MUSSA Meeting – Videoconference
Monday, March 15, 2016, 11 am

Present:
MSU Billings          Sheri Steiner (vice chair)
MSU Bozeman           Sylvia Sparkman
MSU Great Falls       Carol Berg
MSU Northern          Debra Bradley (chair)
UM Montana Tech       Peggy Delaney
Helena College        Brenda Johnson
UM Missoula           Jen Zellmer-Cuaresma

Tiffini Gallant
Joan Ford
Cheryl McGee
Jennifer Anderson

Not Present:
UM Dillon

The videoconference was called to order at 11:00 am by MUSSA chair, Deb Bradley. Each location introduced the attendees.

Minutes from the January 19, 2016 meeting were unanimously approved.

Discussion was held regarding the January MUSSA / Board of Regents interaction. The “Student Success: Mentoring” handout received positive comments from the Regents and they were impressed by the level of involvement by classified staff. The Regents asking good questions and seemed both interest and engaged. Several campuses representatives visited with Quint Nyman, Executive Director of MPEA, in person, and MSU Bozeman joined via telephone. It was an opportunity to learn more about this union, its interactions, structure and activities on each campus, the appropriate methods of communication intra-campus, and the union’s position regarding lay-offs. A question regarding evaluations of supervisors was raised. The campuses discussed review activities from campus to campus. Responses vary with some campus not conducting these kind of evaluations to others with earlier development of these kinds of reviews.

The next MUSSA / Board of Regents interaction will be at the May Regents meeting in Havre. MUSSA’s goals continue to be to impress the Regents with the value classified staff bring to student success in the areas of student retention, completion, mentoring, and advising. Members considered topics and direction for a PowerPoint presentation. It was noted at the March BOR, Regents discussion included performance based funding and the under-represented/at-risk student populations: 1) American Indians, 2) Pell Recipients, 3) Veterans, and 4) Non-traditional Students (25+ yrs.). Discussion will continue at the Monday, April 4 and May 9, 11 am videoconference.

Mary Ann George was unable to attend the videoconference so the discussion on changing the MUSSA Bylaw regarding officer terms will be held until the next videoconference.

A question was raised if exit interviews were conducted or if data is being collected regarding why folks are leaving is documented. Campuses will investigate and report at the next videoconference.

The meeting adjourned at 11:36 am.

CARRY OVER AGENDA ITEMS: Bylaw amendment proposal by Mary Ann and turn over reasons
NEXT MUSSA VIDEOCONFERENCE: April 4 and May 9 starting at 11 am
NEXT MUSSA/BoR MEETING: May 19-20 at MSU Northern