - Proposed New Curriculum

Environmental Philosophy B.A.

Bachelor of Arts - Philosophy

College of Humanities & Sciences

Degree Specific Credits: 37

Required Cumulative GPA: 2.0

Catalog Year: 2021-22

General Education Requirements

Information regarding these requirements can be found in the General Education Section of the catalog.

Summary

Lower-Division Core	12
Upper-Division Core	9
History	
Value	
Metaphysics and Epistemology	
Environmental Philosophy Core	<mark>9</mark>
Electives	<mark>6</mark>
Upper-Division Seminar Requirement	
Advanced Writing Course	1
Total Hours	37

Lower-Division Core

Rule: Complete four courses (12 credits). 12 total credits required.

Note: The following courses also satisfy general education requirements:

- PHL 210E fulfills the "Intermediate Writing" and "Ethics and Human Values" requirements.
- PHL 261Y and PHL 262Y both fulfill the "Democracy and Citizenship" requirement.

Code	Title	Hours
Coue	11116	nours

CURRICULUM PROPOSAL FORM

Complete all of the following courses:

PHL 210E Moral Philosophy 3
PHL 233 Intro to Logic: Deduction 3
PHL 261Y History of Ancient Philosophy 3
PHL 262Y History of Modern Philosophy 3
Total Hours 12

Minimum Required Grade: C-

Upper-Division Core

Rule: Complete three courses (9 credits) with one course (3 credits) in each of the following three content areas. 9 total credits required.

I. History

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Hours
3
3

II. Value

Minimum Required Grade: C-

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours	
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CURRICULUM PROPOSAL FORM

Complete one of the following courses: 3

PHL 422 Environmental Philosophy

PHL 427 Topics in Philosophy of Art

PHL 429 Philosophy and Literature

PHL 449 History of Moral and Political Philosophy

PHL 450 Contemporary Moral/Political Theory

PHL 455 Philosophy of Society and Culture

PHL 469 Rousseau

PHL 470 Hegel

PHL 472 Thoreau

Total Hours 3

Minimum Required Grade: C-

III. Metaphysics and Epistemology

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the following courses:		3
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 423	Science and the Environment	
PHL 445	Central Issues in Philosophy of Science	
Total Hours		3

Minimum Required Grade: C-

Environmental Philosophy Core

Rule: Complete three courses (9 credits).

Code	Title	Hours
Complete three of the following courses:		<mark>9</mark>
PHL 112E	Introduction to Environmental Ethics	
PHL 323	Ethics of Climate Change	
PHL 422	Environmental Ethics	
PHL 423	Science and the Environment	
PHL 472	Thoreau	

CURRICULUM PROPOSAL FORM

Electives

Rule: Complete two courses (6 credits); at least one of the two courses must be at the 300-level or higher (3 credits; 3 of these 6 credits must be in courses other than 398 or 498). 6 total credits required.

Note: Any course taken to fulfill part of the upper-division core cannot also count as an upper-division elective.

Code	Title	Hours
Complete two of the following courses	<mark>:</mark>	<mark>6</mark>
PHL 101L	Introduction to Philosophy	
PHL 102L	Introduction to Existentialism	
PHL 110E	Introduction to Ethics	
PHL 112E	Introduction to Ethics and Environment	
PHL 114E	Introduction to Political Ethics	
PHL 191	Special Topics	
PHL 241N	History & Philosophy of Science	
PHL 291	Special Topics	
PHL 292	Independent Study	
PHL 309E	The Art of Living	
PHL 316	Historical Figures in Philosophy	
PHL 317E	Law and Morality	
PHL 319E	Law and Discrimination	
PHL 321E	Philosophy & Biomedical Ethics	
PHL 323	Ethics of Climate Change	
PHL 327L	Aesthetics and the Arts	
PHL 351	Philosophy and Feminism	
PHL 390	Research	
PHL 391	Special Topics	
PHL 392	Independent Study	
PHL 394	Seminar	
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 422	Environmental Philosophy	
PHL 423	Science and the Environment	
PHL 427	Topics in Philosophy of Art	

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Montana Board of Regents

CURRICULUM PROPOSAL FORM

PHL 429	Philosophy and Literature
PHL 445	Central Issues in Philosophy of Science
PHL 449	History of Moral and Political Philosophy
PHL 450	Contemporary Moral/Political Theory
PHL 462	Early Modern Philosophy
PHL 464	Kant
PHL 465	Plato
PHL 466	Aristotle
PHL 467	19th Century Continental Philosophy
PHL 468	20th Century Continental Philosophy
PHL 469	Rousseau
PHL 470	Hegel
PHL 472	Thoreau
PHL 490	Research
PHL 491	Special Topics
PHL 492	Independent Study
PHL 494	Seminar
Total Hours	<u>6</u>

Minimum Required Grade: C-

Upper-Division Seminar Requirement

Rule: Complete three courses (9 credits) at the 400-level (excluding PHL 498). 9 total credits required.

Note: Of the following upper-division requirements (upper-division core and upper-division electives), 9 of the required 18 credits must be at the 400-level.

Advanced Writing Course

Rule: Complete one course (1 credit). 1 total credit required.

Note: PHL 400 fulfills the Advanced College Writing requirement.

Code Title Hours

Complete the following course:

PHL 400 Advanced Writing in Philosophy 1 Total Hours

Minimum Required Grade: C-

Extant Philosophy Degree:

Philosophy B.A.

Bachelor of Arts - Philosophy

College of Humanities & Sciences

Degree Specific Credits: 37

Required Cumulative GPA: 2.0

Catalog Year: 2021-22

General Education Requirements

Information regarding these requirements can be found in the General Education Section of the catalog.

Summary

Lower-Division Core	12
Upper-Division Core	9
History	
Value	
Metaphysics and Epistemology	
Electives	15
Upper-Division Seminar Requirement	
Advanced Writing Course	1
Total Hours	37

Lower-Division Core

CURRICULUM PROPOSAL FORM

Rule: Complete four courses (12 credits). 12 total credits required.

Note: The following courses also satisfy general education requirements:

- PHL 210E fulfills the "Intermediate Writing" and "Ethics and Human Values" requirements.
- PHL 261Y and PHL 262Y both fulfill the "Democracy and Citizenship" requirement.

Complete all of the following courses:	
PHL 210E Moral Philosophy 3	
PHL 233 Intro to Logic: Deduction 3	
PHL 261Y History of Ancient Philosophy 3	
PHL 262Y History of Modern Philosophy 3	
Total Hours 12	

Minimum Required Grade: C-

Upper-Division Core

Rule: Complete three courses (9 credits) with one course (3 credits) in each of the following three content areas. 9 total credits required.

I. History

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete	e one of the following courses:	3
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 449	History of Moral and Political Philosophy	
PHL 462	Early Modern Philosophy	
PHL 464	Kant	
PHL 465	Plato	
PHL 466	Aristotle	
PHL 467	19th Century Continental Philosophy	
PHL 468	20th Century Continental Philosophy	
PHL 469	Rousseau	
PHL 470	Hegel	
PHL 472	Thoreau	
Total Ho	urs	3

CURRICULUM PROPOSAL FORM

Minimum Required Grade: C-

II. Value

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complet	e one of the following courses:	3
PHL 422	Environmental Philosophy	
PHL 427	Topics in Philosophy of Art	
PHL 429	Philosophy and Literature	
PHL 449	History of Moral and Political Philosophy	
PHL 450	Contemporary Moral/Political Theory	
PHL 455	Philosophy of Society and Culture	
PHL 469	Rousseau	
PHL 470	Hegel	
PHL 472	Thoreau	
Total Ho	urs	3

Minimum Required Grade: C-

III. Metaphysics and Epistemology

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the following courses	:	3
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 423	Science and the Environment	
PHL 445	Central Issues in Philosophy of Science	e
Total Hours		3

Minimum Required Grade: C-

Electives

Rule: Complete five courses (15 credits); at least three of the five courses must be at the 300-level or higher (9 credits; 6 of these 9 credits must be in courses other than 398 or 498). 15 total credits required.

CURRICULUM PROPOSAL FORM

Note: Any course taken to fulfill part of the upper-division core cannot also count as an upper-division elective.

Code	Title	Hours
Complete five of the following courses	:	15
PHL 101L	Introduction to Philosophy	
PHL 102L	Introduction to Existentialism	
PHL 110E	Introduction to Ethics	
PHL 112E	Introduction to Ethics and Environment	
PHL 114E	Introduction to Political Ethics	
PHL 191	Special Topics	
PHL 241N	History & Philosophy of Science	
PHL 291	Special Topics	
PHL 292	Independent Study	
PHL 309E	The Art of Living	
PHL 316	Historical Figures in Philosophy	
PHL 317E	Law and Morality	
PHL 319E	Law and Discrimination	
PHL 321E	Philosophy & Biomedical Ethics	
PHL 323	Ethics of Climate Change	
PHL 327L	Aesthetics and the Arts	
PHL 351	Philosophy and Feminism	
PHL 390	Research	
PHL 391	Special Topics	
PHL 392	Independent Study	
PHL 394	Seminar	
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 422	Environmental Philosophy	
PHL 423	Science and the Environment	
PHL 427	Topics in Philosophy of Art	
PHL 429	Philosophy and Literature	
PHL 445	Central Issues in Philosophy of Science	
PHL 449	History of Moral and Political Philosophy	7
PHL 450	Contemporary Moral/Political Theory	
PHL 462	Early Modern Philosophy	
PHL 464	Kant	
PHL 465	Plato	
PHL 466	Aristotle	
PHL 467	19th Century Continental Philosophy	
PHL 468	20th Century Continental Philosophy	

CURRICULUM PROPOSAL FORM

PHL 469	Rousseau
PHL 470	Hegel
PHL 472	Thoreau
PHL 490	Research
PHL 491	Special Topics
PHL 492	Independent Study
PHL 494	Seminar
F . 1 TT	

Total Hours 15

Minimum Required Grade: C-

Upper-Division Seminar Requirement

Rule: Complete three courses (9 credits) at the 400-level (excluding PHL 498). 9 total credits required.

Note: Of the following upper-division requirements (upper-division core and upper-division electives), 9 of the required 18 credits must be at the 400-level.

Advanced Writing Course

Rule: Complete one course (1 credit). 1 total credit required.

Note: PHL 400 fulfills the Advanced College Writing requirement.

