

THE UNIVERSITY *of* MONTANA WESTERN

The University of Montana Western Chancellor Search

Board of Regents and Commissioner Charge to the Search Advisory Committee

December 16, 2020

1. The Advisory Search Committee shall assist and advise the Board of Regents and Commissioner of Higher Education in the selection of the next Chancellor of the University of Montana Western.
2. The Committee shall recommend a Leadership Advertisement and/or University Profile representing the criteria for the position of Chancellor of the University of Montana Western. The Committee is directed to consider inclusion of strong demonstrated skills which address the special focus status of the University of Montana Western.
3. Appointees to the Committee will serve without predetermined bias for or against any prospective candidates nominated, referred, or discovered in the search process.
4. Committee members will agree to review all candidates in accordance with the adopted equal education and opportunity guideline, i.e., without regard to race, color, religion, creed, political ideas, sex, gender identity, sexual orientation, age, marital status, physical or mental disability, national origin, or ancestry.
5. Committee members shall commit to preserve the confidentiality of the search process and candidate identities. Such confidentiality is essential to the successful outcome of the search and must be maintained with professionalism and diligence at all times throughout the search process.
6. Committee members will serve with the understanding that the Committee will meet frequently over a period of months and that attendance at scheduled meetings is a top priority.
7. The Committee shall work with the advice of executive search consultants to search and screen for appropriate candidates. The Committee shall evaluate nominations and applications.
8. The Committee will present to the Board of Regents and Commissioner an unranked list of candidates who are the most qualified for selection as the next Chancellor of the University of Montana Western. The Committee will work to advance the finalist(s) to the Commissioner by April 7, 2021.