

Priorities of Staff for the Board of Regents

1. Overhaul Montana University System Staff Compensation Plan to encourage recruitment and retention

- We appreciate the Legislative initiative and recommend this change: “Commitment to investment in faculty and staff compensation through advocacy for a state employee pay plan...”
- Establish a pay system based on cost of living.
- Compensate for education and/or experience, skills, qualifications, and years of service
- Allow for compensation flexibility

2. Support the Board of Regents Legislative Initiative for faculty and staff support.

Presented to Board of Regents
By Montana University System Staff Association
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