Code Title Hours
Complete the following course:
PHL 400 Advanced Writing in Philosophy 1

Total Hours 1

Minimum Required Grade: C-

Academic Degree Program Proposal - Fiscal Analysis Form

UM-Missoula

UG

CAMPUS:

AWARD LEVEL:

PROGRAM NAME: Environmental Philosophy BA PROGRAM CODE: PHIL FY 2023 FY 2024 FY 2025 FY 2026 FY 2027 **ENROLLMENT PROJECTIONS** Headcount annual unduplicated headcount of students with declared major 0 2 2 2 2 or minor within the program **Credit Hours** annual avg. credits hours earned per student in program related 0 10 10 10 10 curriculum Student FTE Undergrad: (Headcount x CH)/30 0 0.666666667 0.666666667 0.666666667 0.666666667 Graduate: (Headcount x CH)/24 Completions Annual number of program completers 0 0 2 2 2 REVENUE Tuition Revenue (net of waivers) \$0 \$4,788 \$4,788 \$4,788 \$4,788 \$0 Institutional Support \$0 \$0 Ś0 \$0 Other Outside Funds (grants, gifts, etc.) \$0 \$0 \$0 \$0 \$0 Program Tuition/Fees \$0 \$0 \$0 \$0 \$0 \$4,788 Total Revenue \$0 \$4,788 \$4,788 \$4,788 Total Revenue per Student FTE #DIV/0! \$7,182 \$7,182 \$7,182 **EXPENDITURES** FTE \$0 \$0 \$0 \$0 \$0 Tenure Track Faculty \$0 \$0 \$0 \$0 Salary + Benefits \$0 \$0 \$0 \$0 FTE \$0 \$0 Non-tenure Track Faculty Includes Adjunct Instructors Salary + Benefits \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 FTE **Graduate Teaching Assistants** Salary + Benefits \$0 \$0 \$0 \$0 \$0 FTE \$0 \$0 \$0 \$0 \$0 Staff Salary + Benefits \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 FTE **Total Faculty & Staff** Salary + Benefits \$0 \$0 \$0 \$0 \$0 Operations (supplies, travel, rent, etc) \$0 \$0 \$0 \$0 \$0 Start-up Expenses (OTO) \$0 \$0 \$0 \$0 \$0 **Total Expenses** \$0 \$0 \$0 \$0 \$0 Student FTE to Faculty (TT + NTT) Ratio 0.0 0.0 0.0 0.0 0.0 \$4,788 Net Income/Deficit (Revenue - Expenses) \$0 \$4,788 \$4,788 \$4,788 The signature of the campus Chief Financial Officer signifies that he/she has reviewed and assessed the fiscal soundness of the proposal and provided his/her recommendations to the Chief Academic Officer as necessary.

Campus Chief Financial Officer Signature

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Chief Financial Officer Comments

February 2022

Academic Item Memorandum

Montana University System

REQUEST TO PLAN FORM

ITEM 196-1007-R0921

September 2021

Request for authorization to plan an Environmental Philosophy Option in the Philosophy BA

Environmental Philosophy option in the Program/Center/Institute Title:

Planned 6-digit CIP code: **38.0101**

Philosophy BA

College of Humanities and Sciences, University Campus, School/Department:

of Montana – Missoula

Expected Final Submission Date: March 2022

Contact Name/Info: Armond Duwell, armond.duwell@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

The Department of Philosophy at UM would like to offer an option similar to those that exist in the Political Science Department at UM. We would like to offer an option entitled Environmental Philosophy. This option would require students to satisfy extant degree requirements for a Philosophy BA by choosing their electives in certain ways.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

The motivation for this option is to emphasize a coherent sub-discipline of study and corresponding curriculum to our students, and to allow students to highlight more specific credentials to prospective employers or graduate and professional programs. No data that pertains to this specific option is available. That said, there is data that supports the demand for skills generated through the study of philosophy generally, and hence through this option as well. The National Association of Colleges and Employers Job Outlook 2019 reports the following top attributes sought in employees:

Communication skills (written) - 82.0% Problem-solving skills - 80.9% Analytical/quantitative skills - 71.9% Communication skills (verbal) - 67.4% Detail-oriented - 59.6%

Study of philosophy cultivates all of these skills. Philosophy also cultivates skills essential to graduate work. The ETS GRE report from 2015-2018 indicates that Philosophy majors have the highest average verbal and analytic writing scores on the GREs, and the highest quantitative scores among the humanities. The Environmental Philosophy option prepares students to meet the environmental challenges of the 21st century, which are pressing and of the utmost importance. A number of our students pursue careers in environmentally focused NPOs. Students pursuing this area of study will get a number of courses that provide relevant information and skills to anyone considering such a career.

Montana University System

REQUEST TO PLAN FORM

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

No new resources are required. The courses associated with the proposed option are regularly taught without reliance on adjuncts. Absolutely no change in our teaching schedule will be required to offer these options.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

No attempts have been made to collaborate with other institutions. Existing resources are sufficient.

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The mission statement of the University of Montana states, "We integrate the liberal arts and sciences into undergraduate, graduate and professional studies to shape global citizens who are creative and agile learners committed to expanding the boundaries of knowledge and to building and sustaining diverse communities." Philosophy is a core discipline in the liberal arts which provides education essential to becoming a well-informed citizen. According the most recent Academic Priorities and Planning Statement, UM will have six different areas of interdisciplinary focus. One of them is Environment and Sustainability. The Environmental Philosophy Option would fit well in that area of interdisciplinary focus.

Signature/Date			
Chief Academic Officer:			
Chief Research Officer*:			
Chief Executive Officer:			
Flagship Provost**:			
Provost (Chief Academic Officer)	Status: Approved		
Deadline: No deadline			
Flagship President**:			
President (Chief Executive Officer)		Status: Approved	
Deadline: No deadline			
*Center/Institute Proposal only **Not applicable to the Community Colleges.			

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1008-R0322

A. Level I:

Request for Authorization	for the creation of an Environme	ntal Philosop	ohy option within the Philosophy BA
Institution: U	niversity of Montana – Missoula		CIP Code: 38.0199
Program/Center/Institute Title: Co	ollege of Humanities and Sciences	Philosophy	
Includes (please specify below):	Face-to-face Offering: X Online Offer	ring:	Blended Offering:
Options:			
	Proposal Summary [36	60 words max	kimum]
What:			
at UM. We would like to offer	,	aw. This optior	ise that exist in the Political Science Departmen in would require students to satisfy extant vays.
Why:			
•	•		and corresponding curriculum to our students byers or graduate and professional programs.
This program will require no I	new resources, and would provide a o	clear pathway	for students.
No similar programs exist in t	the MUS.		
Resources:			
The resources required to add	minister the new degree are exactly t	the same as the	e extant B.A. in philosophy.
ATTACHMENTS CurriculumProposalForm RTP - Philosophy and Lav	n - Philosophy and Law BA w Concentration		
following the type of request	• • • • • • • • • • • • • • • • • • • •	the types of re	rerials, including those listed in parentheses equests listed below, how to complete an item posals.asp.

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ACADEMIC PROPOSAL REQUEST FORM

Camp	ous Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	4. Offering an existing postsecondary educational program via distance or online delivery
ОСНІ	E Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
	9. Revising a postsecondary educational program (Curriculum Proposal Form)
	10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
<u>B.</u> L	evel II:
X	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The Department of Philosophy at UM would like to offer an option entitled Philosophy and Law. This option would require students to satisfy extant degree requirements for a Philosophy BA by choosing their electives in certain ways.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

The mission statement of the University of Montana states, "We integrate the liberal arts and sciences into undergraduate, graduate and professional studies to shape global citizens who are creative and agile learners committed to expanding the boundaries of knowledge and to building and sustaining diverse communities."

Philosophy is a core discipline in the liberal arts. Our option in Philosophy and Law would help students prepare for a career in the law in some way, shape or form, but often as lawyers.

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

The Department of Philosophy has had several meetings and agreed on a curriculum for this new option. The option was proposed in the usual manner. No concerns were raised with the related RTP in the MUS system. On the advice of Nathan Lindsey, the proposal was moved forward to this level.

- **4. Program description.** Please include a complete listing of the proposed new curriculum in Appendix A of this document.
 - a. List the program requirements using the following table.

	Credits
Credits in required courses offered by the department offering the program	37
Credits in required courses offered by other departments	0
Credits in institutional general education curriculum	32
Credits of free electives	51
Total credits required to complete the program	120

b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.

CURRICULUM PROPOSAL FORM

Students will develop:

- 1. An understanding of the major issues and positions within the history of Western philosophy.
- 2. The fundamental skills of critical thinking, including the capacities required to recognize issues, frame arguments, analyze concepts, expose assumptions, deal with value questions, evaluate the significance of evidence, recognize the differences and the shared ground in competing views, and synthesize diverse elements into a complex whole.
- 3. The capacities for the effective expression and communication, both oral and written, of complex ideas and analyses.
- 4. An understanding of different theories of justice and how legal systems succeed and fail in promoting different conceptions of justice.
- **5. Need for the program.** To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

The motivation for this option is to emphasize a coherent sub-discipline of study and corresponding curriculum to our students, and to allow students to highlight more specific credentials to prospective employers or graduate and professional programs. No data specific to this option is available. That said, there is indirect data that suggest demand for such a program.

- 1. There is a widely recognized shortage of lawyers right now (Merken, S. (2021) New law firm data shows 'skyrocketing' demand for U.S. lawyers. Reuters https://www.reuters.com/business/legal/new-law-firm-data-shows-skyrocketing-demand-us-lawyers-2021-05-19/). It is well known that a degree in philosophy prepares one for a career in the law. Our option Philosophy and Law will do even better.
- 2. Roughly half of the existing philosophy majors at UM pursue a career in the law. I expect that most of them would pursue the proposed option.
- 3. The prelaw program at UM has remained resilient in the face of enrollment drops, and participants in that program will provide a steady stream of students for the proposed option.
- **6. Similar programs.** Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title
University of Montana	ВА	Philosophy
Montana State University	ВА	Philosophy

CURRICULUM PROPOSAL FORM

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

The proposed option is an option in philosophy, and hence related to other extant degrees in the system. The proposed option will require no additional resources, serve to attract students to philosophy, and better help them prepare for a career in the law.

b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]

No efforts were made to collaborate with similar programs at others institutions. UM has the extant resources for the option. MSU does not have a Law and Philosophy option.

7. Implementation of the program. When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

Implementation can begin as soon the curriculum is approved. To be conservative, an AY24 start date was assumed.

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

AY24-25	AY25-26	AY26-27	AY27-28	AY24-25	AY25-26	AY26-27	AY27-28
2	4	6	4	0	1	2	3

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

Estimates were generated by estimating the percentage of current philosophy majors that might be interested in the proposed Option for headcount enrollment with modest increases and some fluctuation. There are no general data on this particular option available.

c. What is the initial capacity for the program?

Given the average 70% enrollment in courses, we can accomodate 17 new majors with no changes.

8. Program assessment. How will success of the program be determined? What action would result if this definition of success is not met? [150 words]

Program success will be determined by the number of students that sign up for the program, are retained in the program, and successfully complete the program. If the program isn't being utilized, students are not retained, or do not successfully complete the program, we will investigate the problems and attempt to determine what modifications might be made to correct them.

a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]

CURRICULUM PROPOSAL FORM

The curriculum for the proposed option was chosen so that students that successfully completed the program will have achieved the learning goals. Every five years we will examine the number of students that sign up for the program, are retained in the program, and successfully complete the program. If we see significant retention failures or failures to complete the program, we will endeavor to determine whether the cause and correct it.

b. What direct and indirect measures will be used to assess student learning? [100 words]

Students are assessed in every philosophy class. A variety of assessment modalities are used including essays, exams, presentations, and research papers. The successful completion of the curriculum requirements ensures success at achieving learning goals.

c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]

The Department has an interest in all programs under its purview succeeding. Also, departments are required to undergo a self-study every seven years which is paired with an external examination of the program. Failure to utilize any significant assessment findings will be revealed at the time, and the usual oversight mechanisms would presumably compel the department to make use of those assessment findings.

d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

N/A

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

Given that the classes that constitute the proposed curriculum are already offered at UM, and they have an average capacity of 70%, there appear to be ample existing facilities to the proposed program. Quite generally, UM has underutilized capacity due to almost a decade of enrollment drops.

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

N/A

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

CURRICULUM PROPOSAL FORM

The existing instructional support that exists for the proposed program includes the faculty and administrators of the Department of Philosophy and the advising center of the College of Humanities and Sciences. Given the average capacity for courses in the curriculum is 70%, we do not see any burdens placed on instructional staff or administrators that exceed regular expectations. Advising resources at the College of Humanities and Sciences are tight, but the administration appears to recognize the importance of advising to retention rates.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

No new personnel are required.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

The available library and information resources are adequate for the proposed program.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

Existing student services have the capacity to accommodate the proposed program. The anticipated number of majors is significantly less than expected fluctuations in enrollment.

12. Revenues and expenditures. Describe the implications of the new program on the financial situation of the institution. [100 words]

The proposed program costs nothing and is only expected to generate new revenue for the university.

a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

	Year 1	Year 2	Year 3
Revenues	\$4,700	\$9,576	\$14,000
Expenses	0	0	0
Net Income/Deficit (revenues-expenses)	\$4,788	\$9,576	\$14,364

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

No expenses are anticipated with the implementation of the new program.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

CURRICULUM PROPOSAL FORM

1	N١	1	۸
ı	N	/	r

ii.	If an increase in base funding is required to fund the program, indicate the amount of additional
	base funding and the fiscal year when the institution plans to include the base funding in the
	department's budget.

N/A

iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]

N/A

iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]

N/A

13. Student fees. If the proposed program intends to impose new course, class, lab, or program fees, please list the type and amount of the fee.

N/A

14. Complete the fiscal analysis form.

Signature/Date

College or School Dean:

Chief Academic Officer:

Chief Executive Officer:

Flagship Provost*:

Flagship President*:

^{*}Not applicable to the Community Colleges.

CURRICULUM PROPOSAL FORM

Appendix A – Proposed New Curriculum

Philosophy and Law B.A.

Bachelor of Arts - Philosophy

College of Humanities & Sciences

Degree Specific Credits: 37

Required Cumulative GPA: 2.0

Catalog Year: 2021-22

General Education Requirements

Information regarding these requirements can be found in the General Education Section of the catalog.

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Summary

Lower-Division Core

Lower Division Core	1 4
Upper-Division Core	9
History	
Value	
Metaphysics and Epistemology	
Philosophy and Law Core	<mark>9</mark>
Electives	<mark>6</mark>
Upper-Division Seminar Requirement	
Advanced Writing Course	1
Total Hours	37

Lower-Division Core

Rule: Complete four courses (12 credits). 12 total credits required.

Note: The following courses also satisfy general education requirements:

- PHL 210E fulfills the "Intermediate Writing" and "Ethics and Human Values" requirements.
- PHL 261Y and PHL 262Y both fulfill the "Democracy and Citizenship" requirement.

Code	Title	Hours
Coue	11116	nours

CURRICULUM PROPOSAL FORM

Complete all of the following courses:

PHL 210E Moral Philosophy 3
PHL 233 Intro to Logic: Deduction 3
PHL 261Y History of Ancient Philosophy 3
PHL 262Y History of Modern Philosophy 3
Total Hours 12

Minimum Required Grade: C-

Upper-Division Core

Rule: Complete three courses (9 credits) with one course (3 credits) in each of the following three content areas. 9 total credits required.

I. History

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the	e following courses:	3
PHL 403 Early Witts	genstein	
PHL 404 Later Wittg	genstein	
PHL 449 History of	Moral and Political Philosophy	/
PHL 462 Early Mod	ern Philosophy	
PHL 464 Kant		
PHL 465 Plato		
PHL 466 Aristotle		
PHL 467 19th Centu	ry Continental Philosophy	
PHL 468 20th Centu	ry Continental Philosophy	
PHL 469 Rousseau		
PHL 470 Hegel		
PHL 472 Thoreau		
Total Hours		3

Minimum Required Grade: C-

II. Value

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours	
February 2022		Academic Item Memorandum	164 of 208

CURRICULUM PROPOSAL FORM

Complete one of the following courses: 3

PHL 422 Environmental Philosophy

PHL 427 Topics in Philosophy of Art

PHL 429 Philosophy and Literature

PHL 449 History of Moral and Political Philosophy

PHL 450 Contemporary Moral/Political Theory

PHL 455 Philosophy of Society and Culture

PHL 469 Rousseau

PHL 470 Hegel

PHL 472 Thoreau

Total Hours 3

Minimum Required Grade: C-

III. Metaphysics and Epistemology

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the following courses:		3
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 423	Science and the Environment	
PHL 445	Central Issues in Philosophy of Science	:
Total Hours		3

Minimum Required Grade: C-

Philosophy and Law Core

Rule: Complete three courses (9 credits).

Code	<mark>Title</mark>	Hours
Complete three of the following courses:		<mark>9</mark>
PHL 114E	Introduction to Political Philosophy	
PHL 317E	Law and Morality	
PHL 319E	Law and Discrimination	
PHL 450	Contemporary Moral/Political Theory	
PHL 506	Philosophy of Law	

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Montana Board of Regents

CURRICULUM PROPOSAL FORM

Electives

Rule: Complete two courses (6 credits); at least one of the two courses must be at the 300-level or higher (3 credits; 3 of these 6 credits must be in courses other than 398 or 498). 6 total credits required.

Note: Any course taken to fulfill part of the upper-division core cannot also count as an upper-division elective.

Code	Title	Hours
Complete two of the following courses	s:	<mark>6</mark>
PHL 101L	Introduction to Philosophy	
PHL 102L	Introduction to Existentialism	
PHL 110E	Introduction to Ethics	
PHL 112E	Introduction to Ethics and Environment	
PHL 114E	Introduction to Political Ethics	
PHL 191	Special Topics	
PHL 241N	History & Philosophy of Science	
PHL 291	Special Topics	
PHL 292	Independent Study	
PHL 309E	The Art of Living	
PHL 316	Historical Figures in Philosophy	
PHL 317E	Law and Morality	
PHL 319E	Law and Discrimination	
PHL 321E	Philosophy & Biomedical Ethics	
PHL 323	Ethics of Climate Change	
PHL 327L	Aesthetics and the Arts	
PHL 351	Philosophy and Feminism	
PHL 390	Research	
PHL 391	Special Topics	
PHL 392	Independent Study	
PHL 394	Seminar	
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 422	Environmental Philosophy	

CURRICULUM PROPOSAL FORM

PHL 423	Science and the Environment
PHL 427	Topics in Philosophy of Art
PHL 429	Philosophy and Literature
PHL 445	Central Issues in Philosophy of Science
PHL 449	History of Moral and Political Philosophy
PHL 450	Contemporary Moral/Political Theory
PHL 462	Early Modern Philosophy
PHL 464	Kant
PHL 465	Plato
PHL 466	Aristotle
PHL 467	19th Century Continental Philosophy
PHL 468	20th Century Continental Philosophy
PHL 469	Rousseau
PHL 470	Hegel
PHL 472	Thoreau
PHL 490	Research
PHL 491	Special Topics
PHL 492	Independent Study
PHL 494	Seminar
Total Hours	<mark>6</mark>

Minimum Required Grade: C-

Upper-Division Seminar Requirement

Rule: Complete three courses (9 credits) at the 400-level (excluding PHL 498). 9 total credits required.

Note: Of the following upper-division requirements (upper-division core and upper-division electives), 9 of the required 18 credits must be at the 400-level.

Advanced Writing Course

Rule: Complete one course (1 credit). 1 total credit required.

Note: PHL 400 fulfills the Advanced College Writing requirement.

Code Title Hours

Complete the following course:

PHL 400 Advanced Writing in Philosophy 1 Total Hours 1

CURRICULUM PROPOSAL FORM

Minimum Required Grade: C-

Extant Philosophy Degree:

Philosophy B.A.

Bachelor of Arts - Philosophy

College of Humanities & Sciences

Degree Specific Credits: 37

Required Cumulative GPA: 2.0

Catalog Year: 2021-22

General Education Requirements

Information regarding these requirements can be found in the General Education Section of the catalog.

Summary

Lower-Division Core 12
Upper-Division Core 9
History
Value
Metaphysics and Epistemology
Electives 15
Upper-Division Seminar Requirement
Advanced Writing Course 1
Total Hours 37

Lower-Division Core

Rule: Complete four courses (12 credits). 12 total credits required.

Note: The following courses also satisfy general education requirements:

• PHL 210E fulfills the "Intermediate Writing" and "Ethics and Human Values" requirements.

CURRICULUM PROPOSAL FORM

• PHL 261Y and PHL 262Y both fulfill the "Democracy and Citizenship" requirement.

Code	Title	Hours
Complete	all of the following courses:	
PHL 210E	Moral Philosophy	3
PHL 233	Intro to Logic: Deduction	3
PHL 261Y	History of Ancient Philosophy	7 3
PHL 262Y	History of Modern Philosophy	7 3
Total Hou	rs	12
3.61.1		
Mınımum	Required Grade: C-	

Upper-Division Core

Rule: Complete three courses (9 credits) with one course (3 credits) in each of the following three content areas. 9 total credits required.

I. History

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the	e following courses:	3
PHL 403 Early Witt	genstein	
PHL 404 Later Witt	genstein	
PHL 449 History of	Moral and Political Philosophy	7
PHL 462 Early Mod	ern Philosophy	
PHL 464 Kant		
PHL 465 Plato		
PHL 466 Aristotle		
PHL 467 19th Centu	ry Continental Philosophy	
PHL 468 20th Centu	ry Continental Philosophy	
PHL 469 Rousseau		
PHL 470 Hegel		
PHL 472 Thoreau		
Total Hours		3

II. Value

Minimum Required Grade: C-

CURRICULUM PROPOSAL FORM

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code Title	Hours
Complete one of the following courses:	3
PHL 422 Environmental Philosophy	
PHL 427 Topics in Philosophy of Art	
PHL 429 Philosophy and Literature	
PHL 449 History of Moral and Political Philosophy	phy
PHL 450 Contemporary Moral/Political Theory	
PHL 455 Philosophy of Society and Culture	
PHL 469 Rousseau	
PHL 470 Hegel	
PHL 472 Thoreau	
Total Hours	3

Minimum Required Grade: C-

III. Metaphysics and Epistemology

Note: Special Topics courses taught at the 300- or 400-level (PHL 391 and PHL 491) may count as upper-division area courses provided that they have a suitable content (consult the department advisor).

Code	Title	Hours
Complete one of the following courses	s:	3
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 423	Science and the Environment	
PHL 445	Central Issues in Philosophy of Sci	ence
Total Hours		3
Minimum Required Grade: C-		

Electives

Rule: Complete five courses (15 credits); at least three of the five courses must be at the 300-level or higher (9 credits; 6 of these 9 credits must be in courses other than 398 or 498). 15 total credits required.

Note: Any course taken to fulfill part of the upper-division core cannot also count as an upper-division elective.

Code	Title	Hours	
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CURRICULUM PROPOSAL FORM

Complete five of the following courses	:	15
PHL 101L	Introduction to Philosophy	
PHL 102L	Introduction to Existentialism	
PHL 110E	Introduction to Ethics	
PHL 112E	Introduction to Ethics and Environment	
PHL 114E	Introduction to Political Ethics	
PHL 191	Special Topics	
PHL 241N	History & Philosophy of Science	
PHL 291	Special Topics	
PHL 292	Independent Study	
PHL 309E	The Art of Living	
PHL 316	Historical Figures in Philosophy	
PHL 317E	Law and Morality	
PHL 319E	Law and Discrimination	
PHL 321E	Philosophy & Biomedical Ethics	
PHL 323	Ethics of Climate Change	
PHL 327L	Aesthetics and the Arts	
PHL 351	Philosophy and Feminism	
PHL 390	Research	
PHL 391	Special Topics	
PHL 392	Independent Study	
PHL 394	Seminar	
PHL 403	Early Wittgenstein	
PHL 404	Later Wittgenstein	
PHL 407	Epistemology	
PHL 408	Philosophy of Mind	
PHL 422	Environmental Philosophy	
PHL 423	Science and the Environment	
PHL 427	Topics in Philosophy of Art	
PHL 429	Philosophy and Literature	
PHL 445	Central Issues in Philosophy of Science	
PHL 449	History of Moral and Political Philosophy	У
PHL 450	Contemporary Moral/Political Theory	
PHL 455	Philosophy of Society and Culture	
PHL 462	Early Modern Philosophy	
PHL 464	Kant	
PHL 465	Plato	
PHL 466	Aristotle	
PHL 467	19th Century Continental Philosophy	
PHL 468	20th Century Continental Philosophy	
PHL 469	Rousseau	
PHL 470	Hegel	

CURRICULUM PROPOSAL FORM

PHL 472 Thoreau
PHL 490 Research
PHL 491 Special Topics
PHL 492 Independent Study
PHL 494 Seminar

Total Hours 15

Minimum Required Grade: C-

Upper-Division Seminar Requirement

Rule: Complete three courses (9 credits) at the 400-level (excluding PHL 498). 9 total credits required.

Note: Of the following upper-division requirements (upper-division core and upper-division electives), 9 of the required 18 credits must be at the 400-level.

Advanced Writing Course

Rule: Complete one course (1 credit). 1 total credit required.

Note: PHL 400 fulfills the Advanced College Writing requirement.

Code Title Hours

Complete the following course:

PHL 400 Advanced Writing in Philosophy 1 Total Hours 1

Minimum Required Grade: C-

Academic Degree Program Proposal - Fiscal Analysis Form

UM-Missoula

UG

PROGRAM NAME: Philosophy and Law BA PROGRAM CODE: PHIL FY 2023 FY 2024 FY 2025 FY 2026 FY 2027 **ENROLLMENT PROJECTIONS** Headcount annual unduplicated headcount of students with declared major 0 2 2 2 2 or minor within the program **Credit Hours** annual avg. credits hours earned per student in program related Ô 10 10 10 10 Student FTE Undergrad: (Headcount x CH)/30 0 0.566666667 0.666666667 0.666666667 0.666666667 Graduate: (Headcount x CH)/24 Completions Annual number of program completers 0 0 2 2 2 REVENUE Tuition Revenue (net of waivers) \$0 \$4,788 \$4,788 \$4,788 \$4,788 Institutional Support \$0 \$0 \$0 \$0 \$0 Other Outside Funds (grants, gifts, etc.) \$0 \$0 \$0 \$0 \$0 Program Tuition/Fees \$0 \$0 \$0 \$0 \$0 \$4,788 **Total Revenue** \$0 \$4,788 \$4,788 \$4,788

Total Revenue per Student FTE		#DIV/0!	\$7,182	\$7,182	\$7,182	\$7,182
EXPENDIT	URES	I				
Tenure Track Faculty	FTE	\$0	\$0	\$0	\$0	\$0
Terrore Track Faculty	Salary + Benefits	\$0	\$0	\$0	\$0	\$0
Non-tenure Track Faculty	FTE	\$0	\$0	\$0	\$0	\$0
*Includes Adjunct Instructors	Salary + Benefits	\$0	\$0	\$0	\$0	\$0
Graduate Teaching Assistants	FTE	\$0	\$0	\$0	\$0	\$0
Graduate reaching Assistants	Salary + Benefits	\$0	\$0	\$0	\$0	\$0
Staff	FTE	\$0	\$0	\$0	\$0	\$0
	Salary + Benefits	\$0	\$0	\$0	\$0	\$0
Total Faculty & Staff	FTE	\$0	\$0	\$0	\$0	\$0
Total raculty & Stall	Salary + Benefits	\$0	\$0	\$0	\$0	\$0
Operations (supplies, travel, rent, et	tc)	\$0	\$0	\$0	\$0	\$0
Start-up Expenses (OTO)		\$0	\$0	\$0	\$0	\$0
Total Exp	enses	\$0	\$0	\$0	\$0	\$0
Student FTE to Faculty	/ (TT + NTT) Ratio	0.0	0.0	0.0	0.0	0.0
Net Income/Deficit (Re	venue - Expenses)	\$0	\$4,788	\$4,788	\$4,788	\$4,788

The signature of the campus Chief Financial Officer signifies that he/she has reviewed and assessed the fisqal soundness of the proposal and provided his/her recommendations to the Chief Academic Officer as necessary.

Campus Chief Financial Officer Signature

JPOF 2-7-22

Chief Financial Officer Comments

CAMPUS:

AWARD LEVEL:

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Montana University System

REQUEST TO PLAN FORM

ITEM 196-1008-R0921

September 2021

Request for authorization to plan a Philosophy and Law Option in the Philosophy BA

Program/Center/Institute Title: Philosophy and Law option in the Philosophy

Planned 6-digit CIP code: 38.0101

University of Montana – Missoula, College of

Campus, School/Department:

Humanities and Sciences, Philosophy

Expected Final Submission Date: March 2022

Contact Name/Info: Armond Duwell, armond.duwell@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

The Department of Philosophy at UM would like to offer an option similar to those that exist in the Political Science Department at UM. We would like to offer an option entitled Philosophy and Law. This option would require students to satisfy extant degree requirements for a Philosophy BA by choosing their electives in certain ways.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

The motivation for this option is to emphasize a coherent sub-discipline of study and corresponding curriculum to our students, and to allow students to highlight more specific credentials to prospective employers or graduate and professional programs. No data that pertains to this specific option is available. That said, there is data that supports the demand for skills generated through the study of philosophy generally, and hence through this option as well. The National Association of Colleges and Employers Job Outlook 2019 reports the following top attributes sought in employees:

Communication skills (written) - 82.0% Problem-solving skills - 80.9% Analytical/quantitative skills - 71.9% Communication skills (verbal) - 67.4% Detail-oriented - 59.6%

Study of philosophy cultivates all of these skills. Philosophy also cultivates skills essential to graduate work. The ETS GRE report from 2015-2018 indicates that Philosophy majors have the highest average verbal and analytic writing scores on the GREs, and the highest quantitative scores among the humanities. Philosophy and Law is designed for students that are strongly considering a career in the law. Philosophy is well-known to be excellent preparation for law school as it stands. Students pursuing this area of study will get a number of courses that provide relevant information and skills to anyone considering such a career.

Montana University System

REQUEST TO PLAN FORM

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

No new resources are required. The courses associated with the proposed option are regularly taught without reliance on adjuncts. Absolutely no change in our teaching schedule will be required to offer these options.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

No attempts have been made to collaborate with other institutions. Existing resources are sufficient.

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The mission statement of the University of Montana states, "We integrate the liberal arts and sciences into undergraduate, graduate and professional studies to shape global citizens who are creative and agile learners committed to expanding the boundaries of knowledge and to building and sustaining diverse communities." Philosophy is a core discipline in the liberal arts which provides education essential to becoming a well-informed citizen. According the most recent Academic Priorities and Planning Statement, UM will have six different areas of interdisciplinary focus. One of them is Justice, Policy, and Public Service. The Philosophy and Law Option would fit well in that area of interdisciplinary focus.

Signature/Date			
Chief Academic Officer:			
Chief Research Officer*:			
Chief Executive Officer:			
Flagship Provost**:			
Provost (Chief Academic Officer)	Status: Approved		
Deadline: No deadline			
Flagship President**:			
President (Chief Executive Officer)		Status: Approved	
Deadline: No deadline			
*Center/Institute Proposal only **Not applicable to the Community Colleges.			

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1009-R0322

Request for Authorization for the creation of a Pre-Dance Therapy Option in the Dance BA				
Institution:	University of Montana – Missoula	CIP Code:	50.0399	
Program/Center/Institute Title:	College of the Arts and Media – Theatre & Dance			
Includes (please specify below):	Face-to-face Offering: X Online Offering:	Blended Offering:		
Options:				

Proposal Summary [360 words maximum]

What:

The School of Theatre and Dance proposes to combine existing coursework in Dance, Theatre, and Psychology curriculum into an official option in "Pre-Dance Therapy" under the existing BA degree in Dance. The official Level II option is preferred in order to guide, promote and track students in the program in the field of movement therapy, specifically Pre-Dance Therapy.

Why:

The field of dance/movement therapy (DMT) has grown exponentially in the past decade. There has been an increased awareness of the importance of mental health, physical health, and the holistic and transformative potential of the mind-body relationship. When we adopt the Option of Pre-Dance Therapy to our BA in Dance, UM will be the only such program in the state. Even though this is a growing field, there are very few options in the country. UM will shine and attract students from coast to coast.

We, in the College of the Arts and Media, serve a very important role in the State of Montana. We house the only dance program in the state. We want to stay strong and relevant and will best serve our community and future students.

The positive impact of the Pre-Dance Therapy Option in the Dance BA is focused on cross-discipline practices. Equally so, it focuses on community and civic engagement during the students' time at UM and after they graduate. Dance/movement therapy (DMT) is "the psychotherapeutic use of movement to promote emotional, social, cognitive and physical integration of the individual, for the purpose of improving health and well-being." (American Dance Therapy Association definition) This Option implies a desire to help individuals and communities to connect, thrive or heal. Some recipients of this Option will use their expertise in post-BA employment at dance studios, public schools, and wellness or community centers. They will also be prepared to immediately enter a master's program in DMT (supporting the furthering of their education). This Option integrates body, mind, and movement into one holistic practice, directly addressing UM's interdisciplinary focus and three of the six Communities of Excellence: Health and Human Development, Communication and Artistic Expression, and Justice, Policy and Public Service.

ACADEMIC PROPOSAL REQUEST FORM

While there is no exact duplicate of this program in the MUS, we are encouraged by the Masters of Arts in Arts Therapy and Counseling at MSU Billings. The implication that all Art Therapy disciplines are anticipated to grow in the next few years is encouraging and we want to be ahead of that curve.

There are very few Pre-Dance Therapy options in the US, and virtually none in our region. We have the opportunity to attract more in-state students (rather than see them study Dance and related fields out of state) as well as to attract more students from across the nation.

Resources:

No new resources are needed. The existing PARTV Center will continue to function as the home of the School of Theatre & Dance and this degree option. We do not anticipate further physical resources beyond those that we regularly utilize.

For the Theatre and Dance courses, we have tenure track and adjunct faculty expertise required to teach the full Pre-Dance Therapy curriculum. The Department of Psychology also holds the staffing necessary to accommodate our shared students in their classes.

ATTACHMENTS

CurriculumProposalForm - Pre-Dance Therapy Option in the Dance BA RTP - Pre-Dance Therapy option in the Dance BA

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Leve	l I:
Campus	Approvals
1 a	. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form
1b	. Withdrawing a postsecondary educational program from moratorium
2.	Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3.	Establishing a B.A.S./A.A./A.S. area of study
4.	Offering an existing postsecondary educational program via distance or online delivery
OCHE Ap	provals
5.	Re-titling an existing postsecondary educational program
6.	Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)

ACADEMIC PROPOSAL REQUEST FORM

CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The School of Theatre and Dance proposes to combine existing coursework in Dance, Theatre, and Psychology courses into an official option in "Pre-Dance Therapy" under the existing BA degree in Dance. The official Level II option is preferred in order to guide, promote and track students in the program in the field of dance wellness, specifically Pre-Dance Therapy.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

The positive impact of the Pre-Dance Therapy Option in the Dance BA is focused on cross-discipline practices. Equally so, it focuses on community and civic engagement during the students' time at UM and after they graduate. Dance/movement therapy (DMT) is "the psychotherapeutic use of movement to promote emotional, social, cognitive and physical integration of the individual, for the purpose of improving health and well-being." (American Dance Therapy Association definition) Some recipients of this Option will immediately use their expertise in dance studios, public schools, and wellness or community centers, or they may enter a master's program in DMT (supporting the furthering of their education). This Option integrates body, mind, and movement into one holistic practice, directly addressing UM's interdisciplinary focus and three of the six Communities of Excellence: Health and Human Development, Communication and Artistic Expression, and Justice, Policy and Public Service.

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

We have seen a significant trend in our students wanting to pursue work in the field of Dance/Movement Therapy. Recently, two UM dance alumni have gone on to receive their master's degrees in DMT. Two members of the just-graduated UM Class of 2021 have this as a goal as well. More than half of the rising seniors in our program are interested in this career path and would have selected this Option had it been available. We already have the resources available on campus to support the program. This BA Option will bring national recognition to our program.

- **4. Program description.** Please include a complete listing of the proposed new curriculum in Appendix A of this document.
 - a. List the program requirements using the following table.

zist the program requirements using the ronowing tubic.	Í
	Credits
Credits in required courses offered by the department offering the program	46
Credits in required courses offered by other departments	
Credits in institutional general education curriculum	
Credits of free electives	0

CURRICULUM PROPOSAL FORM

Total credits required to complete the program	64

- b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.
 - -Continued growth as artists through self-reflection and personal exploration
 - -The ability to describe and analyze the elements of dance
 - -The role of movement in non-verbal communication, self-inquiry and integration, emotional experience, cultural and social behavior
 - -The power of empathy; while gaining tools to reduce stress, increase well-being, heighten creativity and develop resilience
 - -A variety of improvisational, somatic approaches that involve listening to the wisdom of our bodies and make meaning of the experience
 - -Excellence in the effort to conduct research to help support the development of individual creative processes and better substantiate the subject central to their creative scholarship
- **5. Need for the program.** To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

The field of dance/movement therapy (DMT) has grown exponentially in the past decade. There has been an increased awareness of the importance of mental health, physical health, and the holistic and transformative potential of the mind-body relationship.

More than half of the rising seniors in our program are interested in this career path and would have selected this Option had it been available. Consistently, we receive calls from prospective students who are drawn to UM because of the dance curriculum that involves creativity, community engagement, and dance as a healing art.

When we adopt the Option of Pre-Dance Therapy, UM will be the only such program in the state. Even though this is a growing field, there are very few similar options in the country. UM will shine and attract students from coast to coast.

Graduates of this Option will be on a clear path to a rewarding and successful vocation: "Dance/movement therapists work in a variety of settings including nursing homes, schools, psychiatric, rehabilitation and medical facilities, drug treatment centers, counseling and crises centers, and wellness and alternative health care centers." (https://www.adta.org/become-a-dance-movement-therapist)

6. Similar programs. Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title
MSU, Billings	MA	Master of Arts in Arts Therapy and Counseling

CURRICULUM PROPOSAL FORM

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

There is no duplication of the proposed curricula within the MUS.

b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]

After reading MSU's Master of Arts in Art Therapy intent to plan (2020) it was determined that there would be little to no overlap. The similarity is in the philosophy of the programs. However, Art and Dance as disciplines are quite different, requiring different training. Finally, we are pursuing an undergraduate program, and they a graduate program.

7. Implementation of the program. When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

All of the coursework for the option is already in place. Several of our students are interested in this option and would have selected it, had it been in place. Assuming this proposal is accepted, we can begin advising students immediately. The first time we will be able to register students under this option will be during the 2022-2023 year. Because of the current level of interest in our program, the first time we will be able to graduate students under this option will be 2023-2024.

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

		Graduates					
AY22-23	AY23-24	AY24-25	AY25-26	AY22-23	AY23-24	AY24-25	AY25-26
3	2	5	4	0	0	0	1

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

3 of the students graduating this year have expressed interest in this degree option, but will not be able to take advantage of it before they graduate. The next graduating class of dance majors will not chose this degree option. Our current 1st and 2nd-year students will be advised in this coming year, to determine how many may chose this option. We estimate at least 3 students to make this choice. We have confidence that with proper visibility of this very specific BA option in Pre-Dance Therapy, we will gain notoriety and increase our numbers in the major by several a year.

c. What is the initial capacity for the program?

Limited faculty lines will limit our maximum capacity of BA dance majors to 40.

CURRICULUM PROPOSAL FORM

8. Program assessment. How will success of the program be determined? What action would result if this definition of success is not met? [150 words]

Success will be measured by examining: ~Enrollment of students into the program. We have already seen the desire for this field of study and the success of students who are putting together the curriculum on their own.

~Graduation rates; and job placement.

After 5 years, an evaluation of this program will give us the opportunity to adapt and remain current in the field and to serve student needs for successful completion and career placement.

- a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]
 - With the completion of each technique class a faculty evaluation will be given
 - Twice annually, individual advisement in the degree option
 - Feedback sessions following projects or employment in the community
 - Post-graduation admission into MA programs in Dance Movement Therapy
- b. What direct and indirect measures will be used to assess student learning? [100 words]
 - Successful participation in and completion of courses in the following areas: technique, creative practice, teaching internships, science of dance, and psychology
 - Consistent and constant feedback to students through close faculty and professional mentorship
- c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]
 - Student program and field research reviews
 - Critical analysis of experiences and practices related to pre-dance therapy
- d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

The existing Performing Arts and Radio/Television Center will continue to function as the home of the School of Theatre & Dance. This is in addition to studio spaces in McGill Hall, Schreiber Gym, and storage at Fort Missoula. The core courses in the Psychology program will continue to be taught in their traditional classroom spaces in the main campus Skaggs building. We do not anticipate further physical resources beyond those that we regularly utilize.

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

CURRICULUM PROPOSAL FORM

The existing Performing Arts and Radio/Television Center will continue to function as the home of the School of Theatre & Dance. This is in addition to studio spaces in McGill Hall, Schreiber Gym, and storage at Fort Missoula. The core courses in the Psychology program will continue to be taught in their traditional classroom spaces in the main campus Skaggs building. We do not anticipate further physical resources beyond those that we regularly utilize.

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

The resources to support these endeavors are part of our regular annual budgeting. We will now institute formal training in these areas but the materials and facilities already exist.

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

For the School of Theatre and Dance courses, we have the tenure track and adjunct faculty expertise necessary to teach the full Pre-Dance Therapy curriculum. The Department of Psychology also holds and will maintain the staffing necessary to accommodate our shared students in their classes. There are no new courses designed for this degree Option, but rather a new outlook on, and collection of pre-existing courses driving this focus. Therefore no new resources are needed.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

At this time, we can offer the program with our existing faculty and staff. However, these numbers must be maintained in order to also maintain the new degree Option.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

Yes.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

Yes. None.

12. Revenues and expenditures. Describe the implications of the new program on the financial situation of the institution. [100 words]

N/A

CURRICULUM PROPOSAL FORM

a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

	Year 1	Year 2	Year 3
Revenues	\$29,700	\$59,849	\$59,849
Expenses	0	0	0
Net Income/Deficit (revenues-expenses)	\$29,700	\$59,849	\$59,849

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

We will be able to manage the influx of new students through restructuring requirements to an alternating year cycle which frees up tenure track faculty to teach a broader range of courses.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

N/A

ii. If an increase in base funding is required to fund the program, indicate the amount of additional base funding and the fiscal year when the institution plans to include the base funding in the department's budget.

N/A

- iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]
- iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]

N/A

13. Student fees. If the proposed program intends to impose new course, class, lab, or program fees, please list the type and amount of the fee.

We do not intend to create new courses to support the program, however, if we do, each will carry the standard Dance Accompanist (\$40) fee that many of our existing courses carry.

14. Complete the fiscal analysis form.

CURRICULUM PROPOSAL FORM

<u>Signature/Date</u>
College or School Dean:
Chief Academic Officer:
Chief Freezubine Officeru
Chief Executive Officer:
Flagship Provost*:
Elagohin Procident*:
Flagship President*:
*Not applicable to the Community Colleges.

REQUEST TO PLAN FORM

ITEM 196-1010-R0921

September 2021

Request for authorization to plan a Pre-Dance Therapy Option in the Dance BA

Program/Center/Institute Title: Pre-Dance Therapy Option in the Dance BA Planned 6-digit CIP code: 50.0399

Campus. School/Department: University of Montana – Missoula, College of

the Arts and Media / Theatre & Dance

Expected Final Submission Date: March 2022

Contact Name/Info: Heidi Eggert, heidi.eggert@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

This Pre-Dance Therapy Option in the Dance BA is an exploration of dance and movement arts in the context of therapeutic practice. It is designed to give students a full understanding of dance/movement therapy (DMT) and will prepare them to enter a master's program in said discipline, should they choose. This broad study of dance and wellness leads to meaningful art making and is easily translatable to working in schools or a variety of community centers where there is a goal of improving quality of life or addressing other health-related psychological concerns. Classes will include (but are not limited to) Dance as a Healing Art, Science of Dance, Somatics, Dance History/World Dance, Creative Practice, New Visions Dance, Children's Dance, and technique courses in multiple disciplines, plus selected courses in psychology and social work.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

The field of dance/movement therapy (DMT) has grown exponentially in the past decade. "Research in this area grew considerably from 1.3 detected studies/year in 1996–2012 to 6.8 detected studies/year in 2012–2018." (https://www.frontiersin.org/articles/10.3389/fpsyg.2019.01806/full).

Perhaps more poignantly, as a result of the COVID-19 pandemic, there has been an increased awareness of the importance of mental health, physical health, and the holistic and transformative potential of the mind-body relationship.

In the past five years, two UM dance alumni have gone on to receive their master's degrees in DMT. Two members of the just-graduated UM Class of 2021 have this as a goal as well. More than half of the rising seniors in our program are interested in this career path and would have selected this option were it already available. In the past year, the School of Theatre and Dance has received calls from several prospective students who were drawn from out of state to UM because of the dance curriculum that involves creativity, community engagement, and dance as a healing art.

REQUEST TO PLAN FORM

When we adopt the Option of Pre-Dance Therapy, UM will be the only such program in the state. Even though this is a growing field, there are very few similar options in the country. UM will shine and attract students from coast to coast.

Graduates of this option will be on a clear path to a rewarding and successful vocation: "Dance/movement therapists work in a variety of settings including nursing homes, schools, psychiatric, rehabilitation and medical facilities, drug treatment centers, counseling and crises centers, and wellness and alternative health care centers." (https://www.adta.org/become-a-dance-movement-therapist)

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

There are no significant new resources required to launch this option. The requirements consist of courses that already exist in the curricula of the School of Theatre and Dance and the Psychology Department, plus possibly in the School of Social Work. In order to sustain the degree option, however, we must maintain or even grow the number of faculty in the School of Theatre and Dance. Substantial faculty numbers are essential to the ability to offer the variety of courses required for this option.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

This option is exemplary of an interdisciplinary UM experience. The Dance Program will be collaborating with the Psychology Department on campus to offer degree requirements and have conversations with the School of Social Work and Neuroscience Program to determine possible course-sharing and research options. It is anticipated that these cross-programmatic conversations will increase student awareness and interest across all art and science disciplines.

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The positive impact of the Pre-Dance Therapy Option in the Dance BA is focused on crossdiscipline practices. Equally so, it focuses on community and civic engagement during the students' time at UM and after they graduate. Dance/movement therapy (DMT) is "the psychotherapeutic use of movement to promote emotional, social, cognitive and physical integration of the individual, for the purpose of improving health and well-being." (American Dance Therapy Association definition) This option implies a desire to help individuals or communities to connect, thrive or heal. Some recipients of this option will use their expertise in post-BA employment at dance studios, public schools, and wellness or community centers. They will also be prepared to immediately enter a master's program in DMT (supporting a furthering of their education). This option integrates body, mind and movement into one holistic practice, directly addressing UM's interdisciplinary focus and three of the six Communities of Excellence: Health and Human Development, Communication and Artistic Expression, and Justice, Policy and Public Service.

Montana University System REQUEST TO PLAN FORM

Signature/Date			
Chief Academic Officer:			
Chief Research Officer*:			
Chief Executive Officer:			
Flagship Provost**:			
Provost (Chief Academic Officer)	Status: Approved		
Deadline: No deadline			
Flagship President**:			
President (Chief Executive Officer)	Status:	Approved	
Deadline: No deadline			
*Center/Institute Proposal only **Not applicable to the Community Colleges.			

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1010-R0322

Request to terminate the Geography department			
Institution:	University of Montana – Missoula	CIP Code:	09.9999
Program/Center/Institute Title:	College of the Arts and Media; Communication St	tudies, Journalism	
Includes (please specify below):	Face-to-face Offering: Online Offering:	Blended Offering:	_X
Options:	50% in-person; 50% online		
	Proposal Summary [360 words m	naximum]	
What:			
Elimination of the Geograp	hy Department within FCFC.		
Why:			

The number of geography faculty members has decreased to two tenure-track members, this has had significant impact on the workloads of remaining the faculty and their capacities to sustain normal departmental activities and faculty evaluation procedures.

Due to multiple years of attrition and retirements, dating back to well before the department joined FCFC, the number of faculty members has decreased to only two tenure-track members following AY21-22. This has had significant impacts on the workloads of remaining faculty and their capacities to sustain normal departmental activities and faculty evaluation procedures. It's simply not possible given the overall economic realities of UM and the needs across FCFC for us to hire a sufficient number of new faculty members into a separate Geography department to make it robust and viable. That said, the discipline as a whole is broad and multiple faculty members in other departments have backgrounds relevant to geography, thus for now anyway, we plan to retain the Geography B.S and M.S. degree programs and integrating them into the other units. As noted below, it's likely that our overall degree offerings in the college will change some in the coming years, but the present Geography degrees will be evaluated in the context of our entire FCFC curriculum, as we move through a college-wide strategic planning process.

The department has functioned primarily as a unit for faculty evaluation procedures and curricular oversight. Given that both the undergraduate and graduate degree programs will be retained, the elimination of this department does not affect or change the institutional mission, strategic planning, or academic priorities. As noted above, FCFC is in the midst of strategic evaluation of its entire curricular approach and priorities, and we anticipate some changes in the future. But the backgrounds and expertise of the current Geography faculty members are relevant to multiple degree programs within the college, ensuring that they will have good intellectual homes regardless of how the college evolves.

ACADEMIC PROPOSAL REQUEST FORM

Resources:

No additional reductions in faculty are required. The remaining two TT and one NTT Geography Department faculty will be integrated into existing departments within FCFC. The termination of this department reduces the need for administrative support for a department that is no longer of a viable size.

TTACHMENTS RTP - Termination of the Geography Department
lease mark the appropriate type of request and submit with any additional materials, including those listed in parentheses ollowing the type of request. For more information pertaining to the types of requests listed below, how to complete an ite equest, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp .
A. Level I:
Campus Approvals
1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
1b. Withdrawing a postsecondary educational program from moratorium
2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
3. Establishing a B.A.S./A.A./A.S. area of study
4. Offering an existing postsecondary educational program via distance or online delivery
OCHE Approvals
5. Re-titling an existing postsecondary educational program
6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)
9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years

ACADEMIC PROPOSAL REQUEST FORM

<u>B. L</u>	evel II:
	1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
	2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
	3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
x	4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
	5. Re-titling an academic, administrative, or research unit

REQUEST TO PLAN FORM

ITEM 196-1005-R0921

September 2021

Request to Plan the elimination of the Geography Department

Program/Center/Institute Title: **Geography Department** Planned 6-digit CIP code: **45.0701**

University of Montana - Missoula, W.A. Franke

Campus, School/Department: College of Forestry and Conservation / Expected Final Submission Date: March 2022

Geography

Contact Name/Info: Devi Zdziebko, devi.zdziebko@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

Eliminate the Geography Department.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

Due to multiple years of attrition and retirements, dating back to well before the department joined FCFC, the number of faculty members has decreased to only two tenure-track members following AY21-22. This has had significant impacts on the workloads of remaining faculty and their capacities to sustain normal departmental activities and faculty evaluation procedures. It's simply not possible given the overall economic realities of UM and the needs across FCFC for us to hire a sufficient number of new faculty members into a separate Geography department to make it robust and viable. That said, the discipline as a whole is broad and multiple faculty members in other departments have backgrounds relevant to geography, thus for now anyway, we plan to retain the Geography B.S and M.S. degree programs and integrate them into the other units. As noted below, it's likely that our overall degree offerings in the college will change some in the coming years, but the present Geography degrees will be evaluated in the context of our entire FCFC curriculum, as we move through a college-wide strategic planning process.

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

No additional reductions in faculty are required. The remaining two TT and one NTT Geography Department faculty will be integrated into existing departments within FCFC. The termination of this department reduces the need for administrative support for a department that is no longer of a viable size.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

Existing relationships will be maintained.

REQUEST TO PLAN FORM

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The department has functioned primarily as a unit for faculty evaluation procedures and curricular oversight. Given that both the undergraduate and graduate degree programs will be retained, the elimination of this department does not affect or change the institutional mission, strategic planning, or academic priorities. As noted above, FCFC is in the midst of strategic evaluation of its entire curricular approach and priorities, and we anticipate some changes in the future. But the backgrounds and expertise of the current Geography faculty members are relevant to multiple degree programs within the college, ensuring that they will have good intellectual homes regardless of how the college evolves.

I do not anticipate any effects on our own class offerings given that our Geography UG and G programs will not be going away with the termination of our department. Further, given potential restricting in the College, some course will be (re)aligned with other programs (e.g., EES).

Signature/Date	
Chief Academic Officer:	
Chief Research Officer*:	
Chief Executive Officer:	
Flogship Dysysst**	
Flagship Provost**:	
Provost (Chief Academic Officer)	Status: Approved
Deadline: No deadline	
Flagship President**:	
Drasidant (Chiaf Evacutive Officer)	Status Approved
President (Chief Executive Officer)	Status: Approved
B 111 1 115	
Deadline: No deadline	
*Center/Institute Proposal only	
**Not applicable to the Community Colleges.	

ACADEMIC PROPOSAL REQUEST FORM

March 2022

ITEM 199-1011-R0322

Request for Authorization for the creation of a transitional Doctor of Occupational Therapy (tOTD)			
Institution:	University of Montana – Missoula	CIP Code: 51.2306	
Program/Center/Institute Title:	College of Health – Speech, Language, Hearing a	nd Occupational Sciences	
Includes (please specify below):	Face-to-face Offering: Online Offering:X	Blended Offering:	
Options:			

Proposal Summary [360 words maximum]

What:

The School of Speech, Language, Hearing & Occupational Sciences in the College of Health requests to create a transitional Doctor of Occupational Therapy (tOTD) degree as a stand alone post-professional graduate program for licensed occupational therapists at the bachelor or master degree to elevate their academic credentials to the forthcoming required entry-level degree standard of Doctorate of Occupational Therapy (OTD). This program is 100% distance based, which allows post-professional occupational therapy students to access content asynchronously from virtually anywhere, at any time.

Why:

With a resident OTD program in development at UM, a tOTD will help us serve the needs of Montanans that are current practicing BS and MS degree level OTs wishing to elevate their academic credentials to complete curriculum at the doctorate level that offers "in-depth knowledge of clinical practice skills, research skills, administration, leadership, program & policy development, advocacy, education, and theory development" (AOTA), which the American Occupational Therapy Association will establish as the single point of entry for occupational therapist with a target date of 2025.

Since the prior approval of the entry-level, resident OTD program at UM, we have identified an additional need to address requests from current practicing BS and MS degree level OTs wishing to elevate their academic credentials to complete curriculum at the doctorate level. This program provides an avenue for existing OTs to enhance their qualifications without entering an entry level program offering a curriculum their existing degree already covers. The curriculum in the tOTD program is specially tailored to licensed, practicing OTs so as to prevent redundancies and is provided in an online-asynchronous format so that students can complete courses on their own schedule.

This program will provide similar content to the resident OTD program in development in the College of Health's School of Speech, Language, Hearing & Occupational Sciences and is structured similarly to the tDPT program in the School of Physical Therapy. As UM is the sole provider of the tDPT and forthcoming OTD curriculums, we do not anticipate collaboration between MUS institutions at this time.

ACADEMIC PROPOSAL REQUEST FORM

This program is needed in addition to the entry-level resident UM program to provide opportunities for current practicing BS and MS degree level OTs wishing to elevate their academic credentials to complete curriculum at the doctorate level without needing to complete an entry-level program.

Resources:

This program will be administered in partnership with Rehab Essentials, Inc. an existing partner of UM. The program is 100% online in an asynchronous cohort program. All coursework will be developed and taught by Rehab Essentials, Inc. in online Moodle classrooms supplied by RE and are not reliant upon the UM's physical infrastructure. Students will need access to an UM email account, CyberBear to register & pay for classes, and the Mansfield Library. Minimal human resources at UM will be needed to process admissions applications, graduation paperwork, and post-graduate credentialing forms.

ATTACHMENTS

CurriculumProposalForm - transitional Doctor of Occupational Therapy FiscalAnalysisForm - tOTD RTP - transitional Doctor of Occupational Therapy (tOTD)

Please mark the appropriate type of request and submit with any additional materials, including those listed in parentheses following the type of request. For more information pertaining to the types of requests listed below, how to complete an item request, or additional forms please visit http://mus.edu/che/arsa/academicproposals.asp.

A. Le	vel I:
Camp	us Approvals
	1a. Placing a postsecondary educational program into moratorium (Program Termination and Moratorium Form)
	1b. Withdrawing a postsecondary educational program from moratorium
	2. Establishing, re-titling, terminating or revising a campus certificate of 29 credits or less
	3. Establishing a B.A.S./A.A./A.S. area of study
	4. Offering an existing postsecondary educational program via distance or online delivery
OCHE	Approvals
	5. Re-titling an existing postsecondary educational program
	6. Terminating an existing postsecondary educational program (Program Termination and Moratorium Form)
	7. Consolidating existing postsecondary educational programs (Curriculum Proposal Form)
	8. Establishing a new minor where there is a major or an option in a major (Curriculum Proposal Form)

ACADEMIC PROPOSAL REQUEST FORM

9. Revising a postsecondary educational program (Curriculum Proposal Form)
10. Establishing a temporary C.A.S. or A.A.S. degree program Approval limited to 2 years
B. Level II:
X 1. Establishing a new postsecondary educational program (Curriculum Proposal and Completed Request to Plan Form
2. Permanent authorization for a temporary C.A.S. or A.A.S degree program (Curriculum Proposal and Completed Request to Plan Form)
3. Exceeding the 120-credit maximum for baccalaureate degrees Exception to policy 301.11
4. Forming, eliminating or consolidating an academic, administrative, or research unit (Curriculum or Center/Institute Proposal and completed Request to Plan, except when eliminating or consolidating)
5. Re-titling an academic, administrative, or research unit

CURRICULUM PROPOSAL FORM

1. Overview of the request and resulting changes. Provide a one-paragraph description of the proposed program. Will this program be related or tied to other programs on campus? Describe any changes to existing program(s) that this program will replace or modify. [100 words]

The transitional Doctor of Occupational Therapy (tOTD) degree is a stand alone post-professional graduate program for licensed occupational therapists at the BS or MS degree-level to elevate their academic credentials to the forthcoming required entry-level degree standard of Doctorate of Occupational Therapy (OTD). This program is 100% distance based, which allows post-professional occupational therapy students to access content asynchronously from virtually anywhere, at any time.

2. Relation to institutional strategic goals. Describe the nature and purpose of the new program in the context of the institution's mission and core themes. [200 words]

The purpose of the program is to prepare graduates to excel in practice, education, administration, clinical scholarship, and leadership within the field of Occupational Therapy. The tOTD program aligns with UM's mission and core themes of student success and excellence and innovation. The program serves licensed OTs seeking to elevate their academic credentials to compete in a rapidly growing rehabilitation medicine field. By providing the opportunity for working professionals to participate in a transitional program we demonstrate our commitment to the success of students and the needs of Montana's workforce. The instructors providing the curriculum through Rehab Essentials, Inc. are national and international subject matter experts in the field of occupational therapy, which demonstrates a commitment to driving excellence and innovation in education. Instructors include the former research director of the AOTA and academic clinicians with more than 150 years of combined experience.

3. Process leading to submission. Briefly detail the planning, development, and approval process of the program at the institution. [100 words]

The tOTD program was developed to complement our existing entry-level OTD program currently in development. It is endorsed by the dean of the College of Health and chair of the School of Speech, Language, Hearing, & Occupational Sciences. Our partner, Rehab Essentials, Inc. developed the curriculum based upon the American Occupational Therapy Association's (AOTA's) Vision 2025 Statement highlighting effectiveness, leadership, collaboration, accessibility and diversity, equity & inclusion, as well as other post-professional curricula and the needs and career pathways of post-professional students. Faculty for the tOTD program have been identified and have received training regarding best practices for online instruction. Similar programs have been successfully launched at other universities across the nation, and given our success with the Rehab Essentials tDPT program at UM, we fully expect successful implementation of the tOTD program at the University of Montana.

4. Program description. Please include a complete listing of the proposed new curriculum in Appendix A of this document.

CURRICULUM PROPOSAL FORM

a. List the program requirements using the following table.

	Credits
Credits in required courses offered by the department offering the program	30
Credits in required courses offered by other departments	0
Credits in institutional general education curriculum	0
Credits of free electives	0
Total credits required to complete the program	30

- b. List the program learning outcomes for the proposed program. Use learner-centered statements that indicate what students will know, be able to do, and/or value or appreciate as a result of completing the program.
 - 1. Knowledge & application of theories, delivery models and systems used in current and emerging settings
 - 2. Ability to create & apply occupational therapy evaluations and interventions to facilitate participation in activities in a variety of settings
 - 3. Be an effective consumer and contributor of research and clinical bases that support occupational therapy practice
 - 4. Demonstrate professional development by keeping current with evidence-based practice, upholding ethical standards, values & attitudes of the profession, and active involvement with CE, leadership and advocacy
 - 5. Commit to intra- and interprofessional collaboration and supervisory process
 - 6. Synthesize in-depth knowledge in a practice area through a doctoral capstone
- **5. Need for the program.** To what specific student, regional, and statewide needs is the institution responding to with the proposed program? How will the proposed program meet those needs? Consider workforce, student, economic, societal, and transfer needs in your response as appropriate. [250 words]

Within the next few years, several MS-level accredited occupational therapy programs will be graduating their last classes of masters prepared students as they move to graduating doctoral prepared students. The AOTA's transition to the OTD as the terminal degree suggests there will be a large number of bachelor and master prepared Occupational Therapists who will find themselves in a professional market competing with doctorate prepared recent graduates. We anticipate that these existing BS and MS prepared OTs will want to update their knowledge and skills, as we have seen with the field of physical therapy. The proposed tOTD program allows UM to capture students in Montana and the region who seek elevating their credentials through an affordable transitional doctoral program.

According to the U.S. Bureau of Labor Statistics, employment of occupational therapists is projected to grow 16 percent from 2019 to 2029, much faster than the average for all occupations. Occupational therapy will continue to be an important part of treatment for people with various illnesses and disabilities, such as Alzheimer's disease, cerebral palsy, autism, or the loss of a limb.

CURRICULUM PROPOSAL FORM

6. Similar programs. Use the table below to identify and describe the relationship between any similar programs within the Montana University System.

Institution Name	Degree	Program Title

a. If the proposed program substantially duplicates another program offered in the Montana University System, provide a rationale as to why any resulting duplication is a net benefit to the state and its citizens. [200 words]

This program complements, but does not duplicate, the entry-level Doctor of Occupational Therapy program currently in development at the University of Montana.

b. Describe any efforts that were made to collaborate with similar programs at other institutions. If no efforts were made, please explain why. [200 words]

We did not pursue collaborations with other partners or institutions. The University of Montana has an existing relationship with Rehab Essentials, Inc. RE is familiar with UM policy and procedure, and, as the provider of the tDPT program, has proven to be extremely successful at marketing, recruitment, advising, curriculum development and student support.

7. Implementation of the program. When will the program be first offered? If implementation will occur in phases, please describe the phased implementation plans. [100 words]

As soon as approved - May 2022

a. Complete the following table indicating the projected enrollments in and graduates from the proposed program.

AY22-23	AY23-24	AY24-25	AY25-26	AY22-23	AY23-24	AY24-25	AY25-26
30	50	60	60	0	0	30	50

b. Describe the methodology and sources for determining the enrollment and graduation projections above. [200 words]

Enrollment and graduation projections are based on our experience with the tDPT program. The average student will complete 36 credits (30 for MS level and 41 for BS level tracks) over the course of seven semesters.

CURRICULUM PROPOSAL FORM

c. What is the initial capacity for the program?

Initial program capacity will be 30 students per cohort, with two cohorts admitted per year

8. Program assessment. How will success of the program be determined? What action would result if this definition of success is not met? [150 words]

Program success will be determined by applications, enrollment and program completion. Rehab Essentials outlines program outcomes: student improved sense of professional performance; student satisfaction with administrative processes, curriculum, delivery & instructor effectiveness; incorporation of contemporary content & practices; and faculty satisfaction with program participation. Success will be assessed each cohort with ongoing monitoring.

a. Describe the assessment process that will be used to evaluate how well students are achieving the intended learning outcomes of the program. When will assessment activities occur and at what frequency? [150 words]

Students success is determined through coursework completion with passing grades. Early interventions are implemented for students who are struggling to participate and achieve learning outcomes as identified by grades and/or the instructor early on each semester.

Students also provide feedback to instructors through course evaluations every semester and feedback for the program on the whole at graduation.

b. What direct and indirect measures will be used to assess student learning? [100 words]

Summative assessments include quizzes, exams, and specific assignments or projects.

Formative assessments include knowledge checks built into every lecture, discussion board assignments, reflection activities, case study analysis, and other assignments. Feedback from the program faculty as well as peers help to improve students' learning.

c. How will you ensure that the assessment findings will be used to ensure the quality of the program? [100 words]

Annually, the Rehab Essentials Operations Team reviews, analyzes, and develops action plans for process improvements if needed based on the following information:

- 1. Course and instructor survey data
- 2. Program development and delivery survey data
- 3. Educational technology staff reports on course review, updates & revisions processes
- d. Where appropriate, describe applicable specialized accreditation and explain why you do or do not plan to seek accreditation. [100 words]

ACOTE is recognized as the accrediting agency for entry-level occupational therapy education programs. Post-professional OT programs are not eligible for accreditation by ACOTE; as such, there is no need to seek additional accreditation.

CURRICULUM PROPOSAL FORM

9. Physical resources.

a. Describe the <u>existing</u> facilities, equipment, space, laboratory instruments, computer(s), or other physical equipment available to support the successful implementation of the program. What will be the impact on existing programs of increased use of physical resources by the proposed program? How will the increased use be accommodated? [200 words]

This is a fully online, asynchronous, cohort program. All courses are hosted and delivered via Moodle, supplied by Rehab Essentials Inc. and are not reliant upon the University of Montana's physical infrastructure. Students will need access to a UM email account, Cyberbear for finalizing registration/tuition, and access to the UM Mansfield Library for online resources.

b. List <u>needed</u> facilities, equipment, space, laboratory instruments, etc., that must be obtained to support the proposed program. (Enter the costs of those physical resources into the budget sheet.) How will the need for these additional resources be met? [150 words]

This is a fully online, asynchronous, cohort program. All courses are hosted and delivered via Moodle, supplied by Rehab Essentials Inc. No additional resources from the University of Montana will be needed.

10. Personnel resources.

a. Describe the <u>existing</u> instructional, support, and administrative resources available to support the successful implementation of the program. What will be the impact on existing programs of increased use of existing personnel resources by the proposed program? How will quality and productivity of existing programs be maintained? [200 words]

Rehab Essentials, Inc. faculty provide 100% of the teaching in this program and are given faculty affiliate status at the University of Montana. The program is delivered fully online via Moodle, supplied by Rehab Essentials Inc. Existing administrative staff within the College of Health will provide minimal program support to the program needed only for processing enrollments for new students into the University through Banner, processing graduation applications, and completing post-graduate information requests.

b. Identify <u>new</u> personnel that must be hired to support the proposed program. (Enter the costs of those personnel resources into the budget sheet.) What are the anticipated sources or plans to secure the needed qualified faculty and staff? [150 words]

No new personnel will be required. Rehab Essentials, Inc. administers all aspects of the program after the student is accepted into the program (including application review and admission) outside of processes that involve UM's Banner system.

11. Other resources.

a. Are the available library and information resources adequate for the proposed program? If not, how will adequate resources be obtained? [100 words]

Current UM library access will be sufficient for students to successfully complete the curriculum.

b. Do existing student services have the capacity to accommodate the proposed program? What are the implications of the new program on services for the rest of the student body? [150 words]

CURRICULUM PROPOSAL FORM

Yes. Existing personnel in the College of Health will provide student services and support in conjunction with Rehab Essentials for students enrolled in the program. Given the distanced-based nature of the program and primary support provided by RE, there should be little if no impact on the existing student body.

12. Revenues and expenditures. Describe the implications of the new program on the financial situation of the institution. [100 words]

This new program should generate revenue in the form of designated funds for the University.

a. Please complete the following table of budget projections using the corresponding information from the fiscal analysis form for the first three years of operation of the new program.

	Year 1	Year 2	Year 3
Revenues	\$242,300	\$318,800	\$391,000
Expenses	\$169,600	\$223,100	\$95,700
Net Income/Deficit (revenues-expenses)	\$391,000	\$273,700	\$117,300

b. Describe any expenses anticipated with the implementation of the new program. How will these expenses be met? [200 words]

The only expense associated with the program is the cost of an annual contract with Rehab Essentials, Inc to administer the program. Our current contract provides that Rehab Essentials bills UM for 70% of the tuition revenue received from the total number of students in program each semester.

i. If funding is to come from the reallocation of existing state appropriated funds, please indicate the sources of the reallocation. What impact will the reallocation of funds in support of the program have on other programs? [150 words]

N/A

ii. If an increase in base funding is required to fund the program, indicate the amount of additional base funding and the fiscal year when the institution plans to include the base funding in the department's budget.

N/A

- iii. If the funding is to come from one-time sources such as a donation, indicate the sources of other funding. What are the institution's plans for sustaining the program when that funding ends? [150 words]
- iv. Describe the federal grant, other grant(s), special fee arrangements, or contract(s) that will be valid to fund the program. What does the institution propose to do with the program upon termination of those funds? [150 words]

CURRICULUM PROPOSAL FORM

N/A

13.	Student fees. If the proposed program intends to impose new course, class, lab, or program fees, please list the type and amount of the fee.
N	I/A
14.	Complete the fiscal analysis form.

Signature/Date
College or School Dean:
Chief Academic Officer:
Chief Executive Officer:
Flagship Provost*:

*Not applicable to the Community Colleges.

Flagship President*:

CURRICULUM PROPOSAL FORM

Appendix A – Proposed New Curriculum

Academic Degree Program Proposal - Fiscal Analysis Form

University of Montana-Missoula **CAMPUS:** AWARD LEVEL: Graduate PROGRAM NAME: PROGRAM CODE: transitional Doctor of Occupational Therapy (tOTD)

		FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
ENROLLMENT PI	ROJECTIONS					
.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						
annual unduplicated headcount of s or minor within the program	tudents with declared major	0	30	50	60	60
Credit Hours	- I - See N					
annual avg. credits hours earned pe curriculum	r student in program related	0	19	15	15.33333333	13
Student FTE						
Undergrad: (Headcount x CH)/30 Graduate: (Headcount x CH)/24		0	23.75	31,25	38.33333333	32.5
Completions						
Annual number of program complet	rers	0	0	0	30	50
REVEN	UE	**Please n	ote tuition revenu	ue will be receiv	ed os designated f	unds.**
Tuition Revenue (net of waivers)		\$0	\$242,250	\$318,750	\$391,000	\$331,500
Institutional Support		\$0	\$0	\$0	\$0	\$1
Other Outside Funds (grants, gifts, e	etc.)	\$0	\$0	\$0	\$0	\$1
Program Tuition/Fees		\$0	\$0	\$0	\$0	\$1
Total Rev	enue	\$0	\$242,250	\$318,750	\$391,000	\$331,50
Total Revenue pe	r Student FTE	#DIV/0!	\$10,200	\$10,200	\$10,200	\$10,200
EXPENDIT	URES					
Tenure Track Faculty	FTE	0.0	0.0	0.0	0.0	0.0
Tenure Track Faculty	Salary + Benefits	\$0	\$0	\$0	\$0	\$(
Non-tenure Track Faculty	FTE	0.0	0.0	0.0	0.0	0.0
*Includes Adjunct Instructors	Salary + Benefits	\$0	\$0	\$0	\$0	\$1
Graduate Teaching Assistants	FTE	0.0	0.0	0.0	0,0	0.0
0	Salary + Benefits	\$0	\$0	\$0	\$0	\$
Staff	FTE	0.0	0.0	0.0	0.0	0.0
	Salary + Benefits	\$0	\$0	\$0	\$0	\$1
Total Faculty & Staff	FTE Salary + Benefits	0.0 \$0	0.0 \$0	0.0 \$0	0.0 \$0	0.0 \$0
Operations (supplies, travel, rent, e	tc)	\$0	\$169,575	\$223,125	\$273,700	\$232,050
Start-up Expenses (OTO)		\$0	\$0	\$0	\$0	\$0
Total Exp	enses	\$0	\$169,575	\$223,125	\$273,700	\$232,050
Student FTE to Faculty (TT + NTT) Ratio		#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
Net Income/Deficit (Re	venue - Expenses)	\$0	\$72,675	\$95,625	\$117,300	\$99,450

The signature of the campus Chief Financial Officer signifies that he/she has reviewed and assessed the fiscal soundness of the proposal and provided his/her recommendations to the Chief Academic Officer as necessary.

Campus Chief Financial Officer Signature

Chief Financial Officer Comments

February 2022

REQUEST TO PLAN FORM

ITEM 196-1011-R0921

September 2021

Request for authorization to plan a transitional Doctor of Occupational Therapy (tOTD)

Program/Center/Institute Title: transitional Doctor of Occupational Therapy

(tOTD)

Planned 6-digit CIP code: **51.2306**

University of Montana - Missoula, College of

Campus, School/Department: Health / Speech, Language, Hearing and

Expected Final Submission Date: March 2022

Occupational Sciences

Contact Name/Info: Jen Geist Quigley, jen.geistquigley@umontana.edu

This form is meant to increase communication, collaboration, and problem-solving opportunities throughout the MUS in the program/center/institute development process. The completed form should not be more than 2-3 pages. For more information regarding the program/center/institute approval process, please visit http://mus.edu/che/arsa/academicproposals.asp.

1) Provide a description of the program/center/institute.

The School of Speech, Language, Hearing & Occupational Sciences in the College of Health requests to plan a transitional Doctor of Occupational Therapy (tOTD) degree as a stand-alone post-professional graduate program, for licensed occupational therapists at the bachelor or master degree to elevate their academic credentials to the forthcoming required entry-level degree standard of Doctorate of Occupational Therapy (OTD) (see AOTA position statement on entry-level degree for occupational therapists).

This program is entirely distance based and is provided in a contemporary online format that allows post-professional occupational therapy students to access content asynchronously from virtually anywhere, at any time.

2) Describe the need for the program/center/institute. Specifically, how the program/center/institute meets current student, state, and workforce demands. (Please cite sources).

As the University of Montana has a resident Doctor of Occupational Therapy program in development, a need still exists for current practicing bachelor's and master's degree level Occupational Therapists wishing to elevate their academic credentials to complete curriculum at the doctorate level that offers "in-depth knowledge of clinical practice skills, research skills, administration, leadership, program and policy development, advocacy, education, and theory development" which the American Occupational Therapy Association (AOTA) will establish as the single point of entry for occupational therapist with a target date of 2025. Within the next few years, a number of master's-level approved Occupational Therapy programs will be graduating their last classes of master's-level prepared students as they move to graduating doctoral prepared students. This means that there will be a large number of bachelor and master prepared occupational therapists who will find themselves in a professional market competing with recent graduates prepared at the doctoral level. It is anticipated that practicing occupational therapists will want to update their knowledge and skills through an affordable transitional doctoral program, as was the case for the physical therapy profession.

REQUEST TO PLAN FORM

According to the U.S. Bureau of Labor Statistics, employment of occupational therapists is projected to grow 16% from 2019 to 2029, much faster than the average for all occupations. Occupational Therapy will continue to be an important part of treatment for people with various illnesses and disabilities, such as Alzheimer's disease, cerebral palsy, autism, or the loss of a limb.

References:

http://www.aota.org

https://www.bls.gov/ooh/healthcare/occupational-therapists.htm

3) Describe any significant new resources (financial, staff, facility, new curricula) needed to launch and sustain the program/center/institute.

This program will be administered in partnership with Rehab Essentials, Inc. an existing partner of the University of Montana through our transitional Doctor of Physical Therapy program. The program is entirely distance-based administered online in an asynchronous cohort program. All coursework will be developed and taught by Rehab Essentials, Inc. in online Moodle classrooms also supplied by Rehab Essentials and are not reliant upon the University of Montana's physical infrastructure. Students will need access to an UM email account, CyberBear for finalizing registration and paying tuition, and online resources available through UM's Mansfield Library. It is anticipated that very minimal human resources at UM will be needed to process admissions applications, graduation paperwork, and post-graduate credentialing forms.

4) Describe any efforts or opportunities you have identified for collaboration either within the institution or between MUS institutions (i.e. articulation, course-sharing, research collaboration).

This program will work in collaboration with the Doctor of Occupational Therapy program in development through the College of Health's School of Speech, Language, Hearing & Occupational Sciences. Coursework used in this program may be leveraged in the resident program. Additionally, opportunities for students participating in the tOTD program may exist for collaboration with students in the transitional Doctor of Physical Therapy (tDPT) program in the School of Physical Therapy & Rehabilitation Science. As the University of Montana is the sole provider of the tDPT and forthcoming OTD curriculums, we do not anticipate collaboration between MUS institutions at this time.

5) Describe how the program/center/institute fits with the institutional mission, strategic plan, existing institutional program array, and academic priorities as described in the most recent Academic Priorities and Planning Statement.

The University of Montana currently promotes five Priorities for Action to serve the institutional mission and strategic plan; they are 1) place student success at the center of all we do, 2) drive excellence and innovation in teaching, learning, and research, 3) embody the principle of "Mission First, People Always", 4) partner with place, and 5) proudly tell the UM story. The proposed transitional Doctor of Occupational Therapy (tOTD) program highlights priorities for action 1 and 2. The program will serve working professionals who become our students seeking to elevate their academic credentials to compete in a rapidly growing rehabilitation medicine field. By providing the opportunity for working professionals to participate in a transitional program we demonstrate our commitment to the success of students and the needs of Montana's workforce. The instructors providing the curriculum through Rehab Essentials, Inc. are national and international subject matter experts in the field of occupational therapy, which demonstrates a commitment to driving excellence and innovation in education.

REQUEST TO PLAN FORM

Instructors include the former research director of the AOTA and academic clinicians with more than 150 years of combined experience.

This program also complements the existing programs available at the University of Montana. We currently host a transitional Doctor of Physical Therapy program, which is also administered through our partner, Rehab Essentials, Inc. And as we develop our resident OTD program, we expect to leverage the curriculum of this program.

<u>Signature/Date</u>		
Chief Academic Officer:		
Chief Research Officer*:		
Chief Executive Officer:		
Flagship Provost**:		
Provost (Chief Academic Officer)	Status: Approved	
Deadline: No deadline		
Flagship President**:		
President (Chief Executive Officer)		Status: Approved
Deadline: No deadline		
*Center/Institute Proposal only **Not applicable to the Community Colleges.		